



**Adv. No. SMVDIME/Rec/01  
Dated: 27.07.2024**

**ADVERTISEMENT NOTICE**

**Sub: Advertisement for engagement of Faculty, Sr. Residents & Tutors in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.**

1. Applications as per **Annexure-I** are invited from all the interested eligible candidates for engagement of Faculty (Professors, Associate Professors & Assistant Professors), Sr. Residents & Tutors in Shri Mata Vaishno Devi Institute of Medical Excellence (Medical College & Associated Hospital, SMVDNSH), Kakryal.
2. The detail about department wise available posts along with pay scale is given below:

<b>S. No.</b>	<b>Department</b>	<b>Post</b>	<b>Pay</b>	<b>Level</b>	<b>No. of Posts</b>
1	Department of Anatomy	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	2
		Tutor	52700	9	3
		Sr. Resident	52700	9	1
2	Department of Physiology	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Tutor	52700	9	2
		Sr. Resident	52700	9	1
3	Department of Biochemistry	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Tutor	52700	9	2
		Sr. Resident	52700	9	1
4	Department of Pathology	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Tutor	52700	9	2
		Sr. Resident	52700	9	1
5	Department of Microbiology	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Tutor	52700	9	2
		Sr. Resident	52700	9	1

6	Department of Pharmacology	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Tutor	52700	9	2
		Sr. Resident	52700	9	1
7	Department of Forensic Medicine	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Tutor	52700	9	1
		Sr. Resident	52700	9	1
8	Department of Community Medicine	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	4
		Tutor	52700	9	1
		Sr. Resident	52700	9	1
9	Department of General Medicine	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	2
		Sr. Resident	52700	9	2
10	Department of Respiratory Medicine	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
11	Department of Dermatology, Venereology & Leprosy	Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
12	Department of Psychiatry	Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
13	Department of Pediatrics	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
14	Department of General Surgery	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	2
		Sr. Resident	52700	9	2
15	Department Orthopedics	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
16	Department of Oto-Rhino-Laryngology (ENT)	Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1

17	Department of Ophthalmology	Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
18	Department of Obstetrics and Gynaecology	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	2
		Sr. Resident	52700	9	1
19	Department of Radio-Diagnosis	Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
20	Department of Radiation Oncology	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	2
		Sr. Resident	52700	9	3
21	Department of Anesthesia	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	2
		Sr. Resident	52700	9	2
22	Department of Physical Medicine and Rehabilitation	Associate Professor	78800	12	1
		Assistant Professor	67700	11	2
		Sr. Resident	52700	9	1
23	Department of Dentistry	Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	1
24	Department of Transfusion Medicine (Blood Bank)	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
25	Department of Hospital Administration	Professor/ Medical Superintendent	123100	13	1
		Associate Professor/ Deputy Medical Superintendent	78800	12	1
		Assistant Professor/ Assistant Medical Superintendent	67700	11	2
		Sr. Resident	52700	9	4
26	Department of Emergency Medicine	Professor	123100	13	1
		Associate Professor	78800	12	1
		Assistant Professor	67700	11	1
		Sr. Resident	52700	9	9

3. The Academic qualification and Teaching & Research experience required for each posts is mentioned in **Annexure-II**.

4. The terms of engagement are mentioned below:

- a) The Faculty (Professors, Associate Professors & Assistant Professors) shall be engaged on Term Employment basis for an initial period of 05 years on the recommendations of the Selection Committees, subject to monitoring of performance and conduct on annual basis. Subsequently, the faculty shall be considered for regularization based on the performance and conduct during the Term Employment period by the Appointing Authority.
- b) Term Employment against the sanctioned faculty posts in the SMVDIME, shall stand terminated, upon the appointee reaching 70 years of age, except for faculty posts in the Department of the Dentistry in the SMVDIME, where it shall stand terminated upon the appointee reaching 65 years of age.
- c) The Sr. Residents & Tutors shall be engaged purely on Term Employment basis as per the period specified by the NMC.
- d) Recruitment against the sanctioned posts of Faculty, Sr. Residents & Tutors, shall be made purely on Term Employment as per existing Rules and Regulations in SMVDIME, without conferring preferential rights on the appointee for regular appointment against the post, which shall be made strictly in accordance with relevant rules.
- e) The maximum age at the time of appointment of various categories of posts shall be as under:

