



# राष्ट्रीय प्रौद्योगिकी संस्थान दिल्ली

## NATIONAL INSTITUTE OF TECHNOLOGY DELHI

(शिक्षामंत्रालय, भारत सरकार के अधीन एक स्वायत्त संस्थान)  
(An autonomous Institute under the aegis of Ministry of Education (Shiksha Mantralaya), Govt. of India)  
Plot No. FA7, Zone P1, GT Karnal Road, Delhi-110036, INDIA  
दूरभाष/Tele : +9111-33861000, 1001, 1005 फैक्स /Fax: +9111-27787503,  
वेबसाइट/Website: [www.nitdelhi.ac.in](http://www.nitdelhi.ac.in)

Date: 15.03.2024

Advt. No: 04/2024

**Recruitment for the Faculty Positions at the level of Professor (Pay Level 14A),  
Associate Professor (Pay Level 13A2) and Assistant Professor Grade-II (Pay Level 10)**

1. National Institute of Technology Delhi is one among 31 NITs established by Government of India, a premier technical Institution of the country, offering several Undergraduate, Postgraduate and Doctoral Programmes in Engineering and Sciences, and also provides excellent ambience for academic research and co-curricular activities.
2. National Institute of Technology Delhi located on the GT Karnal Road and the UER II in the northern part of Delhi City is an Institute of National Importance that ranks among the top engineering institutes in India (NIRF 2016, 2022 and 2023). **The Institute has been ranked 51 in the NIRF - 2023 (Engineering Category), demonstrating the success story of the Institute in a very short span.** Spread over more than 50 acres with verdant greenery, the campus provides an inspiring and peaceful ambience to its residents.
3. Online applications are invited from Indian Nationals in the prescribed format for recruitment of faculty at the level of **Professor (Pay Level 14A), Associate Professor (Pay Level 13A2), and Assistant Professor (Grade – II, Pay Level 10)** in the various Departments of the Institute against the advertisement (**Advt. No.04/2024**). Detailed educational qualifications, experience and other criteria for selection shall be as per the Schedule “E” of the Statutes of NITs.(Reference: First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017,The Gazette of India Notification No. 651 dated July 24, 2017); the CEI (Reservation in Teachers’ Cadre) Act, 2019; and, Clarifications received from MHRD vide F. No. 33-9/2011-TS.III dated 16<sup>th</sup> April, 2019 in the recruitment rules for faculty of NITs, and First Statutes of the National Institutes of Technology (Amendment) Statutes, 2023 (Reference: The Gazette of India Notification No. 484 dated July 07, 2023).
4. Interested candidates must apply **ONLINE** only through the Institute website <https://www.nitdelhi.ac.in>. Applications received through any other mode shall not be accepted and summarily rejected. Every completed online application shall be identified by a unique application reference number, which should be used for all future communication. **The ONLINE Portal for submitting the applications shall be opened 15<sup>th</sup> March 2024. The last date to apply ONLINE is 14<sup>th</sup> May 2024.** The candidates are advised to download the same from Institute website after login and should send hard copy of the downloaded PDF of the filled application form along with the self-attested copies of the relevant testimonials, certificates, enclosures etc. by speed post/registered post/courier to:

“Registrar,  
National Institute of Technology Delhi,  
Plot No. FA7, Zone P1, GT Karnal Road,  
Delhi - 110036, India”  
on or before 21<sup>st</sup> May 2024 till 5:00 PM.

## 5. DETAILS OF TENTATIVE VACANCIES:

Sl. No.	Name of the Post	Pay Level (7 <sup>th</sup> CPC)	Total No. of Posts	Reservation				
				UR	OBC	SC	ST	EWS
1	Professor	14A	--	--	--	--	--	--
2	Associate Professor	13A2	03	--	01	--	01	01
3	Assistant Professor (Grade II) (On Contract Basis)	10	03	--	01	01	01	--

**Note I:** The advertisement will be governed by the four-tier flexible faculty recruitment rules and the relevant instructions issued by the MoE from time to time till the date of interview.

**Note II:** The Institute reserves the right to increase/decrease number of vacancies including those in the reserved categories without notification.

**Note III:** Any change in the AGP/Pay Level in 7th CPC, is through direct recruitment via open advertisement only except specially exempted as per MoE notifications from time to time. Therefore, the term “promotion” used in RRs/Guidelines/MHRD (or, MoE) communications should be read as “Appointment through Direct Recruitment” and others as notified by MoE, GoI from time to time (Reference: Clarifications received from MHRD vide F. No. 33-9/2011-TS.III dated 16th April, 2019 in the recruitment rules for faculty of NITs).

**Note IV:** For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments (Reference: Note 1(5); First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017, The Gazette of India Notification No. 651 dated 24th July, 2017).

**Note V:** Internal serving candidates on successful completion of one year service as Assistant Professor Grade-II (Pay Level 10) may be upgraded to Assistant Professor Grade II (Pay Level-11) of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level, if found suitable by a duly constituted Selection Committee, but not through open advertisement (Reference: Point 5(g) in Note 1; First Statutes of the National Institutes of Technology (Amendment) Statutes, 2023, The Gazette of India Notification No. 484 dated 07th July, 2023).

**Note VI:** The department-wise distribution of vacancies given below is tentative and is subject to change/re-appropriation as per the decisions of the Institute based on suitability of the candidates. No candidate reserves any claim for the vacancies mentioned in the above table if otherwise decided by the selection committee(s) concerned.

**Note VII:** Since, the vacancies reserved for EWS category are not to be carried to the next recruitment year/cycle as backlog; therefore, in case the vacancies reserved for EWS could not be filled up due to non-availability of suitable eligible candidate(s) belonging to EWS category such vacancies shall be filled by UR candidates in the next recruitment year/cycle.

