



राष्ट्रीय प्रौद्योगिकी संस्थान वरंगल
NATIONAL INSTITUTE OF TECHNOLOGY WARANGAL
(Ministry of Education, Government of India)
WARANGAL – 506 004, Telangana State, India

**ROLLING ADVERTISEMENT FOR
RECRUITMENT OF FACULTY POSITIONS AT NIT WARANGAL**

No.: NITW/Admn/T01/Rolling/2024/

10th January 2024

This advertisement operates on a rolling basis, allowing interested candidates to submit online applications for the faculty positions at NIT Warangal, throughout the year with no specific last date for receipt. The cut-off date for deciding the eligibility will be announced at a later date on the Institute website. For more information, please refer to Section 2 of the Advt.

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1. INTRODUCTION

- 1.1. National Institute of Technology Warangal is an Institution of National Importance functioning under the aegis of Ministry of Education, Government of India, governed by the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.
- 1.2. With an objective of having continuous employment opportunity, the Institute invites online applications on rolling basis, for filling of faculty positions at the following levels in various specializations of Engineering, Science, Humanities and Management:

S. No.	Position	Academic Pay Level as per 7th CPC
1.	Assistant Professor Grade II	10
2.	Assistant Professor Grade II	11
3.	Assistant Professor Grade I	12
4.	Associate Professor	13A2
5.	Professor	14A

The current requirements of the Institute, department-wise are as follows:

S. No.	Department	Specialization
1.	Biotechnology	(i) Biosensor & Bio-Nanotechnologies (ii) Neurobiology (iii) Pharmaceutical Biotechnology (iv) Plant Biotechnology (v) Metagenomics (vi) Infectious Diseases

2.	Chemical Engineering	<ul style="list-style-type: none"> (i) Process dynamics and control (ii) Colloids and Interfacial Science (iii) Advanced Drug delivery systems (iv) Advanced materials (v) Granular Flows (vi) Microfluidics
3.	Chemistry	<ul style="list-style-type: none"> (i) Experimental Physical Chemistry (ii) Organometallic Chemistry (iii) Bioinorganic Chemistry (iv) Bioorganic Chemistry (v) Experimental Spectroscopy
4.	Civil Engineering	<ul style="list-style-type: none"> (i) Transportation Engineering- Travel Demand Modelling, Transportation Network Analysis, Public Transportation Systems, Freight Transportation. (ii) Geotechnical Engineering- Offshore Geotechnics. (iii) Construction Technology and Management - Infrastructure and Construction Management, Automation in construction Building Information Modelling and Integrated Project Delivery. (iv) Structural Engineering -Structural Dynamics, Computational Mechanics, Steel Structures. (v) Water Resources Engineering– Subsurface Hydrology, Computational Hydraulics and Hydrology, Water – Agriculture-Climate Change Nexus. (vi) Environmental Engineering (vii) Remote Sensing and GIS - Geomatics, Geoinformatics, and Spatial Technology.
5.	Computer Science & Engineering	<ul style="list-style-type: none"> (i) Computer Networks and Technologies (ii) High Performance, Distributed and Cloud Computing (iii) Software Engineering and Software Defined Networks (iv) Theoretical Computer Science and Algorithms (v) Information Security (vi) Computational Intelligence Systems and Techniques
6.	Electrical Engineering	<ul style="list-style-type: none"> (i) Electric Transportation. (ii) Smart Electric Grid (iii) Control & Automation (iv) Embedded Systems
7.	Electronics & Communication Engg.	<ul style="list-style-type: none"> (i) Embedded Systems/VLSI Architectures (ii) Speech/image/video/ biomedical signal processing (iii) Wireless / Optical Communications and Networks (iv) RF and Microwaves, 5G/6G Technologies (v) Analog and Mixed Signal Design / Device Modeling
8.	Humanities and Social Sciences	<ul style="list-style-type: none"> (i) English (ii) Sociology (iii) Economics (iv) Sanskrit

9.	Mathematics	(i) Statistics (ii) Theoretical Computer Science (iii) Data Bases (iv) Functional Analysis (v) Algebra
10.	Mechanical Engineering	(i) Nano Mechanics / Bio-Mechanics (ii) Rotor Dynamics & Controls (iii) Robotics and Industrial Automation (iv) Industrial Engineering (v) Advanced Machining Processes (vi) Automobile Engineering / Automotive Engineering / Hybrid Vehicles
11.	Metallurgical and Materials Engineering	(i) Computational Materials Science/Engineering (ii) Extractive Metallurgy (iii) Corrosion Engineering (iv) Non-Destructive Testing & Evaluation (v) Biomaterials
12.	Physics	(i) Electronics/ Instrumentation/ Photonics/ Applied Optics/ Material Science/ Theoretical Physics
13.	School of Management	(i) Operations Management (ii) Business Analytics & Technology Management (iii) IT and Systems (iv) Finance & Accounting (v) Marketing (vi) Organizational Behavior & Human Resource Management

1.3. Indian citizens fulfilling the eligibility criteria and possessing excellent academic record, aptitude, commitment to quality teaching and research, and propensity towards institutional development are encouraged to apply.