S. No	Category	Maximum Age
1	Faculty (Professors, Associate Professors & Assistant Professors)	67 years
2.	Residents/ Tutors	50 years

- f) The services of appointee under these rules may be terminated before the end of the appointment tenure with one month's notice from either side or on payment of one month's salary in lieu of notice by the Appointing Authority.
- g) The Appointee must execute an agreement with SMVDIME on the prescribed format.

5. The assessment criteria for selection on various posts shall be as below:

a) Professor:

S. No.	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
<b>Special Attributes</b>		
2.	<i>Teaching experience</i> as Professor/Associate Professor in a Government / Government recognized institution including the institutions authorized / recognized by MCI/DCI/NMC. <b>The Weightage shall be calculated @ 01 point for every completed quarter year, beyond basis eligible teaching experience.</b>	10

3.	<i>Research Publications:</i> At least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 2 point per published/accepted paper, beyond minimum required Publications.</b>	10
4.	<i>Participation with oral presentation</i> including invited for lectures/guest lecturers/oration in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceeding/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.25 point for each paper presented.</b>	04
5.	<i>Participation with poster presentation</i> of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceeding/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.25 point for each paper presented.</b>	02
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> or 3 <sup>rd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The Weightage shall be calculated @ 0.5 point for each Book/Chapter</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
8.	Viva-voce / Interview	40
<b>Total:</b>		<b>100</b>
<p>Note</p> <ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. Mandatory norms of NMC/DCI for faculty appointment in broad specialities/ super specialities shall be applicable.</li> <li>3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> </ol>		

**b) Associate Professor:**

S. No.	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30

<b>Special Attributes</b>		
2	<i>Teaching experience</i> as Associate Professor/Assistant Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. <b>The Weightage shall be calculated @ 01 point for every completed quarter year beyond basic eligible teaching experience.</b>	10
3.	<i>Research Publications:</i> At least two Research publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 2 point per published / accepted paper, beyond minimum required publication.</b>	10
4.	<i>Participation with oral presentation</i> including invited lecturers/guest lecturers/oration in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 1 point for each paper presented.</b>	04
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 0.25 point for each paper presented.</b>	02
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 0.5 point for each Book</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
8.	Viva-voce / Interview	40
<b>Total:</b>		<b>100</b>
<p>Note</p> <ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. Mandatory norms of NMC/DCI for faculty appointment in broad specialities/ super specialities shall be applicable.</li> <li>3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> </ol>		

c) Assistant Professor:

S. No.	Description	Points
<b>Academic Qualification</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	30
<b>Special Attributes</b>		
2.	<i>Teaching Experience</i> as Assistant Professor in relevant subject in Government / MCI /NMC /DCI recognized institutions <b>The weightage shall be calculated @ 01 point for every completed year.</b>	05
3.	<i>Research Publications:</i> Credit for original Research papers published (only original papers, meta-analysis, systematic reviews and case series that are published in Journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoA) will be considered. <b>The Weightage shall be calculated @ 2.5 point per published/accepted paper, beyond minimum required Publication.</b>	05
4.	<i>Participation with oral presentation</i> of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 01 point for each paper presented.</b>	05
5.	<i>Participation with poster presentation</i> of paper(s) in a National/ International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.5 point for each paper presented.</b>	05
6.	<i>Credit for writing a Book or a chapter</i> in a book of the specialty concerned as any author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 1.0 point for each Book.</b>	05
7.	Gold Medal for overall first position in MBBS/BDS	03
8.	Distinction in any subject in MBBS/BDS	02
9.	Viva-voce / Interview	40
<b>Total</b>		<b>100</b>
<b>Note</b>		
1. The post graduate qualification of MD/MS/DNB or higher qualification MCh/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.		