## 6. ILLUSTRATIONS FOR CARRY FORWARD OF CREDIT POINTS:

**Example: Assistant Professor to Associate Professor.**

### **Minimum Required Credit Points: 50**

- a. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be  $20 + (60 - 50) = 30$ .
- b. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward credit Points will be  $30 + (40 - 50) = 30$ .

Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.

## 7. AREAS OF SPECIALIZATION AND TENTATIVE VACANCIES IN VARIOUS DEPARTMENTS:

Sl. No.	Name of the Department	Name of the Post & Tentative Vacancies	Indicative Specializations
1	<b>Computer Science &amp; Engineering (CSE)</b>	Professor*	Machine Learning, Database and Data Analytics, Big Data, Architecture and Embedded Systems, Computer Graphics, Wireless Sensor Networks and Distributed Systems, Security and Privacy, Cloud Computing, Data Science, Image Processing, Speech Processing.
		Associate Professor*	
		Associate Professor (OBC 01; ST 01; EWS 01)	
		Assistant Professor Grade II (Pay Level 10) (On Contract Basis) (SC 01; ST 01)	
2	<b>Electrical Engineering (EE)</b>	Professor*	Power Systems Engineering, Power Electronics & Drives, Electrical Power and Energy Systems, Electrical Machines & Industrial Drives, Artificial Intelligence, Control systems, Renewable Power system Protection/ Digital Protection of Power System, High Voltage Engineering and Solar Thermal and Photo Voltaic Systems.
3	<b>Mechanical Engineering (ME)</b>	Associate Professor*	Computer Aided Design, Machine Design, Product Design, Optimization Techniques, Topology, Simulation & Modeling.
		Assistant Professor Grade II (Pay Level 10) (On Contract Basis) (OBC 01)	

**\*Only for serving faculty members of the Institute as per Note IV.**

## **8. QUALIFICATIONS AND OTHER- TERMS & CONDITIONS:**

**8.1** The essential qualifications, essential requirements and cumulative essential credit points advertised herewith shall be governed by the Schedule 'E' of NITs Statutes (issued vide Gazette of India No. 651, dated 24<sup>th</sup>July, 2017), link for the same is available on the Institute website (<http://www.nitdelhi.ac.in>).

- All the New Entrants shall have Ph.D. in the relevant or equivalent discipline and first class in the preceding degrees. Here, '**preceding degrees**' means Bachelor Degree onwards.
- All degrees acquired by the applicant should be from an Institute/University recognized by the UGC/AICTE/AIU/GOI.
- In case first class is not mentioned in the preceding degrees by the University/ Institution, then the candidates should have passed and secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate. Conversion from CGPA to percentage or vice versa given by individual Institute/ University will not be considered/ allowed for determination of eligibility.
- In case the candidate has passed and secured CGPA under any other point scale (other than 10- point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute/University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10-point scale for determination of eligibility.
- The above mentioned CGPA/ Percentage/ Degree should be awarded by a recognized University/ Institute.
- **The Candidates, who have acquired essential qualification (i.e. Ph.D.) and/or preceding degrees from abroad shall be considered if the Institutions are in the QS/ THE World University Ranking up to 500 for the last two consecutive years.**
- There shall be no distinction between the external and internal candidates with regard to the requirements of qualification and experience.
- **Candidates having Ph.D. directly after BTech/BE shall also be considered for the post, if they fulfill other criteria. They should have obtained First Class at Bachelor's Level.**

**8.2 Working Experience:** Working Experience from the institute of repute will only be considered as per oversight committee resolution (MHRD vide F.No.33-9/2011/TS.III dated 16<sup>th</sup>April 2019).**The period of experience rendered by a candidate on Regular Basis shall only be counted while calculating the valid experience for short-listing the candidates.** The period of experience rendered by a candidate on part-time basis/ daily wages/ Adhoc/ visiting/ Guest faculty/ Fixed Remuneration/ Contract Basis will not be considered. **The experience in applicable pay scales (from time to time) as per UGC/ AICTE/ Govt. of India/ PSUs shall only be considered.**

The experience rendered by a candidate as Post-Doctoral Fellow shall be considered as per guidelines issued as per oversight committee resolution (MHRD vide F.No.33-9/2011/TS.III dated 16<sup>th</sup>April 2019).

**8.3 Requisite Documents before filling Application Form:** Candidates need to go through following four documents along with this advertisement before starting filling application form,

- a. Ref. Gazette of India No.651, dated July, 24, 2017 from Ministry of HRD, Govt. of India, New Delhi vide their letter No.F.No.35-5/2017- TS.III dated 28<sup>th</sup>July, 2017).
- b. MHRD vide F.No.33-9/2011/TS.III dated 16<sup>th</sup>April, 2019, as per oversight committee resolution.
- c. Amendment in Statutes of NITs and IEST, Shibpur vide F. No. 35-5/2017-TS.III dated 27<sup>th</sup>October, 2020.
- d. Ministry of Education clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs and IEST, Shibpur vide F.No. 20-2/2022-TS.III dated 27<sup>th</sup> April, 2022.
- e. First Statutes of the National Institutes of Technology (Amendment)Statutes, 2023, The Gazette of India Notification No. 484 dated 07<sup>th</sup> July, 2023.

**8.4 Contribution to Institute/ Department Administration** shall be recommended by concerned Head and approved by the Director. Contribution to the Departmental Administration shall be recommended by the concerned Head and approved by the Director. Otherwise, Weightage of Administrative experience for evaluating the credit points may not be considered for determining the eligibility. No correspondence shall be entertained in this regard. [As prescribed in note 1, point no. 4 of Schedule "E" of NITs Statutes (issued vide Gazette of India No. 651, dated July, 24 2017)].

**8.5 Age Limit:** Fresh appointment beyond the age of 60 years is discouraged except in the case of faculty with exceptionally brilliant research career and with on-going or approved externally funded research project.