2. IMPORTANT NOTES

- 2.1. Keeping in view of the continuous faculty requirement, the Institute publishes this Rolling Advertisement. Candidates are allowed to apply and update their qualifications, experience and other credentials in the online application portal throughout the year.
- 2.2. As and when sizeable number of applications as decided by the Institute are received, and/ or as and when sizeable number of vacancies arises, a cut-off date will be announced on the Institute's website considering the vacancy positions and requirement department-wise.
- 2.3. A notification to update the online applications will also be given through the Institute's website and/ or by e-mail, normally 15 days prior to the cut-off date. Eligibility (Qualifications & Experience) will be reckoned as on the cut-off date.
- 2.4. After the cut-off date, applications will be extracted from the application portal for scrutiny and the Faculty Recruitment Portal will be reset for receipt of applications.
- 2.5. Reservation is applicable as per Government of India norms. The candidates belonging to SC/ST/OBC-NCL/EWS/PwBD are required to submit the Category Certificate in the format prescribed by the Government of India.
- 2.6. Candidates claiming reservation for OBC-NCL shall obtain the certificate from the Competent Authority in the format prescribed by the Government of India and the Caste/ Community should have been included in the Central lists of Other Backward Caste. The crucial date for

determining the OBC-NCL certificate shall be the cut-off date notified by the Institute for the recruitment process.

- 2.7. Candidates claiming reservation under EWS are required to produce Income and Asset certificate in the format prescribed by the Government of India, valid for the year in which the cut-off for recruitment is notified by the Institute and issued before the cut-off date.
- 2.8. As an Institute of National Importance, NIT Warangal strives to have a workforce, which reflects an all-India character and the candidates from across the country, and also from abroad are encouraged to apply.
- 2.9. As all the faculty positions are to be filled up by way of Direct Recruitment, internal candidates aspiring for higher posts/ Pay Levels should also apply through online portal, subject to fulfilling eligibility criteria.
- 2.10. In terms of Note 1 (5) under Schedule 'E' of the First Statutes of NITs, for the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted only to serving faculty members of the respective departments.

3. ELIGIBILITY CRITERIA

- 3.1. All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees. Further, for the Department of Biotechnology, any one degree in Engineering (B.Tech. or M.Tech.) in relevant field is an essential qualification.
- 3.2. Educational qualifications, experience and other terms and conditions of appointment of Academic Staff shall be as per Schedule 'E' of the Statutes of NITs, as published in the Gazette Notification S.O. 947(E) dated 21.07.2017 read with Gazette Notification bearing F. No. A-01/17/Statutes/2023-Admn.(E) dated 06.06.2023, published by the Ministry of Education (previously Ministry of Human Resources Development), Government of India. The notifications may be accessed from the following links:
 - 3.2.1. First Statutes of NIT (Amendment) Statutes, 2017:
https://nitw.ac.in/api/static/files/First_Statutes_of_NIT_2017_2023-8-13-10-28-33.pdf
 - 3.2.2. First Statutes of the NIT (Amendment) Statutes, 2023:
https://nitw.ac.in/api/static/files/First_Statutes_of_NIT_2023-8-13-10-22-46.pdf
- 3.3. The clarifications issued by the Ministry on the Recruitment Rules vide letter bearing F. No. 33-9/2011-TS.III dated 16.04.2019 may be accessed from <https://recruit.nitw.ac.in/static/main/2024/Clarifications.pdf>
- 3.4. Upper age limit for candidates applying for Assistant Professor Grade II with Pay level 10 & 11 is 35 years, Assistant Professor Grade I is 40 years, Associate Professor is 45 years and Professor is 50 years. However, in the exceptional cases, the candidates with high value of sponsored R & D grants / publication record / PhD guidance, age can be relaxed but not exceeding 60 years for the fresh recruits. Age relaxation, as per Government of India orders, will be applicable.
- 3.5. The cumulative essential credit point requirement is the minimum eligibility for scrutiny. Mere satisfying the criteria does not ensure final shortlisting/ appointment.
- 3.6. Most leading educational Institutions of the world have an explicit or implicit policy of not inducting their own students into the faculty. To avoid such in-breeding, the Institute will follow the following policies:
 - 3.6.1. Candidates who have acquired Ph.D. degree from NITW can apply only after having at least 3 years of post-Ph.D. experience outside NITW.