2. One (01) year experience against tenured position in an Institution authorized/recognized by NMC shall also be mandatory.
3. Mandatory norms of NMC for Faculty appointment in broad specialities/super specialities shall be applicable. In case of a tie, candidates with higher academic merit shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.

**d) Sr. Residents/ Tutors:**

S. No	Description	Points	Remarks	
I.	Weightage to academic merit (MBBS/BDS) pro-rata basis	30		
II.	Academic Honours		In University Professional Examination Whichever is higher	
	i	Best outgoing student in each year (1 <sup>st</sup> , 2 <sup>nd</sup> , 3 <sup>rd</sup> & 4 <sup>th</sup> ) Overall 1 <sup>st</sup> position = 04 points* Overall 2 <sup>nd</sup> position = 02 points* Overall 3 <sup>rd</sup> position = 01 points*		15
	ii	Distinction in any subject = 05 points* (each)		
	iii	Subject=1 <sup>st</sup> position=03 points* (each) 2 <sup>nd</sup> Position = 02 points* (each) 3 <sup>rd</sup> position = 01 points* (each)		
	iv	Paper presentation in National/International Conference =02 points (each)		15
	v	Poster presentation in National/International Conference =02 points (each)		
	vi	Best Paper Award = 04 points (each)		
	vii	Best Poster Award = 03 points (each)		
vii	Best Video Presentation = 02 points (each)			
III	Viva-voce /Interview	40		

Note:- The Post Graduate qualification of MD/MS/DNB/MDS or higher qualification MCh/DM/DNB (Super Speciality) shall be mandatorily required as per the eligible criteria of the post.  
In case of Foreign Medical Graduates, the academic merit shall be the scoring during the FMG examination for the purpose of calculation of Weightage on pro-rata basis at S.No I.

6. The Candidates shall **submit the self-attested copies of the documents along with their applications:**

- a) Date of Birth Proof (10<sup>th</sup> Marks card/ 10<sup>th</sup> Diploma)
- b) MBBS Degree and MCI/State Medical Council Registration certificate.
- c) MBBS Marks sheets of all Prof's. (1<sup>st</sup> to Final).
- d) Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate.
- e) Teaching Experience as per the eligibility criteria specified in Annexure-II.
- f) Research Publications as per the criteria specified in Annexure-II.



- g) Documents in support of special attributes, as specified in the assessment criteria for each post.
- h) Demand Draft amounting to Rs. 1,000/- in favour of Accounts Officer, Shri Mata Vaishno Devi Charitable Society.
- i) Any other document, if required by selection committee during the process of recruitment.

**Note:**

- The submission of the application and requisite documents doesn't imply that the candidate is eligible for the post.
- The eligibility of the candidate(s) shall be considered by the Screening Committees as per selection criteria prescribed for the post.
- It is the sole responsibility of the applicant(s) that the documents attached with the application should be legible and properly arranged in a series, as mentioned in the assessment criteria.
- Illegible, dark/washed out, misprinted documents and documents submitted after the last date of submission of application shall not be considered for evaluation.
- The candidates are advised to go through the requirements of educational qualification and certificates to satisfy themselves that they are eligible for the post.
- If the documents submitted by the candidates are not found substantiated or in-correct by the Committee at any point of time, the candidature will be cancelled, Criminal Proceedings under law shall be initiated or any other action as may be deemed appropriate by the committee, shall be taken.
- The selection of the candidates shall remain provisional till the genuineness of their documents relating to educational qualifications is verified by SMVDIME.
- In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.

7. The applications can be submitted on Email ID [recruitment.smvdime@maavaishnodevi.net](mailto:recruitment.smvdime@maavaishnodevi.net). The hard copies of applications along with requisite documents shall also have to be submitted either in the office of the Executive Director, SMVDIME, Sanjeevani Guest House, SMVD Narayana Super speciality hospital, Kakryal OR at the Office of the Dy. General Manager, Kalika Dham, Jammu (near railway Station). The last date of submission of applications along with requisite documents shall be 10.08.2024 upto 03:00 PM. The date for the conduct of interviews shall be shared subsequently on the official website of SMVDSB ([www.maavaishnodevi.org](http://www.maavaishnodevi.org)) only.