**8.6 In-breeding:** To avoid in-breeding, candidates who have obtained their most recent degree (Ph.D.) from this Institute normally will not be considered for recruitment, except where there is a 3 years gap between award of Ph.D. degree (provisional or final, whichever is earlier) and the last date of submission of the application form under this advertisement.

In special cases, where the concerned department (at the time of short-listing) or the Selection Committee feels that an exception needs to be made (for reasons such as severe shortage of faculty in a given academic field or exceptionally brilliant candidate or any other), the reasons for such exceptions are to be recorded in writing and put up to the Board of Governors for approval. The Board, if convinced, may confirm the selection. Such appointment will not serve as precedence.

**8.7 Period of Probation and Age of Superannuation:** Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year, wherever applicable. On completion of probation period the appointee, if confirmed, shall continue to hold his/her office subject to the provisions of the Act and the Statutes, till the end of the month in which he/she attains the prescribed superannuation age for teaching posts. The appointing authority shall have the power to extend the period of probation of any employee of the Institute for such periods as it may deem fit. The age of superannuation for various classes and categories of the employees of the Institute shall be as specified by the MoE, GOI.

**8.8 The contractual appointment in the case of Assistant Professor Grade-II shall stand terminated at the end of tenure of not exceeding five years.**

**8.9 Facilities extended to the regular faculty members of NIT Delhi:** Besides the pay applicable for the post, admissible allowances like DA, HRA, etc., the Institute extends following facilities to its regular faculty

members, which may change from time to time:

- Financial assistance for attending national/international conferences for presenting research papers; sponsored training in India and abroad, membership of professional societies etc., under the scheme of Cumulative Professional Development Allowance (CPDA).
- Medical Facilities to faculty and his/her dependent family members as per Institute norms.
- Reimbursement of tuition fees for children studying up to class XII as per Government of India norms.
- Transport Allowances as per Government of India norms.
- LTC/ fresh appointee LTC as per Government of India norms.

**8.10** As per the resolution of NIT Council to maintain the National character of NIT's, the Institute shall strive to fill fifty percent (50%) of the vacancies from outside the state.

## **9. GENERAL INSTRUCTIONS AND INFORMATION**

**9.1** Before filling the Application Form, the candidate must ensure his/ her eligibility for the post in respect of qualification and other requisite criteria. **Date of birth mentioned in Online Recruitment Application is final. No subsequent request for change of date of birth will be considered or granted.**

**9.2** Candidates willing to apply for one or more posts are advised to apply online duly by uploading all certificates/self-attested documents with photograph and scanned signature on Institute Website at: <http://www.nitdelhi.ac.in> separately for each post advertised along with requisite fee. The last date to fill the online application is **14<sup>th</sup> May 2024 (23:59:59 IST)**.

**Applications which are not in the prescribed format, without relevant supporting documents (Qualification(s), Experience(s), Category Certificate, and NOC etc.), Annexure's (A, B, C, D 1 to D 22, E, and the Checklist) and fee shall be summarily rejected. No correspondence shall be entertained in this regard.**

**The candidates should also attach supporting documents in support to the experience rendered such as self-attested copies of offer of appointment/ appointment letters, experience certificates, and salary slips/ certificate at each level of experience/ Office order of pay-fixation etc.**

**The candidate must submit all the documentary evidences for the claimed credit points (as per Annexure D 1 to D 22, in accordance to guidelines thereof), failing which the credit points shall not be considered as per prevailing Recruitment Rules for the posts advertised. The candidate must fill and sign all the Annexure(s) (A, B, C, D1 to D22, E) as per the advertisement for the credits points to be considered. Any application received without the duly filled and signed Annexure(s) shall summarily be rejected. No correspondence shall be entertained in this regard.**

**9.3 Application Fee: A Non-refundable Fee of Rs. 2,000/- for General, OBC and EWS category candidates, and Rs. 1,000/- for the SC/ST category candidates should be paid online through the application portal by Net Banking/ Credit/ Debit Card as per the details given in the payment link. However, No Fees shall be paid by the Women candidates and PwD candidates.**

**The candidates applying from abroad should pay the fee of USD 60 for General, OBC and EWS category candidates, and USD 30 for the SC/ST category candidates should be paid online through the application portal by Net Banking/Credit/Debit Card as per the details given in the payment link. However, No Fees**

**shall be paid by the Women candidates and PwD candidates.**

**9.4** The Institute reserves the right to modify/defer or cancel full/part of the advertisement/recruitment at any stage of processing without assigning any reason.

**9.5** Number and nature of posts shown above may change and vary at the time of selection/recruitment. Further, the Institute reserves the right not to fill any post(s).

**9.6** The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the closing date, i.e. the last date of the submission of online application form.

**9.7** The essential qualification, essential requirements and cumulative essential credit points are the minimum criteria only for deciding the eligibility. This shall not ensure short-listings for presentation and/or Interview/ Selections. The ACoFAR reserves the right to decide the eligibility criteria. Institute/ Department will make attempt to set “short listing criteria” that can be easily implemented, Short listing criteria may include, among others, such conditions as, but not limited to:

- Specialization, including micro specialization
- Superior academic record-all through first class career or higher grades in UG and/or PG, higher than advertised criteria.
- Reputation of Institutions from where the candidate has obtained his degrees.
- Research publications in SCI/ SCIE/ SSCI indexed journals, IPR, etc.

**9.8** The Institute reserves the right to restrict the number of candidates for interview to a reasonable limit, on the basis of qualifications, experience, credit points, etc.; higher than those prescribed in this advertisement, and as per merit decided by the competent authority.

The Institute has the right to set higher norms than bare minimum and areas of specialization as listed in respective Departments while short-listing, taking into account the specific requirements of the individual Departments. The short listing norms may not be uniform across the Departments of the Institute and shall be a binding on all the applicants. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.