3.6.2. This is not applicable to candidates who are already members of the faculty, either regular or on contract.

3.6.3. In special cases, where the department (at the time of shortlisting) or the Selection Committee feels that an exception needs to be made (for reasons such as severe shortage of faculty in a given academic field or exceptionally brilliant candidate or any other), the reasons for such exceptions are to be recorded in writing and put up to the Board of Governors for approval. The Board, if convinced, may confirm the selection. Such appointments will not serve as precedence.

4. SELECTION PROCESS

All online applications received till a cut-off date against Rolling Advertisement will be taken into consideration for selection process comprising of scrutiny, shortlisting, presentation of teaching & research seminar, personal interview as decided by the Institute.

5. COMPENSATION AND INCENTIVES TO THE FACULTY AT NIT WARANGAL

Subject to the Statutes of NITs, the faculty members of the Institute shall be entitled to-

- 5.1. Dearness Allowance, Transport Allowance and such other allowances as are applicable to the Central Government Employees. Suitable residential accommodation as per norms, will be provided, subject to availability. In case of non-availability of campus accommodation, House Rent Allowance may be provided.
- 5.2. Reimbursement of Children Education Allowance as per Central Government Rules.
- 5.3. Reimbursement of Medical expenses including referral to outside specialized and reputed hospitals at Warangal and Hyderabad for cashless treatment for self and dependent family members.
- 5.4. Leave Travel Concession (LTC) as admissible to Central Government Employees.
- 5.5. National Pension Scheme for all direct recruits, except those incumbents who are governed by CCS (Pension) Rules as on the date of appointment in the Institute.
- 5.6. Cumulative Professional Development Allowance (CPDA) as per Institute norms from time to time for presenting papers or chairing session in national/ international conferences, membership of professional societies and purchase of books, limited to Rs. 3 lakh in 3 years for all taken together, is admissible.
- 5.7. An initial research seed grant of Rs. 5 lakh to the newly recruited faculty members may be provided.

6. GENERAL INFORMATION / TERMS

- 6.1. NIT Warangal has adopted the four-tier flexible faculty structure. Any new guidelines and/ or clarifications issued by the Ministry of Education, Government of India, shall be applicable at any stage of the recruitment process.
- 6.2. All the qualifications acquired by the applicant should be from an Institute/ University recognized by the University Grants Commission/ AICTE/ AIU/ Government of India.
- 6.3. The Institute reserves the right to prescribe shortlisting criteria higher than the minimum criteria notified for different positions to arrive at a reasonable number of candidates to be called for presentation and/ or interview.
- 6.4. The Institute may shortlist the candidates depending upon the requirement of manpower in the particular specialization of different departments in addition to other criteria.

- 6.5. Before applying, the candidate should ensure that he/ she fulfils all the eligibility criteria. Candidates should ensure that they fill in the correct information. The candidate would be admitted to various stages of recruitment process based on the information furnished by the candidate in his/her application. The candidature of the applicants shall remain provisional till detailed scrutiny is undertaken. NITW would be at liberty to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post or if it comes to its notice at any stage. The decision of NITW with regard to eligibility of the candidate shall be final. The mere fact that a call letter has been issued to the candidate and allowed to appear in the presentation and/ or interview or offered the post or allowed to join, will not imply that his/ her candidature has been finally cleared or that entries made by the candidate in his/ her application have been accepted as true and correct.
- 6.6. Candidates are cautioned not to furnish any incomplete, false or misleading information or submit any document which is defective, forged or fabricated or otherwise not admissible to claim fraudulently SC/ST/OBC/EWS/PwBD status, etc. Notwithstanding verification of original documents during various stages of selection process, if any case of illegality is detected at any stage of the selection process, or later on, the Institute reserves the right to cancel candidature or selection apart from taking appropriate legal actions.
- 6.7. Since many departments/subjects/specializations exist and are not comparable with each other, following a uniform standard/norm for shortlisting of candidates by a department is not feasible. Hence, departments may fix different criteria for different positions/Pay Levels and also for different specialization if required during scrutiny.
- 6.8. Candidates shortlisted for interview will have to produce original documents for verification in support of their application regarding reservation category, educational qualification, experience, and other claims.
- 6.9. It is mandatory to have personal appearance in the interview of the applicants who are residing in India. However, candidates located outside the country and otherwise not in a position of attending the personal interview in exceptional circumstances may be interviewed through virtual mode at the discretion of the Selection Committee.
- 6.10. No TA/DA will be paid for attending the interview. However, for unemployed applicants belonging to SC/ST/PwBD, the Institute may consider payment of travel fare equivalent to Sleeper Class from their present place to NIT Warangal and back, upon claim, as per norms.
- 6.11. Apart from merit, the specialization of a candidate within a department will play a vital role in selection. Candidates with specialization in immediate need by the departments may be given preference. Candidates with work experience in reputed Universities, Institutions or Industry or with greater relevance to the academic programmes of a department will be given preference. The Institute's decision on reputation of other universities/institutes/industry shall be final.
- 6.12. A candidate found to be suitable for a lower post (or Pay Level) than the post he/she had applied, may be offered the lower post based on the recommendation of the Selection Committee. Similarly, subject to Act and Statutes, experienced and/or meritorious candidates may be offered higher starting pay on the recommendation of the Selection Committee.
- 6.13. Information regarding application status, interview schedule, etc. will be made available in the institute's recruitment portal only. The Institute will not be responsible in any manner if a candidate fails to visit / access the portal in time. Candidates are advised to regularly visit and login to the Institute's recruitment portal for update status/ information once their application status is under scrutiny. Application IDs of the provisionally shortlisted candidates only will be displayed in the Institute website.