**Sd/-**  
**(Dr. Yashpal Sharma)**  
**Executive Director**  
**SMVDIME, Kakryal**

**Adv. No. SMVDIME/Rec/01**  
**Dated: 27.07.2024**



Office of the Executive Director  
Medical College & Health Services, SMVDIME- Kakryal



**Annexure-I**

**Application for Employment**

1. Post applied for \_\_\_\_\_
2. Name (capital letters) \_\_\_\_\_
3. S/o, W/o, D/o: Sh. \_\_\_\_\_
4. Present Address: \_\_\_\_\_  
\_\_\_\_\_
5. Permanent Address: \_\_\_\_\_  
\_\_\_\_\_
6. Date of Birth: \_\_\_\_\_
7. Mobile No. \_\_\_\_\_
9. E-mail address: \_\_\_\_\_

10. Documents to be enclosed:

S. No.	Documents	Annexure No.
1.	Date of Birth Proof (10 <sup>th</sup> Marks card/ 10 <sup>th</sup> Diploma)	
2.	MBBS Degree and MCI/State Medical Council Registration certificate	
3.	MBBS Marks sheets of all Prof's. (1 <sup>st</sup> to Final)	
4.	Post-Graduation Degree in relevant subject and MCI/State Medical Council Registration certificate	
5.	Teaching Experience	
6.	Research Publications	
7.	Documents in support of special attributes	
8.	Demand Draft	
9.	Any other	

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Dated: \_\_\_\_\_



**Shri Mata Vaishno Devi Institute of Medical Excellence  
(Medical College & Associated Hospital, SMVDNSH), Kakryal**



**Annexure-II**

S. No	Name of Department/ Post	Academic Qualification	Teaching & Research Experience
1	<b>Department of Anatomy</b>		
1	<b>Professor</b>	<b>i) Medical Qualification</b>  MD/MS/DNB in Anatomy from NMC Recognised Institute.  <b>ii) Non-Medical Qualification</b>  M.Sc (Medical Anatomy) with Ph.D. Medical Anatomy	<ul style="list-style-type: none"><li>i. Associate Professor in the Anatomy for three years in a permitted/recognised Medical College/Institution.</li><li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li><li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li><li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li></ul>
2	Associate Professor	<b>i) Medical Qualification</b>  MD/MS/DNB in Anatomy from NMC Recognised Institute.  <b>ii) Non-Medical Qualification</b>  M.Sc (Medical Anatomy) with Ph. D. Medical Anatomy	<ul style="list-style-type: none"><li>i. As Assistant Professor in the Anatomy for four years in a permitted/recognised Medical College/Institution.</li><li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li><li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li><li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li></ul>
3	Assistant Professor	<b>i) Medical Qualification</b>  MD/MS/DNB in Anatomy from NMC Recognised Institute.  ii) Non-Medical Qualification M.Sc (Medical Anatomy) with Ph. D. Medical Anatomy	One Year as Senior Resident in the Anatomy in a recognized/permitted Medical College after acquiring MD/MS Degree.