**9.9** Reservation policy will be as per Government of India norms. Instructions issued by MoE till the date of interview will be applicable.

**9.10** The Institute reserves right to either follow selection criteria as per point 9.7 or may hold a written test based on the GATE Syllabus of the respective subject/discipline for short-listing the candidates.

**9.11** The shortlisted Candidates will have to appear for the written test and/or presentation and interview before the Selection Committee on the date and place which will be separately notified to the candidates. **No TA shall be paid in this regard. No request for change of date of Written Test/ Presentation/ Interview shall be entertained under any circumstances.**

**9.12** All documents in original and valid photo ID proof (Passport/Voter-ID/PAN Card/Aadhar Card/any Government issued ID) along with a photocopy will have to be produced at the time of Written Test/ Presentation/ Interview. In case the candidate does not produce any ID proof mentioned above he/ she will not

be allowed to attend the same.

**9.13 Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/EWS categories must attach self-attested photocopy of the certificate obtained from Competent Authorities not below the rank of Tehasildar or from a First Class Magistrate of the place of domicile of the candidates clearly authenticating the category to which they belong. Non-creamy layer OBC certificate/Income and Asset Certificate for EWS shall be obtained on or after 01/04/2023. Failing to produce a valid SC/ST/OBC (non-creamy layer)/EWS category certificate will lead to the rejection of the application.**

**9.14** Persons serving in Govt./Semi Govt./PSUs/Universities/Educational Institutions including serving faculty members must send their applications either THROUGH PROPER CHANNEL or must furnish a NO OBJECTION CERTIFICATE (NOC) from the Head of the Institution/ Registrar at the time of interview. They can, however, send an advance copy of the application form. However, in case a candidate does not produce NOC at the time of interview, he/she will not be permitted to appear in the Interview under any circumstances.

**9.15** The Selection Committee at its discretion may offer faculty position lower, than the post applied for.

**9.16** All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final and binding. **Higher starting pay may be offered to the deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors.**

**9.17** The appointment of selected candidates is subject to being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the medical Board/ Senior Medical Officer/ Medical Officer of the Institute as the case may be. The medical examination may be undertaken before joining the post. They should be prepared to join duty within the specified time limit.

**9.18** The applicant will be responsible for the authenticity of submitted information, other documents and photograph. Furnishing of any false information and/or suppression/concealment of facts shall lead to rejection/cancellation of application/selection. In case,

**9.19** No person, (i) who had entered into or contracted a marriage with a person having a spouse living; or (ii) who is having a spouse alive, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.

**9.20** No correspondence, whatsoever, will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for Presentation or personal interview, etc. Canvassing in any form will lead to disqualification for the post. **Only selected candidates will be informed through Speed Post/ email by the authority.**

**9.21** The applicants are required to visit the Institute website regularly as any subsequent corrigendum/addendum etc. shall be published on the Institute website only.

**9.22** Any legal dispute regarding the recruitment will fall under the jurisdiction of High Court of Delhi.

**9.23** For any information, the candidate may contact **facultyrecruitment@nitdelhi.ac.in**



**10. HOW TO APPLY:**

**10.1** Online application portal commences from **15<sup>th</sup> March 2024**. Last date for filling and submission of online application is **14<sup>th</sup> May 2024 (23:59:59 Hrs)**.

**10.2** The printout (hard copy) of the online application along with all requisite supporting documents and Annexure(s) including D1 to D22 must reach to the office of

**“Registrar, National Institute of Technology Delhi,  
Plot No. FA7, Zone P1,  
GT Karnal Road, Delhi-110036, India”**

**on or before 21<sup>st</sup> May 2024 till 5:00 PM.**

**The institute shall not be responsible for any type of delay under any circumstances including delay in postal transit.**

**10.3** Applications received after last date due to postal delay or any other reasons will not be considered in any case.

**10.4** The envelope containing the application be super-scribed as

**“APPLICATION FOR THE POST OF ..... IN THE DEPARTMENT .....”.**

**Sd/-  
Registrar**

**Annexure – A**

**Details of Academic Qualifications**

<b>Sl. No.</b>	<b>Copy of Certificates</b>	<b>Certificate copy attached (Strikeout whichever not required)</b>	<b>Certificates attached with Annexure A</b>	<b>Page No.</b>
1	Post-Doctoral Fellowship Certificate (if Applicable)	Yes/No	A1	
2	Notification of PhD Degree	Yes/No	A2	
3	PhD Degree Certificate	Yes/No	A3	
4	PG Degree Certificate	Yes/No	A4	
5	PG Final Mark-sheet or Grade Card	Yes/No	A5	
6	UG Degree Certificate	Yes/No	A6	
7	UG Final Year Mark-sheet or Grade Card	Yes/No	A7	
8	10+2 Mark-sheet	Yes/No	A8	
9	10+2 Certificate	Yes/No	A9	
10	10 <sup>th</sup> Mark-sheet	Yes/No	A10	
11	10 <sup>th</sup> Certificate	Yes/No	A11	

**Note: Candidate should attach self-attested copy of above certificates after this content sheet of Annexure-A.**

**Signature of Candidate**

**Annexure – B**

**Details of Experience in Teaching**

<b>Sl. No.</b>	<b>Description</b>	<b>A Certificate attached with Annexure B (No. is Sl. No.)</b>	<b>Page No.</b>
1		B1	
2		B2	
3		B3	
4		B4	
5		B5	
6		B6	
-		-	
-		-	

**Note: Candidate should attach self-attested copy of above certificates duly issued by competent authority after this content sheet of Annexure-B and assign page numbers like B1-1, B1-2..... B6-1 etc.**

**Signature of Candidate**

**Annexure – C**

**Details of Experience in Industry/ Research**

<b>Sl. No.</b>	<b>Description</b>	<b>A Certificate attached with Annexure C (No. is Sl. No.)</b>	<b>Page No.</b>
1		C1	
2		C2	
3		C3	
4		C4	
5		C5	
6		C6	
-		-	
-		-	

