



**Sher-e-Kashmir
University of Agricultural Sciences
& Technology of Kashmir**

Main Campus, Shalimar, Srinagar-190025



**Advertisement for the posts of
Assistant Professor-cum-
Junior Scientist**

Advertisement Notice No. 07 of 2024

Dated: 16.07.2024

0194-2461271 | registrar@skuastkashmir.ac.in

Shalim
16/07/24

Sher-e-Kashmir University of Agricultural Sciences & Technology, Kashmir invites online applications through University website www.skuastkashmir.ac.in from Indian Nationals possessing excellent academic background and committed to quality Teaching, Research & Extension for filling up of posts of Assistant Professor-cum-Junior Scientist {Pay Level-10(57,700-1,82,400)} by selection across various Faculties/ Colleges of the University.

The details of the posts are given below:

Faculty of Agriculture, Wadura

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
1	Soil Science	01	-	01	-	-	-
2	Genetics & Plant Breeding	01	01	-	-	-	-

Faculty of Horticulture, Shalimar

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
1	Plant Biotechnology	01	-	-	01	-	-

Faculty of Veterinary Sciences & AH, Shuhama

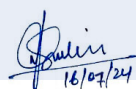

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
1	Livestock Products Technology	01	-	-	01	-	-
2	Vety. Medicine	02	-	01	-	-	01
3	Vety. Surgery & Radiology	02	01	01	-	-	-
4	Animal Reproduction Gynae. & Obstetrics	01	-	-	-	01	-
5	Animal Nutrition	01	-	-	01	-	-
6	Animal Genetics & Breeding	01	01	-	-	-	-

Faculty of Fisheries, Rangil

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
1	Economics	01	-	01	-	-	-

Faculty of Forestry, Benhama

S.No	Discipline	Total	UR	OBC	SC	ST	EWS
1	Forestry	02	01	01	-	-	-

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I. Essential Qualification:

Eligibility (A or B)

Eligibility A

- i) Master's degree with 55% marks (or an equivalent grade in OGPA/ a point-scale wherever the grading system is followed) in a concerned / relevant /allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Ph.D. degree (with course work) in concerned/ relevant /allied subject as prescribed by the UGC Minimum Standards and Procedure for Award of M.Phil / Ph.D. Degree) Regulations-2009 or the UGC Minimum Standards and Procedure for Award of Ph.D Degree) Regulations-2016 and their subsequent amendments from time to time as the case may be.
- iii) National Eligibility Test (NET) conducted by UGC, ICAR, CSIR or a similar accredited State Eligibility Test (SLET/SET) on the last date of submission of application.

OR

A candidate who have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be is exempted from NET/SLET/SET.

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor-cum-Junior Scientist or equivalent subject to the fulfillment of the following conditions :-

- a. The Ph.D. degree of the candidate has been awarded in a regular mode only;
 - b. The Ph.D. thesis has been evaluated by at least two external examiners;
 - c. An open Ph.D. viva voce of the candidate has been conducted;
 - d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
 - e. The candidate has presented at least two papers based on his/her Ph.D. work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR/ICAR or any Government agency /PSU's
- (a) to (e) above are to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned
- iv) NET/SLET/SET shall not be required for the candidates in such disciplines for which NET/SLET/SET is not conducted by the ICAR, UGC and CSIR.

OR

Eligibility B

The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).


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Note:

1. The Academic/Research/Extension Score as specified in **Annexure** to this Notification shall be considered for short-listing of the candidates to be called for interview in the ratio of 1:10 (10 candidates maximum for one post, if the number of eligible candidates per post exceeds ten).
2. Academic/Research/Extension Score obtained as per **Annexure** to this Notification by a short-listed candidate called for the interview shall have a weightage of 80/100 marks (80%) and 20/100 marks (20%) shall be for interview before the prescribed Selection Committee.


The candidate's ability for teaching, research and extension appditude shall be assessed through a seminar/lecture in a classroom situation or discussion during the interview.


The essential qualification at graduation level in various disciplines of Agri./Allied Sciences for recruitment (by selection) to the post of Assistant Professor-cum-Junior Scientists is as under:

Discipline	Essential qualification at Graduation Level
Soil Science	B.Sc. Agriculture/B.Sc. Horticulture/ B.Sc (Honors) Agriculture or Horticulture / B.Sc. Forestry
Genetics & Plant Breeding	B.Sc. Agriculture/B.Sc (Honors) Agriculture/B.Sc. Bio. Science/B.Tech Biotechnology
Biotechnology	B.Sc. Agriculture/B.Sc(Honors) Agriculture/B.Sc. Biotech/ B.Tech Biotechnology/ B.Sc. Bio. Sciences
Veterinary Sciences & Animal Husbandry	B.V.Sc.&AH/B.V.Sc.
Fishery Economics	Bachelor of Fisheries Science/Fish Business Management (FBM)/FRM/Agri. Economics
Forestry	B.Sc. Forestry/ B.Sc. Agriculture/ B.Sc. Horticulture /B.Sc(Honors) Agriculture or Horticulture or Forestry