<b>2. DEPARTMENT OF PHYSIOLOGY</b>			
1	Professor	<b>i)Medical Qualification</b> MD/DNB in Physiology from NMC Recognised Institute.  <b>ii)Non-Medical Qualification</b> M.Sc (Medical Physiology) with Ph.D. Medical Physiology	i. Associate Professor in the Physiology for three years in a permitted/recognised Medical College/ Institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2	Associate Professor	<b>i)Medical Qualification</b> MD/DNB in Physiology from NMC Recognised Institute.  <b>ii)Non-Medical Qualification</b> M.Sc (Medical Physiology) with Ph.D. Medical Physiology	i. As Assistant Professor in the Physiology for four years in a permitted/recognised Medical College/Institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
3	Assistant Professor	<b>i)Medical Qualification</b> MD/DNB in Physiology from NMC Recognised Institute. <b>ii) Non-Medical Qualification</b> M.Sc (Medical Physiology) with Ph.D. Medical Physiology	One Year as Senior Resident in the Physiology in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>3. Department of Biochemistry</b>			
1	Professor	<b>i)Medical Qualification</b>  MD/DNB in Biochemistry from NMC Recognised Institute.	i. Associate Professor in the Biochemistry for three years in a permitted/recognised Medical College/Institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open

		<b>ii) Non-Medical Qualification</b> M.Sc. (Medical Biochemistry) with Ph.D. Medical Biochemistry	Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2	Associate Professor	<b>i) Medical Qualification</b> MD/DNB in Biochemistry from NMC Recognised Institute.  <b>ii) Non-Medical Qualification</b> M.Sc. (Medical Biochemistry) with Ph.D. Medical Biochemistry	i. As Assistant Professor in the Biochemistry for four years in a permitted/recognised Medical College/Institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
3	Assistant Professor	<b>i) Medical Qualification</b> MD/DNB in Biochemistry from NMC Recognised Institute.  <b>ii) Non-Medical Qualification</b> M.Sc. (Medical Biochemistry) with Ph.D. Medical Biochemistry	One Year as Senior Resident in the Biochemistry in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>4. DEPARTMENT OF PATHOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Pathology from NMC Recognised Institute.	i. Associate Professor in the Pathology for three years in a permitted/recognised Medical College/Institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions

			designated by NMC.
2	Associate Professor	<b>Medical Qualification:</b> MD/DNB in Pathology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Pathology for four years in a permitted/recognised medical college/institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Pathology from NMC Recognised Institute.	One Year as Senior Resident in the Pathology in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>5. DEPARTMENT OF MICROBIOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Microbiology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Microbiology for three years in a permitted/recognised Medical College/ Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Microbiology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Microbiology for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Microbiology	One Year as Senior Resident in the Microbiology in a recognized/permitted Medical College after acquiring MD/DNB Degree.

		from NMC Recognised Institute.	
<b>6. DEPARTMENT OF PHARMACOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Pharmacology/ MBBS with Ph.D. (Medical Pharmacology) from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Pharmacology for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Pharmacology/ MBBS with Ph.D. (Medical Pharmacology) from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Pharmacology for four years in a permitted/recognised Medical College /Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Pharmacology/MBBS with Ph.D. (Medical Pharmacology) from NMC Recognised Institute.	One Year as Senior Resident in the Pharmacology in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>7. DEPARTMENT OF FORENSIC MEDICINE &amp; TOXICOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Forensic Medicine & Toxicology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Forensic Medicine &amp; Toxicology for three years in a permitted/recognised Medical College/ Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from</li> </ul>

			iv. Institutions designated by NMC. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Forensic Medicine & Toxicology from NMC Recognised Institute.	i. As Assistant Professor in the Forensic Medicine & Toxicology for four years in a permitted/recognised Medical College/Institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Forensic Medicine & Toxicology from NMC Recognised Institute.	One Year as Senior Resident in the Forensic Medicine & Toxicology in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>8.DEPARTMENT OF COMMUNITY MEDICINE</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Community Medicine/MD in Community Health Administration from NMC Recognised Institute.	i. Associate Professor in the Community Medicine for three years in a permitted/recognised Medical College/Institution. ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Community Medicine/MD in Community Health Administration from NMC Recognised Institute.	i. As Assistant Professor in the Community Medicine for four years in a permitted/recognised medical college/institution. ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC. iv. Should have completed the Basic Course in Biomedical Research from Institutions



			designated by NMC.
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Community Medicine/MD in Community Health Administration from NMC Recognised Institute.	One Year as Senior Resident in the Community Medicine in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>9. DEPARTMENT OF GENERAL MEDICINE</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in General Medicine from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the General Medicine for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in General Medicine from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the General Medicine for four years in a permitted/recognised medical college/institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in General Medicine from NMC Recognised Institute.	One Year as Senior Resident in the General Medicine in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>10. DEPARTMENT OF RESPIRATORY MEDICINE</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Respiratory Medicine from NMC	<ul style="list-style-type: none"> <li>i. Associate Professor in the Respiratory Medicine for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate</li> </ul>