**Note: Candidate should attach self-attested copy of above certificates after this content sheet of Annexure-C and assign page numbers like C1-1, C1-2..... C6-1 etc.**

**Signature of Candidate**

**Annexure – D**

**Summary of Credit Points**  
(Guidelines for calculation of credit points are available on the website)

Annexure No.	Activity	Credit Points Claimed	Enclosures (Proof)		Credit Points Awarded (To be filled by Institute)
			From	To	
D1	One external Sponsored Research and Development Projects completed or ongoing or Patent granted				
D2	Consultancy projects				
D3	Ph.D. completed (including thesis submitted cases)				
D4	Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)				
D5	Conference paper indexed in Science Citation Index of Scopus or Web of science Conference or any internationally renowned conference				
D6	Head of the Department, Dean, Chief Warden, Professor In-charge (Training and placement), Advisor (Estate), Chief Vigilance Officer, PI(Exam), TEQIP (Coordinator)				
D7	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities.				
D8	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty In-charge (Each for one year duration) of different Units or equivalent				
D9	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.				
D10	Workshop or Faculty Development program or short term courses of min 05 working days duration offered as coordinator or convener				

D11	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration				
D12	National or International Conference organized as Chairman or Secretary				
D13	Length of service over and above the relevant minimum teaching experience required for a given cadre				
D14	Establishment of New Lab(s)				
D15	Theory Teaching of over and Above 6 credit hrs course				
D16	Post Graduate Dissertation guided				
D17	Under Graduate Projects				
D18	Text or Reference Books published on relevant subjects from reputed international publishers				
D19	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers				
D20	Significant outreach activities outside Institute				
D21	Fellow IEEE, FNA, FNAE, FNASc				
D22	Placement percentage (only for the placement cell officers or faculty In-charge of placement)				
<b>Total Credit Points</b>					

**Note:1) Candidate should attach self-attested copy of above details after this content sheet of Sub Annexure and assign the page numbers.**

**2) Guidelines for calculation of credit points are available on the Website.**

**Signature of Candidate**

**Annexure - D1**

D1. A) Externally Sponsored R&D Project(s) as PI/Co-PI

[8 credit points per project (in case of more than one person in a project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members).

The candidate must submit proof such as sanction letter mentioning the Title, Amount, Duration and other details of the Sponsored Project from the funding agency.

The candidate may also submit a certificate from Director/ Dean/ Registrar of the Institute furnishing details as per the following format in support of the claimed points.]

Sl. No.	Title of R&D Project	Completed/ Ongoing	Duration		Funding Agency	Amount in Lakhs	Role		Credit Points
			From	To			As PI or Co PI	Total- No. of Co-PIs for the project	
<b>Total</b>									

B) Patent(s) granted

[8 credit points per patent as inventor.

The candidate must submit the patent grant letter in support of the patents granted.

The candidate may also submit a certificate from Director/ Dean/ Registrar of the Institute furnishing details as per the following format in support of the claimed points.]

Sl. No.	Name of Patent	Registration No.	Date of Award/ Application	Awarding Country	Co-Awardee(s), if any	Whether you are Main Awardee (Y/N)	Credit Points
<b>Total</b>							

Sl. No.	Total Credit Points in D1 (A)	Total Credit Points in D1 (B)	Total Credit Points [D1=D1(A)+D1(B)]

Signature of Candidate

**Annexure - D2**

D2. Consultancy Project(s) as PI/Co-PI

[2 credit points @ Rs.5 Lakhs of consultancy, subject to maximum of 10 Credit points.

The candidate must submit the sanction letter of the consultancy project for the claimed consultancy projects stating the Title, Amount and other details of the consultancy project by the funding agency.

The candidate may also submit a certificate from Director/ Dean/ Registrar of the Institute furnishing details as per the following format in support of the claimed points.]

Sl. No.	Sponsoring Agency	Title of the Project	Duration		Consultancy Amount	Credit Points
			From	To		
<b>Total (D2)</b>						

Signature of Candidate

**Annexure - D3**

D3. Details of Ph.D. Thesis supervised (awarded/ thesis submitted) as Sole Supervisor/ 1<sup>st</sup>Supervisor/ Co-Supervisor).

[8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1<sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor).

The candidate must submit proof of being Main/ Co-Supervisor for the PhD Thesis supervised.

The candidate may also submit a certificate as per the following format issued by the Director/Dean/Registrar of the Institute in support of the claimed points.]

Sl. No.	Name of Research Scholar	Title of Thesis	Status (Submitted /Awarded)	Date of Submission/ PhD award	Role		Credit Points
					As Main/ Co-Supervisor	Total No. of Co-Supervisor/s	
<b>Total (D3)</b>							

Signature of Candidate



#### Annexure - D4

D4. Journal Papers (paid journals not allowed)

**[4 point per paper.**

**In case there are multiple authors in a paper, the First author or Main Supervisor will get 2 point and rest will be divided among others.**

**To claim points as Main Supervisor, the candidate must furnish proof of being Main Supervisor.**

**The candidate must submit the first page of the paper clearly stating the title of the journal, title of the paper, authors, Vol., issue, year etc. in support of the claimed points.]**

i) Papers published/ accepted in SCI/ Scopus indexed journals

Sl. No.	Title of the Paper	Name of Journal Volume, pp., Year	Indexed in Scopus / SCI	Role		Credit Points
				As First Author/ Main Supervisor	Total No. of Other Authors	
<b>Total (D4)</b>						

Signature of Candidate

#### Annexure - D5

D5. Papers published/accepted in Conference Proceedings indexed in SCI/Scopus/Web of Science/or any internationally renowned conference.

