



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



क.रा.बी.नि. अस्पताल, पाण्डेपुर, वाराणसी, उ.प्र.-221002  
E.S.I.C Hospital, Pandeypur, Varanasi, U.P.-221002  
(an ISO 9001:2015 certified hospital)  
Email: ms-varanasi.up@esic.nic.in Website: www.esic.nic.in

No.282-A/12/12/2020-Admin

Dated: 06-01-2025

### ROLLING ADVERTISEMENT FOR WALK IN INTERVIEW FOR CONTRACTUAL DOCTORS

The Medical Superintendent, ESIC Hospital, Varanasi proposes to conduct Walk-in Interview on **23rd of January 2025** for the various vacancies in respect of contractual doctors (Super Specialists/Specialists/Senior Residents 3 Years/1 years against GDMO). The advertisement has been uploaded on the website ([www.esic.gov.in](http://www.esic.gov.in)) under Recruitments tab.

#### 1. SUPERSPECIALISTS/SPECIALISTS(Full time/Part time on Contract)

SI No.	Department	UR	OBC	SC	ST	EWS	Total
1	Cardiology	0	0	1	0	1	02
2	Gastroenterology	0	0	1	0	0	01
3	Neurology	0	0	0	1	0	01
4	Oncology(Medical)	0	0	0	1	0	01
5	Obstetrics & Gyn.	0	0	0	1	0	01
6	Paediatrics	0	0	1	0	0	01
7	Radiology	0	0	0	0	1	01
8	Surgery	0	0	0	0	1	01
		0	0	03	03	03	09
No. of vacancies	09 ( Nine )						
Reservation	SC-3; ST-3; EWS-3						
Tenure of contract	For FTSS/FTS (Full Time Super Specialist/Full Time Specialist) – Three years subject to annual renewal as per performance or till regular incumbent joins or till attaining 70 years of age, whichever is earlier. For PTSS/PTS- One year or till regular incumbent joins, whichever is earlier.						
Age limit	For FTSS/FTS- Age not to exceed 69 years as on date of interview. For PTSS/PTS- Age not to exceed 69 years as on date of interview.						
Qualification for Super Specialist	Superspeciality Degree(DM/MCh/DNB) in concerned superspeciality and registered with Medical Council						

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Consolidated Remuneration and Duties of FTSS	Full Time SuperSpecialist-Rs2,00,000 per month Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should make emergency visit as and when it is required.	
Consolidated Remuneration and Duties of PTSS	<b>Particulars</b>	<b>Part Time Super Specialist (PTS)</b>
	<b>Fixed Remuneration</b>	Rs1,00,000 per month
	<b>Working Hours</b>	4 hours a day for 4 days in a week
	<b>Charges for Emergency visit, if willing</b>	Rs20,000
	<b>Additional Remuneration beyond 16 hours/week</b>	Rs1200/- for every additional hour

Qualification for Specialist	PG Degree/Diploma in concerned speciality and registered with Medical Council	
Experience for Junior Specialist	PG Degree with 3 years experience or PG Diploma with 5 years experience in respective specialty after PG.	
Consolidated Remuneration and Duties of FTS (Junior)	Full Time Specialist-Rs1,06,000 per month Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should make emergency visit as and when it is required.	
Experience for Senior Specialist	PG Degree with 5 years experience or PG Diploma with 7 years experience in respective specialty after PG.	
Consolidated Remuneration and Duties of FTS (Senior)	Full Time Specialist-Rs1,23,000 per month Working hours: 09.00 AM to 04.00 PM on week days and 09.00 AM to 01.00 PM on Saturdays. Should make emergency visit as and when it is required.	
Consolidated Remuneration and Duties of PTS	<b>Particulars</b>	<b>Part Time Specialist(PTS)</b>
	<b>Fixed Remuneration</b>	Rs. 60,000 per month
	<b>Working Hours</b>	4 hours a day for 4 days in a week
	<b>Charges for Emergency visit, if willing</b>	Rs15,000
	<b>Additional Remuneration beyond 16 hours/week</b>	Rs800/- for every additional hour

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**2. SENIOR RESIDENT (3 YEAR CONTRACT UNDER ESIC RESIDENCY SCHEME)**

SI No.	Department	UR	OBC	SC	ST	EWS	Total
1	Anaesthesia/Critical Care	0	0	0	0	1	01
2	General Surgery	0	1	0	0	0	01
	<b>Total</b>	<b>0</b>	<b>01</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>02</b>
No. of vacancies	<b>02 (Two)</b>						
Reservation	OBC-01; EWS-1						
Tenure of contract	Under the Residency scheme for three years subject to annual renewal as per performance.						
Qualification	PG Degree or PG Diploma holders in concerned speciality from recognized university and registered with Medical Council. Candidates who have already completed three years tenure as Senior Resident in any govt. organisation are not eligible.						
Duties & Pay structure	To work as per norms of Residency. Basic Pay Rs.67700 in Level 11+other allowances as admissible as per 7th CPC and ESIC HQ instructions. (Approx: Rs1,20,000 per month)						
Age	Not to exceed 45 years as on date of interview. Relaxation for reserved categories/Ex-serviceman as per rules.						