		Recognised Institute.	<p>Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Respiratory Medicine from NMC Recognised Institute.	<p>i. As Assistant Professor in the Respiratory Medicine for four years in a permitted/recognised medical college/institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Respiratory Medicine from NMC Recognised Institute.	One Year as Senior Resident in the Respiratory Medicine in a recognized/ permitted Medical College after acquiring MD/DNB Degree.
<b>11.DEPARTMENT OF DERMATOLOGY VENEREOLOGY &amp; LEPROSY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB (DVL) from NMC Recognised Institute.	<p>i. Associate Professor in the Dermatology, Venereology &amp; Leprosy for three years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB (DVL) from NMC Recognised Institute.	<p>i. As Assistant Professor in the Dermatology, Venereology &amp; Leprosy for four years in a permitted/recognised medical college/institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation</p>

			<p>Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB (DVL) from NMC Recognised Institute.	One Year as Senior Resident in the Dermatology, Venereology & Leprosy in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>12. DEPARTMENT OF PSYCHIATRY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Psychiatry from NMC Recognised Institute.	<p>i. Associate Professor in the Psychiatry for three years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Psychiatry from NMC Recognised Institute.	<p>i. As Assistant Professor in the Psychiatry for four years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Psychiatry from NMC Recognised Institute.	One Year as Senior Resident in the Psychiatry in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>13. DEPARTMENT OF PAEDIATRICS</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Paediatrics from NMC Recognised Institute.	<p>i. Associate Professor in the Paediatrics for three years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case</p>

			<p>series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Paediatrics from NMC Recognised Institute.	<p>i. As Assistant Professor in the Paediatrics for four years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Paediatrics from NMC Recognised Institute.	One Year as Senior Resident in the Paediatrics in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>14. DEPARTMENT OF GENERAL SURGERY</b>			
1	Professor	<b>Medical Qualification</b> MS/DNB in General Surgery from NMC Recognised Institute.	<p>i. Associate Professor in the General Surgery for three years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor	<b>Medical Qualification</b> MS/DNB in General Surgery from NMC Recognised Institute.	<p>i. As Assistant Professor in the General Surgery for four years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will</p>

			<p>be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor	<b>Medical Qualification</b> MS/DNB in General Surgery from NMC Recognised Institute.	One Year as Senior Resident in the General Surgery in a recognized/permitted Medical College after acquiring MS/DNB Degree.
<b>15. DEPARTMENT OF ORTHOPAEDICS</b>			
1	Professor	<b>Medical Qualification</b> MS/DNB in Orthopaedics from NMC Recognised Institute.	<p>i. Associate Professor in the Orthopaedics for three years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor	<b>Medical Qualification</b> MS/DNB in Orthopaedics from NMC Recognised Institute.	<p>i. As Assistant Professor in the Orthopaedics for four years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor	<b>Medical Qualification</b> MS/DNB in Orthopaedics from NMC Recognised Institut	One Year as Senior Resident in the Orthopaedics in a recognized/permitted Medical College after acquiring MS/DNB Degree.
<b>16. DEPARTMENT OF OTO-RHINO-LARYNGOLOGY (ENT)</b>			
1	Professor	<b>Medical Qualification</b>	i. Associate Professor in the Oto-Rhino-Laryngology for three years in a