**[1 credit points per paper up to a maximum of 10credit points since last promotion.**

**In case there are multiple authors in a paper, the First author or Main Supervisor will get 0.6and rest will be divided among the rest.**

**To claim points as Main Supervisor, the candidate must furnish proof of being Main Supervisor.**

**The candidate must submit the first page of paper clearly stating the title of the journal/conference proceeding, title of the paper, authors, Vol., issue, year etc. in support of the claimed points.**

**In case, paper is not published, the candidate may submit a certificate from the organizers giving details as per the following format below.]**

Sl. No.	Title of the Paper	Name of Conference, Volume, pp., Year	Indexed in Scopus/SCI/ WoS/ other renowned conference Y/N	Role		Credit Points
				As First Author/Main supervisor /Other	Total No. of other Authors	
<b>Total (D5)</b>						

Signature of Candidate

#### Annexure - D6

D6. HoD, Dean, Chief Warden, Prof In-Charge(T&P), Advisor (Estate), CVO, PI (Exam), TEQIP Coordinator.

[2 points per semester up to a max of 16 credits points since the last promotion.

The candidate must submit proof of administrative positions mentioned herewith stating the duration clearly in support of the claimed points.

The candidate may also submit the certificate in the following format issued as per Point 8.4 of this advertisement.]

Sl. No.	Position held	No. of Semesters	Duration		Credit Points
			From	To	
<b>Total (D6)</b>					

Signature of Candidate

#### Annexure - D7

D7. Warden, Asst. Warden, Asso. Dean, Chairman/Convener Institute Academic Committee, Faculty In-Charge Computer Centre/IT Services/ Library / Admission / Student Activities and other Institutional activities.

[1 credit point per semester up to a maximum of 8 credits points since the last promotion.

The candidate must submit proof of administrative positions mentioned herewith stating the duration clearly in support of the claimed points.

The candidate may also submit the certificate in the following format issued as per Point 8.4 of this advertisement.]

Sl. No.	Position held	No. of Semesters	Duration		Credit Points
			From	To	
<b>Total (D7)</b>					

Signature of Candidate

#### Annexure - D8

D8. Chairman and Convener of different standing committee and special committees (ex-officio status will not be considered). Faculty in charges (each for one year duration) of different units or equivalent.

**[0.5 credit point per Semester up to a maximum of 3 credits points since the last promotion.**

**The candidate must submit proof of administrative positions mentioned herewith stating the duration clearly in support of the claimed points.**

**The candidate may also submit the certificate in the following format issued as per Point 8.4 of this advertisement.]**

Sl. No.	Position held	No. of Years	Duration		Credit Points
			From	To	
<b>Total (D8)</b>					

Signature of Candidate

#### Annexure - D9

D9. Departmental activities identified by HoDs like lab in charge, or department level committee for a minimum period of 1 year.

**[0.5 credit point per Semester up to a maximum of 3 credits points since the last promotion.**

**The candidate must submit proof of administrative positions mentioned herewith stating the duration clearly in support of the claimed points.**

**The candidate may also submit the certificate in the following format issued as per Point 8.4 of this advertisement.]**

Sl. No.	Position held	No. of Years	Duration		Credit Points
			From	To	
<b>Total (D9)</b>					

Signature of Candidate

### Annexure - D10

D10. Workshop/FDP/Short term courses of min. 05 working days duration offered as coordinator or convener.

[2 credit points per course up to a maximum of 8 credit points since the last promotion.

The candidate must submit proof herewith in support of the claimed points.

The candidate may also submit the certificate in the following format issued by the Director/Dean/Registrar of the Institute in support of the claimed points.]

Sl. No.	Event Name/ Title	Duration		Number of days	Credit Points
		From	To		
<b>Total (D10)</b>					

Signature of Candidate

### Annexure - D11

D11. For conducting National Programs like GIAN etc. as course coordinator.

[Program of two weeks duration: 2 credit points per course up to a maximum of 4 credit points since the last promotion.

Program of one week duration: 1 credit point per course up to a maximum of 2 credit points since the last promotion.

The candidate must submit proof herewith in support of the claimed points.

The candidate may also submit the certificate in the following format issued by the Director/Dean/Registrar of the Institute in support of the claimed points.]

Sl. No.	Title of Course	Duration		Number of days	Credit Points
		From	To		
<b>Total (D11)</b>					

Signature of Candidate

**Annexure - D12**

D12. National/International Conferences organized as Chairman/Secretary.

**[3 credit points per program up to a maximum of 6 credit points since the last promotion.**

**The candidate must submit proof herewith in support of the claimed points.**

**The candidate may also submit the certificate in the following format issued by the Director/Dean/Registrar of the Institute in support of the claimed points.]**

Sl. No.	Title of the Conference (National/International)	Duration		Post held (Chairman /Secretary)	Credit Points
		From	To		
<b>Total (D12)</b>					

Signature of Candidate

**Annexure - D13**

D13. Length of service over and above the relevant minimum teaching experience required for a given cadre.

**[2 credit points per semester with a maximum of 10 credit points since the last promotion.**

**The candidate must submit proof herewith in support of the claimed points.**

**The candidate may also submit the certificate in the following format issued by the Director/Registrar of the Institute in support of the claimed points.]**

Sl. No.	Designation	Organization	Duration		Number of Semesters	Credit Points
			From	To		
<b>Total (D13)</b>						

Signature of Candidate

**Annexure - D14**

D14. Establishment of New Lab

**[Max. 4 credit points since the last promotion.**

**The candidate must submit proof herewith in support of the claimed points.**

**The candidate may also submit the certificate in the following format issued by the Director/Dean of the Institute in support of the claimed points.]**

Sl. No.	Name(s) of lab	Organization	Department	Year of Establishment	Credit Points
<b>Total (D14)</b>					

Signature of Candidate

**Annexure - D15**

D15. Theory Teaching of over and above 6 credit hrs course.