**3. SENIOR RESIDENT (1 YEAR CONTRACT AGAINST VACANT POSTS OF GDMO CADRE)**

SI No.	Department	UR	OBC	SC	ST	EWS	Total
1	Obstetrics & Gynaecology	0	1	1	0	0	02
2	Medicine (Oncology)	0	0	0	1	0	01
3	Medicine (Cardiology)	0	0	1	0	0	01
4	Medicine (Nephrology)	0	0	1	0	0	01
5	Paediatrics	0	1	0	0	0	01
6	ICU	0	0	0	1	0	01
7	Orthopaedic	1	0	0	0	0	01
8	Radiology	0	1	0	0	0	01
9	Dermatology	0	0	0	1	0	
	<b>Total</b>	<b>01</b>	<b>03</b>	<b>03</b>	<b>03</b>	<b>0</b>	<b>10</b>

No. of vacancies	<b>(10) Ten; Against vacant posts of General Duty Medical Officers.</b>
Reservation	UR-1; OBC-3; SC-3; ST-3; EWS-0 (includes backlog vacancies in the cadre)
Tenure of contract	One year on contract or till regular incumbent joins, whichever is earlier.
Qualification	PG Degree or PG Diploma holders in concerned speciality from

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	<p>recognized university and registered with Medical Council. In the absence of PG qualified doctors, MBBS graduates who possess at least 2 years working experience in the concerned speciality will be selected.</p> <p>*The Senior Residents taken in the broad speciality of Medicine would be also be allocated to Super Speciality branches Cardiology/Nephrology/Oncology</p> <p>* The Senior Residents taken in the broad speciality of Surgery would be also be allocated to Super Speciality branch of Urology.</p>
Duties & Pay structure	To work as per norms of Residency. Consolidated remuneration of Rs1,21,048 per month. It would be reduced by Rs1350 per month for PG Diploma holders and by Rs2250 per month for Non-PG doctors.
Age	Not to exceed 45 years as on date of interview. Relaxation for reserved categories/Ex-serviceman as per rules.

#### **DETAILS OF WALK IN INTERVIEW**

Interested Candidates are advised to submit their interest to appear for interview by email/phone three days in advance from the date of interview and to attend WALK-IN-INTERVIEW on the date mentioned below, at ESIC Hospital, Pandeypur, Varanasi with application in the prescribed proforma, all original documents, one set of photo copy of all original documents and one recent passport size photograph (affixed on the application).

**Venue: Office of the Medical Superintendent, ESIC Hospital, Pandeypur, Varanasi**  
**Date of Interview and Reporting Time: 23-01-2025 (Thursday), 09.00 AM.**



## **GENERAL INSTRUCTIONS TO CANDIDATES**

1. Candidates belonging to SC/ST/OBC category should produce a valid caste certificate issued by the Tehsildar or Revenue Divisional Officer. OBC certificate must be recent and as prescribed vide DoPT, Govt. of India OM No. 36012/22/93-Estt.(SCT) dated 15.11.1993 which should certify that the candidate does not belong to anyone of the Creamy Layers.
2. Candidates claiming reservation under EWS category should produce their EWS certificate as prescribed vide DoPT, Govt. of India OM No. 36039/1/2019-Estt.(Res) dated 31.01.2019.
3. Horizontal reservation will be applicable for PWD(as per earmarked categories of disability) and Ex-servicemen candidates in accordance with Govt. policies. Appropriate certificate must be produced at the time of interview for claiming such reservation.
4. Application must be submitted for each post separately.
5. Private practice of any kind will not be allowed for full time posts.
6. No TA/DA will be admissible for 'Walk in interview'.
7. Vacancies indicated above may change as per actual requirement on the date of interview.
8. Canvassing in any form shall be disqualification.
9. The posts are contractual and the contractual engagement may be terminated/ discontinued by either side giving one month prior notice to this effect without assigning any reason.
10. Hostel accommodation/quarters may be provided as per availability and rules.
11. In case of selection, the candidate has to enter into an agreement with Medical Superintendent, ESIC Hospital, Varanasi, on Non-judicial stamp paper of Rs100/-. The original contract will be with the hospital and its copy will be with the candidate. Cost of the stamp paper will be borne by the candidate.
12. Upon joining, the selected candidate has to submit a security deposit of Rs10,000/-(Rupees Ten thousand only) as Demand draft in favour of 'ESIC Fund Account No.1' payable at Varanasi, which is refundable after successful completion of contract and production of 'No dues certificate'.
13. Mere declaration of the selection of the candidate does not confer the right to the post, but will be subject to scrutiny of the documents at the time of joining.
14. In case of non-availability of suitable reserved category candidates, the seats will be filled up for less than 45 days by Un-reserved category candidates.
15. The recruitments will be purely on contractual basis and selected candidates will have no claim for regularization of the service in ESIC.
16. The candidate who is in service should submit 'No Objection Certificate' from the employer at the time of interview.
17. The Medical Superintendent reserve the right to alter the date or cancel the interview.