		MS/DNB in Oto-Rhino-Laryngology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>ii. permitted/recognised Medical College/Institution. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MS/DNB in Oto-Rhino-Laryngology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Oto-Rhino-Laryngology for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MS/DNB in Oto-Rhino-Laryngology from NMC Recognised Institute.	One Year as Senior Resident in the Oto-Rhino-Laryngology in a recognized/permitted Medical College after acquiring MS/DNB Degree.
<b>17. DEPARTMENT OF OPHTHALMOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MS/MD/DNB in Ophthalmology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Ophthalmology for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>

2	Associate Professor	<b>Medical Qualification</b> MS/MD/DNB in Ophthalmology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Ophthalmology for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MS/MD/DNB in Ophthalmology from NMC Recognised Institute.	One Year as Senior Resident in the Ophthalmology in a recognized/permitted Medical College after acquiring MS/MD/DNB Degree.
<b>18. DEPARTMENT OF OBSTETRICS &amp; GYNAECOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/MS/DNB in Obstetrics & Gynaecology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Obstetrics &amp; Gynaecology for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/MS/DNB in Obstetrics & Gynaecology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Obstetrics &amp; Gynaecology for four years in a permitted/recognised medical college/institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant	<b>Medical Qualification</b>	One Year as Senior Resident in the Obstetrics & Gynaecology in a recognized/permitted

	Professor	MD/MS/DNB in Obstetrics & Gynaecology from NMC Recognised Institute.	Medical College after acquiring MD/MS/DNB Degree.
<b>19. DEPARTMENT OF RADIO-DIAGNOSIS</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Radio-Diagnosis from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Radio-Diagnosis for three years in a permitted/recognised Medical College/Institution.</li> <li>ii) Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>ii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iii. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Radio-Diagnosis from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Radio-Diagnosis for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Radio-Diagnosis from NMC Recognised Institute.	One Year as Senior Resident in the Radio-Diagnosis in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>20. DEPARTMENT OF RADIATION ONCOLOGY</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Radiation Oncology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Radiation Oncology for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> </ul>



			iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Radiation Oncology from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Radiation Oncology for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Radiation Oncology from NMC Recognised Institute.	One Year as Senior Resident in the Radiation Oncology in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>21. DEPARTMENT OF ANAESTHESIA</b>			
1	Professor	<b>Medical Qualification</b> MD/MS/DNB in Anaesthesia from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Anaesthesia for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/MS/DNB in Anaesthesia from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Anaesthesia for four years in a permitted/recognised medical college/institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> </ul>

			iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.
3	Assistant Professor	<b>Medical Qualification</b> MD/MS/DNB in Aesthesia from NMC Recognised Institute.	One Year as Senior Resident in the Anaesthesiology in a recognized/permitted Medical College after acquiring MD/MS/DNB Degree.
<b>22. DEPARTMENT OF PHYSICAL MEDICINE &amp; REHABILITATION</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Physical Medicine & Rehabilitation from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Associate Professor in the Physical Medicine &amp; Rehabilitation for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Special Training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that speciality.</li> <li>iii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iv. Should have completed the NMC recognised basic course in Medical Education Technology.</li> <li>v. Should have completed the Basic Course in Biomedical Research from Institution (s) designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Physical Medicine & Rehabilitation from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Physical Medicine &amp; Rehabilitation for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Special Training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that speciality.</li> <li>iii. Should have at least two Research publications (at least two Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iv. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>v. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Physical Medicine & Rehabilitation from NMC Recognised Institute.	Special training for three years in the Physical Medicine & Rehabilitation in a teaching Institution/Centre of Excellence with dedicated service in the speciality.
<b>23. DEPARTMENT OF DENTISTRY</b>			
1	Professor	<b>Medical Qualification</b>	i. Associate Professor in the Dentistry for three years in a permitted/recognised