**[1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.**

**The candidate must submit proof herewith in support of the claimed points.**

**The candidate may also submit the certificate in the following format issued by the Director/Dean/HoD of the Institute in support of the claimed points.]**

Sl. No.	Academic Year	Semester	Teaching Load hrs/week Theory only	Total Extra Teaching Load (Theory only)	Credit Points
1		Odd			
		Even			
2		Odd			
		Even			
<b>Total Teaching load</b>					

Signature of the Candidate

### Annexure - D16

D16. Post Graduate Dissertation Guided.

[0.5 credit point per project up to a maximum of 10 points since the last promotion.

The candidate must submit proof herewith in support of the claimed points.

The candidate may also submit the certificate in the following format issued by the Director/Dean/HoD of the Institute in support of the claimed points.]

Sl. No.	Title of Dissertation/ Project	Year	Student Name	Credit Points
<b>Total (D16)</b>				

Signature of Candidate

### Annexure - D17

D17. Under Graduate Dissertation/ Projects.

[0.25 credit point per project up to a maximum of 4 points since the last promotion.

The candidate must submit proof herewith in support of the claimed points.

The candidate may also submit the certificate in the following format issued by the Director/Dean/HoD of the Institute in support of the claimed points.]

Sl. No.	Title of Dissertation/ Project	Year	Student Name	Credit Points
<b>Total (D17)</b>				

Signature of Candidate

### Annexure - D18

D18. Text/Reference Books Published on relevant subjects from reputed international publishers.  
[6 credit points per book up to a maximum of 18 points since the last promotion.  
The candidate must submit proof herewith in support of the claimed points.]

Sl. No.	Author(s)	Year of Publication	Title of the book	ISBN/ISSN No.	Publisher	Credit Points
<b>Total (D18)</b>						

Signature of Candidate

### Annexure - D19

D19. Text/Reference Books Published on relevant subjects from reputed national publishers or book chapters in the book published by reputed international publishers.  
[2 credit points per unit up to a maximum of 6 points since the last promotion.  
The candidate must submit proof herewith in support of the claimed points.]

Sl. No.	Author(s)	Year of Publication	Title of the book	Title of the Chapter	ISBN/ISSN No.	National/International	Publisher	Credit Points
<b>Total (D19)</b>								

Signature of Candidate



### Annexure - D20

D20. Significant Outreach Activities.

[1 credit point per activity up to a maximum of 4 credit points since the last promotion.

The candidate must submit proof herewith in support of the claimed points.

The candidate may also submit the certificate in the following format issued by the Director/Dean/Registrar of the Institute in support of the claimed points.]

Sl. No.	Details of Activity	Duration		Credit Points
		From	To	
<b>Total (D20)</b>				

Signature of Candidate

### Annexure - D21

D21. Fellow IEEE, FNA, FNAE, FNASc.

[Maximum 10 credit points.

The candidate must submit proof herewith in support of the claimed points.]

Sl. No.	Academic/Professional Body	Membership ID	Credit Points
<b>Total (21)</b>			

Signature of Candidate

**Annexure - D22**

D22. Placement % (Only for the placement-cell officers/ Faculty in-charge of Placement).

**Above 85%: 4 credit points per year up to a maximum of 20 points since the last promotion.**

**75%-84%: 2 credit points per year up to a maximum of 10 points since the last promotion.**

**(Placement % to be based on total number of students passing out and single job offer)**

**The candidate must submit proof herewith in support of the claimed points.**

**The candidate may also submit the certificate in the following format issued as per Point 8.4 of this advertisement.]**

<b>Sl. No.</b>	<b>Position held</b>	<b>Year</b>	<b>Placement %age</b>	<b>Credit Points</b>
<b>Total (D22)</b>				

**Signature of Candidate**

**Annexure–E**

**CERTIFICATE FROM THE PRESENT EMPLOYER, IF APPLICABLE**  
**(To be issued on the Institute Letter Head, where the candidate is serving presently)**

The application of Prof. / Dr.....who is presently working as.....in this organization, in the Department/ Section.....of.....for the post of .....at **National Institute of Technology Delhi** is forwarded and recommended for consideration.

In case he/she is selected for employment at **National Institute of Technology Delhi**, he/ she will be relieved from his/ her present position on.....notice.

**Place:**

**Date:**

**(Signature and stamp of the Head of the organization)**

**Check-List**

<b>Sl. No.</b>	<b>Document Description</b>	<b>Yes/No/Not-Applicable</b>	<b>Page Numbers</b>	<b>Number of Pages</b>
1.	Completed Hard Copy of Signed Application Form with pasted photograph			
2.	Educational Qualifications as Annexure A			
3.	Teaching Experience as Annexure B			
4.	Experience in Industries/ Research: as Annexure C			
5.	Annexure D Credit Point Calculation Supporting Documents			
6.	Annexure E NOC from Present Employer			
7.	Annexure F Govt. identity proof (Election I-Card/UID Aadhar Card/ PAN etc.),			
8.	Annexure G Caste/ Category Certificate/ EWS Certificate			
9.	Annexure H PwD Certificate			
10.	Check-List Itself			
<b>Total Number of Pages are:</b>				

**Signature of Candidate**



F.No.35 - 5 / 2017 - TS.III

Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 28<sup>th</sup> July, 2017

To

The Directors,  
National Institutes of Technology (NITs)  
(excluding NIT, Andhra Pradesh)

*Handwritten notes:*  
M. of  
Registrar  
[Signature]  
DR (Estt) / AR (B)

Subject:- Amendments in the First Statutes of National Institutes of Technology (NITs) - regarding.

Sir \ Madam,

I am directed to forward herewith a copy of the Notification bearing S.O. 947 (E) dated 21<sup>st</sup> July, 2017 published in the Gazette of India Extraordinary Part II, Section 3, Sub-Section (i) on 24<sup>th</sup> July, 2017 to notify further amendments in the First Statutes of the National Institutes of Technology (NITs).