II. Desirable Skills & Experiences:

1. **Knowledge:** Should possess adequate knowledge of basic theoretical and applied aspects of the discipline as evidenced by outstanding academic performance indicators.
2. **Communication:** Should be an effective communicator for instructional responsibilities of academic courses as evidenced by teaching and extracurricular assignments.
3. **Teaching:** Should be well versant with the NEP-2020 and its application to Agricultural Education. Should have outstanding skills of student engagement and mentoring towards building a competent human resource pool. Trained in modern teaching pedagogies and content development.
4. **Research:** Should have adequate skills of problem identification, research programme development, research execution aimed at developing technology-based solutions.
5. **Scholarly output:** Should possess strong science communication skills evidenced by high impact publications in reputed scientific journals, higher h and i-10 index.
6. **Inclusion and diversity:** Should be able to work in diverse, multicultural environments.
7. **Organizational skills:** Should possess outstanding organizational skills evidenced by role play in extracurricular events, conferences, symposia and trainings.


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III. Expected Deliverables:


- 1. Teaching Competencies:** Develop new courses, course curricula, hybrid pedagogies, e-content and interactive teaching platforms. Should be able to develop improved assessment methodologies based on cognitive skills.
- 2. Research & Innovation:** Develop an independent research programme and undertake research that has relevance to state's broader goals for improving farm sector for food, nutritional and livelihood security, driven by innovation and translational research.
- 3. Outreach:** Build strong linkages within and outside the organization with stakeholders for an integrated approach to academic and research endeavors.
- 4. Resource generation:** Garner extramural funding through winning research proposals targeting specialized areas of action through a trans-disciplinary and multi-institutional research.
- 5. Institutional development:** Work towards overall institutional growth through scholarly output, developing policy frameworks, representing institution at national and international platforms.


GENERAL CONDITIONS:

Age of the Candidate	Not less than 22 years & not more than 55 years as on 01.01.2024 Upper age limit relaxable in case of persons already in employment of SKUAST-Kashmir
Date of Commencement of Online Application Forms	22.07.2024 (10: 00 AM)
Last date of submission of Online Application Forms	12.08.2024 (11:59 PM)
Application Fee	₹2000/- (Two thousand only) per application. ₹1500/- (Fifteen Hundred only) per application for reserved categories. (Fee can be paid only through Net Banking, Credit and Debit Card)
Mode of Application	Online Applications through University www.skuastkashmir.ac.in

Submission of Application Forms:

- After filling-up of Online Application Form, the Candidates are required to take print-out of the Online Application Form & submit/send the downloaded application form(s) along with filled-in **Score Card** attached as per Annexure to this Notification & self-attested copies of all the supporting documents/certificates/testimonials etc. to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K 190025 by or before **19th of August, 2024**. Applications received after last date i.e. 19.08.2024 will not be accepted.
- In-service candidates** are required to submit/send their Application Form(s) through proper channel, to Registrar, SKUAST-K, Shalimar, Srinagar, UT of J&K-190025 by or before **27th of August, 2024**. However, advance copy of the Application form alongwith all enclosures must be submitted by or before 19th of August, 2024.
- Candidates should clearly mention following details on the envelope containing Hard Copy of Application Form:


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“Application for the Post of _____ discipline _____ Faculty/
College _____ Advt. No. _____.”

VI. **OTHER CONDITIONS:**

- The service conditions including mode of appointment shall be governed in accordance with the SKUAST-K Statutes and rules of the University as are in force with amendments as may come into force from time to time, together read with provisions of J&K CSR, wherever applicable at the time of appointment;
- Reservation is as specified by the guidelines of University Grants Commission/Ministry of Human Resource Department(as amended from time to time);
- Mere submission of Application Form(s) for the positions advertised here-in-above does not by itself entitle the applicant to be called for interview;
- Application Form(s) which shall have the attachment(s) without marked page No.(s)/self-attestation, shall be summarily rejected on the risk and responsibility of the candidate;
- A candidate seeking his/her consideration under any reserved category must be in possession of valid category certificate as on the cut-off date on the submission of the online application form. Category certificates issued after the cut-off dates shall in no case be entertained;
- The last date of receipt of applications form(s), as stipulated above, shall be the cut-off date for determining the eligibility for the post. Any qualification/experience acquired thereafter shall not be considered;
- Certificates in support of qualification must have been obtained from duly recognized University/ Institutions or organizations/departments, as the case may be;
- The number of post(s) indicated here-in-above are subject to increase/decrease at the sole discretion of the University;
- University reserves the right to withdraw and/or defer filling up of all or any of the posts at any time, without assigning any reason thereof;
- Applicant shall necessarily indicate their active Mobile No. & E-mail ID in the relevant column of the Application Form and inform the University about any change in his/her correspondence or permanent/residential address, failing which University shall not be held responsible for any communication error;
- Intending eligible candidate desirous of applying for more than one position shall have to apply for each position separately;
- Canvassing in any form shall render the applicant ineligible;
- Candidates may note that their candidature shall remain provisional till the genuineness of their qualification/category certificate(s) is/are verified by the University;
- The candidature of any candidate found indulging in any irregularity/misconduct/malpractice at any stage of selection process shall be cancelled forthwith & such candidate shall be debarred from the applying to any post advertised by the University in the future & any action as deemed appropriate under rules shall also be taken;
- Schedule of interview shall be placed on University website www.skuastkashmir.ac.in for general information. However, the call letter for appearing before the Selection Committee for interview shall be separately emailed to the Eligible/shortlisted candidates on the e-mail recorded on the Application form. University shall not be held responsible for any communication error due to incorrect email address /working cell No.;