		MDS in Dentistry from DCI Recognised Institute.	<ul style="list-style-type: none"> <li>ii. Medical/ Dental College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MDS in Dentistry from DCI Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Dentistry for four years in a permitted/recognised Medical/ Dental College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals included Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MDS in Dentistry from DCI Recognised Institute.	One Year as Senior Resident/Registrar/Tutor in the Dentistry in a recognized/permitted Medical/Dental College after acquiring MDS Degree.
<b>24. DEPARTMENT OF TRANSFUSION MEDICINE (BLOOD BANK)</b>			
1	Professor	<b>Medical Qualification</b> MD/DNB in Transfusion Medicine (Blood Bank) from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. Associate Professor in the Transfusion Medicine (Blood Bank) for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Transfusion Medicine (Blood Bank) from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Transfusion Medicine (Blood Bank) for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals</li> </ul>

			<p>indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Transfusion Medicine (Blood Bank) from NMC Recognised Institute.	One Year as Senior Resident in the Transfusion Medicine (Blood Bank) in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>25. DEPARTMENT OF HOSPITAL ADMINISTRATION</b>			
1	Professor/ Medical Superintendent	<b>Medical Qualification</b> MD/DNB in Hospital Administration from NMC Recognised Institute.	<p>i. Associate Professor in the Hospital Administration for three years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
2	Associate Professor/ Dy. Medical Superintendent	<b>Medical Qualification</b> MD/DNB in Hospital Administration from NMC Recognised Institute.	<p>i. As Assistant Professor in the Hospital Administration for four years in a permitted/recognised Medical College/Institution.</p> <p>ii. Should have at least two Research publications (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</p> <p>iii. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</p> <p>iv. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</p>
3	Assistant Professor/ Assistant Medical Superintendent	<b>Medical Qualification</b> MD/DNB in Hospital Administration from NMC Recognised Institute.	One Year as Senior Resident in the Hospital Administration in a recognized/permitted Medical College after acquiring MD/DNB Degree.
<b>26. DEPARTMENT OF EMERGENCY MEDICINE</b>			

1	Professor	<b>Medical Qualification</b> MD/DNB in Emergency from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Associate Professor in the Emergency Medicine for three years in a permitted/recognised Medical College/Institution.</li> <li>ii. Special Training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that speciality.</li> <li>iii. Should have at least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iv. Should have completed the NMC recognised basic course in Medical Education Technology.</li> <li>v. Should have completed the Basic Course in Biomedical Research from Institution (s) designated by NMC.</li> </ul>
2	Associate Professor	<b>Medical Qualification</b> MD/DNB in Emergency from NMC Recognised Institute.	<ul style="list-style-type: none"> <li>i. As Assistant Professor in the Emergency Medicine for four years in a permitted/recognised Medical College/Institution.</li> <li>ii. Special Training for three years in the respective new broad specialty subject in a teaching Institution/Centre of Excellence with dedicated service in that speciality.</li> <li>iii. Should have at least two Research publications (at least two Associate Professor) (only original papers, meta-analysis, systematic reviews, and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).</li> <li>iv. Should have completed the basic course in Medical Education Technology from Institutions designated by NMC.</li> <li>v. Should have completed the Basic Course in Biomedical Research from Institutions designated by NMC.</li> </ul>
3	Assistant Professor	<b>Medical Qualification</b> MD/DNB in Emergency from NMC Recognised Institute.	Special training for three years in the Emergency Medicine in a teaching Institution/Centre of Excellence with dedicated service in the speciality.

<b>S. No</b>	<b>Post</b>	<b>Academic Qualification</b>
1	<p>Senior Resident (Medical Post Graduates)</p> <p>Tutor (Non-Medical Post Graduates)</p>	<p>i. Senior Resident is one who is doing his residency in the department, after obtaining Medical Postgraduate degree (MD/MS/DNB).</p> <p>ii. Non Medical Postgraduates with M.Sc. (Medical) degree shall be called Tutors in the department of Anatomy/Physiology/Biochemistry.</p> <p>iii. The post of Senior Resident and Tutor are tenure position not exceeding 03 years.</p> <p>iv. The posts of tenured Senior Residents and Tutors are not faculty positions.</p>

**Sd/-**  
**(Dr. Yashpal Sharma)**  
**Executive Director**  
**SMVDIME, Kakryal**