## **TERMS AND CONDITIONS APPLICABLE TO FULL TIME CONTRACT SPECIALISTS:**

- Specialist shall be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance.
- Private practice will not be allowed.
- Available on call 24x7.
- The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
- He/She will be entitled for the leave @ 04 days for each month of work on pro-rata basis in a calendar year. In the event, the superspecialist/specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/year.











- The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) Rs.10 lakhs for Physicians, Dentists, Radiologists, Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement.

**TERMS AND CONDITIONS APPLICABLE TO PART TIME CONTRACT SPECIALISTS:**

- Period of contract will be one year from the date of joining.
- Minimum working hours will be 16 per week (4 days x 4 hours per week)
- He/She will not be entitled for any kind of leave or benefits.
- Available on call 24x7 if he/she is drawing emergency call charges.
- The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
- The selected specialist must have a professional indemnity policy which should cover the period as desired by ESIC. The policy is meant to cover professional liability falling on them as a result of errors and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakhs for Anaesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs.20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) Rs.10 lakhs for Physicians Dentists, Radiologists, Pathologists etc. A copy of the Insurance & Premium receipt must be submitted within 7 days from the date of engagement.

**Annexure I: Categories of disabled, suitable for job among PWD candidates**

SI No.	Cadre-Post	Department	Categories of disabled, suitable for job
1	Specialist/Senior Resident	General Surgery	ND
2	Specialist	Paediatrics	OL
3	Specialist/Senior Resident	Obstetrics & Gynaecology	ND
4	Senior Resident	Chest	OL/OA
5	Senior Resident	RadioDiagnosis	OL
6	Senior Resident	Orthopaedics	ND
7	Senior Resident	Otorhinolaryngology (ENT)	ND
8	Senior Resident	General Medicine	OL/OA

ND-Not identified suitable for PWD; OL-One leg affected; OA-One arm affected

**Any modification in rules/remuneration etc made by ESIC HQ will be applicable. Rest of the terms and conditions will be as per the rolling advertisement dated 02-09-2024. Candidates may refer to the same for further information.**

**Medical Superintendent**

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**PROFORMA OF APPLICATION FOR THE POST OF CONTRACTUAL DOCTORS**

Affix self-attested recent passport size photograph

1	Name			
2	Father's/Husband's name			
3	Date of Birth			
4	Post Applied for			
5	Category	UR/OBC/SC/ST/EWS/PWD/Ex-service.		
6	Age as on date of interview			
7	Educational Qualification:-			
	Degree/ Diploma	Year of passing	University	% of Marks
8	Experience:-			

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Sl No	Name of Hospital	Post Held	Period		
			From	To	Total Period (Years & Months)
9	MCI Registration No. _____ Name of Medical Council _____				
10	Present Address				
11	Permanent Address				
12	Contact No & Email ID				
13	Place where presently working				

I hereby certify that the particulars given above are true to the best of my knowledge.

Date:

Signature of the Candidate

*[Handwritten signatures in blue ink]*



**Original & Xerox copies of following documents, as applicable, must be enclosed:-**

- i. MBBS Degree Certificate.
- ii. MCI Registration Certificate.
- iii. Matriculation certificate in support of Date of Birth.
- iv. PG Degree/Diploma/Superspeciality Certificate (as per Qualification prescribed for the post).
- v. Experience Certificate.
- vi. Aadhar Card.
- vii. SC/ST caste Certificate as per format, if applicable.
- viii. Recent OBC certificate as per format, if applicable.
- ix. Recent EWS Certificate as per format, if applicable.
- x. PWD certificate as per format, if applicable.
- xi. Ex-servicemen certificate, as per format, if applicable.
- xii. NOC from present employer, if applicable.
- xiii. Any other relevant document if applicable.