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- Selected candidates(s) can be posted at any Constituent Unit of the University;
- No TA/DA will be paid to the candidates for participation in the selection process;
- In case of any dispute, any suit or legal proceedings against University, the jurisdiction for such proceeding(s) shall be restricted to the Courts at Srinagar, UT of J&K only;
- Candidates, in their own interest, are advised to keep visiting University website for updates in this regard;
- Any other details if required, can be had from the Office of Registrar, SKUAST-K, Shalimar, Srinagar-190025 on any working day during office hours.

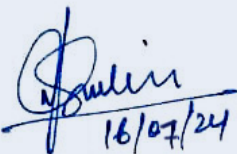
Sd/-
(Prof. T.H. Masoodi)
Registrar

No: Au/Adm/(GAD)/Adv-T/2024/1236-1306

Dated: 16 .07 .2024

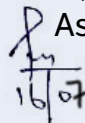
Copy for information and necessary action to the:

- ✓ Principal Secretary to Government, Agriculture Production Deptt., GoJK, Civil Secretariat, Srinagar
- ✓ All Deputy/Assistant Director Generals of ICAR, New Delhi
- ✓ All Officers of the University
- ✓ Professor Incharge, ARIS for placing the Advertisement Notice on University website
- ✓ Registrars of all Agricultural Universities and ICAR Institutes with the request to give wide publicity to the Notice
- ✓ Directors, Agriculture, Kashmir/Jammu
- ✓ Directors Horticulture, Kashmir/Jammu.
- ✓ Directors Animal Husbandry, Kashmir/Jammu
- ✓ Directors Sheep Husbandry, Kashmir/Jammu
- ✓ Chief Wild Life Warden, J&K, Srinagar
- ✓ Managing Director, HPMC, J&K, Sgr/Managing Director, Agro-Industries, J&K, Sgr.
- ✓ Directors HP&M, J&K Srinagar/Director Sericulture, Kashmir/Jammu
- ✓ Directors Command Area, Kashmir/Jammu
- ✓ Executive Secretary, IAUA, New Delhi
- ✓ All Heads of the Divisions/Faculties/Directorates/Colleges/Stations/ Units/KVKs and other constituent Units of SKUAST-K
- ✓ President, SSTA/SVSA
- ✓ University Advertisement Notice file (w.3.s.c.)
- ✓ Notice Board


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(Mohd Waseem Malik)

Assistant Registrar (GAD)


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*Annexure to
Advertisement Notification No. 07 of 2024 Dated: 16.07. 2024*

(Assistant Professor and Equivalent)

**Methodology for calculating Academic/Research/Extension Score for the
appointment of Assistant Professor & equivalent**

S. No.	Academic record	Score				Score obtained
		80% & Above =	70% to less than 80% =	60% to less than 70% =	55% to less than 60% =	
1.	Graduation	15	13	10	05	
2.	Post-graduation	25	23	20		
3.	M. Phil	07	05	03		
4.	Ph. D	30	25	20		
5.	NET with JRF	07				
6.	NET	05				
7.	SET/SLET	03				
8.	Research Publications (2 marks for each research publications published in Peer-Reviewed, NAAS rated or UGC-listed Journals)	10				
9.	Teaching / Post Doctoral Experience (2 marks for one year each)*	10				
10.	Awards					
I.	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03				
II.	State-Level (Awards given by State Government)	02				

*However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Annexure to
Advertisement Notification No. 07 of 2024 Dated: 16.07. 2024

Notes:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the University.
- (C) Academic Score - 80
Research Publications -10
Teaching Experience - 10
Total – 100
- (D) Academic, research and teaching experience score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)

*Annexure to
Advertisement Notification No. 07 of 2024 Dated: 16.07. 2024*

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate_____

Place_____

Date_____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.
2. Candidates already in service should apply through their present employer.