- 6.14. The Institute reserves the right to call short-listed candidates for presentation and/or interview. The Institute reserves the right to defer or cancel the selection process at any stage without assigning any reason thereof. The Institute also reserves the right to consider and to fill or not to fill any positions in any of the specialization(s)/ department(s)/ centre(s).
- 6.15. The decision of the Institute in all matters will be final and binding on all the applicants who responded to this rolling advertisement. No interim correspondence or unsolicited query will be entertained from the candidates in connection with the process of scrutiny/selection including reasons for not being shortlisted for personal interview.
- 6.16. Any legal dispute arising out of this advertisement is subject to the Courts having jurisdiction over Warangal, Telangana.
- 6.17. Canvassing in any manner or unsolicited query would entail disqualification of a candidate.
- 6.18. Persons already employed in Government / Public Sector Enterprise/ Autonomous Bodies should forward a copy of their application through proper channel or should furnish a no objection certificate (NOC) from the competent authority at the time of presentation/ interview.

7. PROCEDURE FOR SUBMISSION OF APPLICATIONS

- 7.1. Applications will be accepted online only. Any applications received by way of other means such as post/ e-mail, etc., will be summarily rejected and will not be considered under any circumstances.
- 7.2. Candidates willing to apply for one or more posts may apply through online recruitment portal available at <https://recruit.nitw.ac.in> by paying a non-refundable application fee as given below, for each post applied for. Online application can be filled in multiple sessions.

Category	Application Fee
Unreserved/ OBC- NCL/ EWS	₹2000
SC/ ST/ PwBD	₹1000
Indian citizens applying from abroad (for all categories)	\$30

- 7.3. Candidates are required to upload all documentary evidence in support of their credentials and claimed credit points. No hard copy of the application or supporting documents will be entertained.
- 7.4. Candidates are advised to upload their research and teaching statements.
- 7.4.1. Research Statement for NIT Warangal: We welcome research initiatives and efforts of all natures. Research statement will be evaluated on clarity of thought, seriousness and contextualizing with respect to efforts by the global research community wherever possible.
- 7.4.2. Teaching Statement for NIT Warangal: Applicant must indicate core or elective courses he/she can teach or develop. If applicable, please include a short note on previous teaching experience and mention recognitions of excellence in teaching wherever received.
- 7.5. Self-attested copies of the following documents/ certificates are required to be uploaded on the Recruitment Portal while submitting the online application form:

- 7.5.1. Age Proof: Matriculation/ 10th Standard/ Secondary or equivalent certificate indicating the date of birth, issued by the Central/ State Board indicating the date of birth. Where the date of birth is not available in certificate/ marksheets issued by the concerned educational boards, school leaving certificate indicating the date of birth may be considered.
- 7.5.2. Higher Secondary/ Class XII (or equivalent) board marksheet.
- 7.5.3. Preceding Degrees: Degree certificate of UG and PG along with marksheets pertaining to all academic years as proof of educational qualification(s) claimed.
- 7.5.4. Essential qualification: Ph.D. degree or Provisional Certificate or Notification of Ph.D. award issued by the authorized signatory (not the Mentor/ Supervisor/ Head of the Department)
- 7.5.5. Category Certificate: Candidates belonging to reserved categories shall submit the latest category certificate in the format prescribed by the Government of India.
- 7.5.6. Disability/ Medical certificate issued by the competent medical authority, if applicable.
- 7.5.7. Photo Identity Card issued by any Govt. agency/ last attended Institution/ University.
- 7.5.8. Experience Certificate(s): Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level/ Grade Pay and Basic Pay. The certificate(s) should also cite the nature of duties performed/ experience gained in the post(s) with duration.
- 7.5.9. Any other relevant documents in support of the entries in application form.
- 7.6. For detailed guidelines on submission of applications, candidates may visit the Online Recruitment Portal at <https://recruit.nitw.ac.in>

**Sd/-
Registrar**
