



THE FERTILISERS AND CHEMICALS TRAVANCORE LIMITED
(A Government of India Enterprise)
Udyogamandal – 683 501 Phone: 0484 – 2567583, 2567424, 2567423

NOTIFICATION FOR ENGAGEMENT OF TECHNICIAN (DIPLOMA) APPRENTICES

The Fertilisers and Chemicals Travancore Limited (FACT) Udyogamandal proposes to select eligible candidates as paid Apprentices under the Apprentices Act in the following category.

TECHNICIAN (DIPLOMA) APPRENTICES

- Period of Training: One Year (Stipend INR.8000/- p.m.)
- Qualification: A three-year Diploma in Engineering in any of the following disciplines (State Board of Technical Education recognized regular Course) Computer, Civil, Electrical/Electrical & Electronics, Instrumentation/Instrument Technology/Electronics & Instrumentation, Mechanical, Commercial Practice.
- Eligibility: Diploma with an aggregate of 60% marks for General category and 50% marks for SC/ST in the relevant discipline and should not have completed more than **3 years** after passing Diploma as on **31-03-2025**. BOAT Southern Region Registered KERALA Candidates are only eligible to apply.
- Age limit: Age not more than 23 years as on 01-09-2024.
For General candidates, the date of birth should be on or after 02.09.2001.
For OBC-NCL candidates, the date of birth should be on or after 02.09.1998.
For SC/ST candidates, the date of birth should be on or after 02.09.1996.
- Reservation: As per rule.

The Diploma apprenticeship disciplines are as follows:

Sl No	Discipline
1	Computer Engineering
2	Civil Engineering
3	Electrical/ Electrical & Electronics Engineering
4	Instrumentation Engineering/ Instrument Technology/Electronics & Instrumentation Engineering
5	Mechanical Engineering
6	Diploma in Commercial Practice (DCP)

Note : Only candidates belonging to the above mentioned disciplines can apply. Diploma qualifications in any other discipline or equivalent diploma will not be considered.

Instructions to the candidates

1. Application form for Diploma apprentices available in FACT website www.fact.co.in, should be downloaded and submitted along with Certificates by Registered Post to SM (Training), FACT Training And Development Centre, FACT, Udyogamandal, PIN – 683 501 so as to reach on or before 25th Feb 2025. Additionally, all applicants must complete and upload the online Google form by 20th Feb 2025.
2. A copy of the following documents should be attested and submitted along with the application form.

TECHNICIAN (DIPLOMA) APPRENTICES

- a) 10th Pass Certificate & Mark list.
- b) Diploma Certificate & Mark list
- c) Caste Certificate in the case of SC/ST, Non-Creamy Layer Certificate in the case of OBC candidates, and EWS Certificate in the case of Economically Weaker Section candidates (which should be valid as per the date mentioned in the certificate and not issued earlier than 6 months from the date of application by an officer not lower than the rank of a Tahsildar). Disability Certificate (for PwBD candidates) from a competent Medical Board. (PwBD candidates will be considered for selection in Computer Discipline and Diploma in Commercial Practice (DCP) only).
- d) Aadhaar card.
- e) Dependency Certificate (Applicable for dependents of FACT Employees).

Due care should be taken while filling **email id** and **phone number** in the application form. Both are essential for future correspondence.

3. Incomplete application or application received after the due date or application without the above mentioned certificates will be liable for rejection without any intimation and will not be considered for selection. The certificates which are not original / legible will be liable for rejection without any intimation.
4. The list of the eligible candidates will be published in our website www.fact.co.in and the candidates will be informed through their e-mail.
5. Students with a CGPA or grade system must provide a conversion certificate from their university or board showing their percentage
6. Candidates should register themselves in the online web portal of Board of Apprenticeship Training (www.nats.education.gov.in) under '**Student**' category. BOAT Southern Region KERALA registered candidates are only eligible to apply. The Registration ID and password should be available with the applicants.
7. The merit list for selection will be prepared based on the following weightage:
Weightage: 50% marks in Diploma Examination and 50% marks in 10th standard.
In the event of a tie in marks, preference will be given to diploma marks. If there is still a tie, marks obtained in math and science in the 10th standard examination will be considered in order of priority.

8. Only candidates who are domicile of Kerala shall be considered. The selected candidates should produce Aadhaar card as proof of residential address and the following documents at the time of joining:
 - a) All original certificates mentioned in point 2,
 - b) Two sets of attested copy of all documents
 - c) 6 nos. of passport size colour photographs.
 - d) SC / ST / OBC candidates should produce original, attested copy of caste non-creamy layer certificates. EWS Certificate in the case of Economically Weaker Section candidates
 - e) NATS Registration ID. (www.nats.education.gov.in)
 - f) Local Police Clearance Certificate issued recently.
 - g) Medical Fitness certificate obtained in the prescribed format with valid lab report
 - h) Disability Certificate (for PwBD candidates) from a competent Medical Board.
 - i) Dependents of FACT employees, on joining should bring the dependency certificate Issued from the HR department.).
9. The stipend amount and period of training will be as per prevailing Apprenticeship Act.
10. Candidates who have already undergone or are currently undergoing apprenticeship under Apprenticeship (Amendment) Act 1973 in any Government or Public Sector or Private industrial organization are not eligible to apply.
11. FACT has not authorized any other website to publish this advertisement. Therefore, the company is not responsible for any misleading information that may appear on other websites.
12. Any change / modification in the above notification will be intimated through the official website www.fact.co.in only.
13. The decision of FACT shall be final and binding in all matters relating to selection. FACT will have the right to cancel the notification without stating reasons.

Application form along with all the documents mentioned in Instruction no. 2, should be submitted by Registered Post to SM (Training), FACT Training and Development Centre, FACT, Udyogamandal, PIN- 683501 so as to reach on or before 25th Feb 2025. Additionally, all applicants must complete and upload the online Google form by 20th Feb 2025.

15.02.2025

Senior Manager (Trg)