2. As per provisions of the Notification, the amendments shall come into force on the date of their publication in the Official Gazette. It is, therefore, requested to kindly adopt the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017 for implementation.

Yours faithfully,

*Handwritten signature*

[A.K. Singh]

Under Secretary to the Government of India

Tel: 23384897

Fax: 23384345

Encl.: as above.

*Handwritten:* 548 / 11816 / 28/7/17



*Handwritten:* AR (Adm B)  
file upload on website  
28/7/17

*Handwritten:* 29 / 28/08/17



# भारत का राजपत्र The Gazette of India

असाधारण

EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (i)

PART II—Section 3—Sub-section (i)

प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

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नई दिल्ली, सोमवार, जुलाई 24, 2017/श्रावण 2, 1939

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NEW DELHI, MONDAY, JULY 24, 2017/SRAVANA 2, 1939

मानव संसाधन विकास मंत्रालय

(उच्चतर शिक्षा विभाग)

अधिसूचना

नई दिल्ली, 21 जुलाई, 2017

सा.का.नि. 947(अ).—केंद्रीय सरकार, राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (3) और उपधारा (4) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, कुलाध्यक्ष के पूर्वानुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियमों का और संशोधन करने के लिए निम्नलिखित परिनियम बनाती है, अर्थात् :-

1. (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थान का पहला परिनियम (संशोधन) परिनियम, 2017 है।

(2) ये उनके राजपत्र में प्रकाशन की तारीख से प्रवृत्त होंगे।

2. राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात् मूल परिनियम कहा गया है) में परिनियम 6 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“6 बोर्ड के आदेशों का सत्यापन

बोर्ड के सभी आदेशों और विनिश्चयों का निदेशक, निदेशक की अनुपस्थिति में रजिस्ट्रार या इस निमित्त बोर्ड द्वारा प्राधिकृत व्यक्ति के हस्ताक्षर द्वारा सत्यापन किया जाएगा।”

3. मूल परिनियमों के परिनियम 8 में, खंड (13) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

“(13) बोर्ड को राज्य या देश, या विदेश के विभिन्न भागों में सुदूर शिक्षण नीति के माध्यम से ज्ञान के प्रसार के लिए सिफारिशें करना, और विदेशी अभिकरण के साथ करार पर हस्ताक्षर करने के मामलों में मंत्रालय के अनुमोदन से करार पर हस्ताक्षर किए जा सकेंगे;”

## 4. मूल परिनियमों के परिनियम 10 में,—

(क) उप परिनियम (1) के खंड (5) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(5) रजिस्ट्रार, पदेन, सदस्य-सचिव :

परंतु पूर्वोक्त के अतिरिक्त अध्यक्ष किसी विशेषज्ञ को विशेष आमंत्रिती के रूप में आमंत्रित कर सकेगा, तथापि, विशेष आमंत्रिती को मत देने का अधिकार नहीं होगा ;”।

(ख) उप परिनियम (2) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(2) सभी वित्तीय प्रस्तावों को विचारण और अनुमोदन के लिए बोर्ड के समक्ष रखने से पूर्व वित्तीय समिति के समक्ष रखा जाएगा ;”।

(ग) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(3) वित्तीय समिति साधारणतया वर्ष में अधिमानतः शासक बोर्ड की बैठक से पूर्व चार बैठकें करेगी ;”।

(घ) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(4) वित्त समिति की बैठक के लिए वित्त समिति के चार सदस्य गणपूर्ति होंगे ;”।

(ङ) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(5) अध्यक्ष वित्त समिति की बैठकों की अध्यक्षता करेगा और उसकी अनुपस्थिति में निदेशक बैठकों की अध्यक्षता करेगा ;”।

(च) उप परिनियम (6) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(6) बैठक की सूचना, एजेंडा में मदों को सम्मिलित करने और कार्यवृत्त की पुष्टि के संबंध में इन पहले परिनियमों के उपबंध बोर्ड की बैठकों को जहां तक व्यवहार्य हों, लागू होंगे, उनका वित्त समिति की बैठकों के संबंध में अनुसरण किया जाएगा ;”।

(छ) उप परिनियम (7) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(7) वित्त समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष रखी जाएगी ;”।

## 5. मूल परिनियमों के परिनियम 11 के खंड (2) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :—

“(2) बोर्ड या निदेशक की पहल पर या स्व:प्रेरणा से संस्थान को प्रभावित करने वाले किन्हीं वित्तीय प्रस्तावों या मुद्दों पर बोर्ड को अपने विचार बताना और अपनी सिफारिशें करेगा ।”।

## 6. मूल परिनियमों के परिनियम 12 में,—

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(ii) केंद्रीय सरकार के मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती और मंत्रालय में राष्ट्रीय प्रौद्योगिकी संस्थानों के वित्त से व्यौहार करने वाला निदेशक या उप सचिव या उसका नामनिर्देशिती पदेन-सदस्य ।”।

(ख) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :—

“(3) चार सदस्य भवन और संकर्म समिति की बैठक में गणपूर्ति होंगे।”।

(ग) उप परिनियम (5) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(5) भवन और संकर्म समिति की प्रत्येक बैठक के कार्यवृत्त की प्रति बोर्ड के समक्ष वित्त समिति की विनिर्दिष्ट प्रस्ताव या प्रस्तावों पर, जिस पर बोर्ड का अनुमोदन अपेक्षित हो, पर सिफारिशों के साथ बोर्ड के समक्ष रखी जाएगी।”।

7. मूल परिनियमों के परिनियम 13 में,--

(क) उप परिनियम (1) के खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(ii) संस्थान के अनुमोदित बजटीय उपबंधों के भीतर गौण संकर्म और मरम्मत तथा अनुरक्षण के संबंध में संकर्मों के लिए आवश्यक प्रशासनिक अनुमोदन और व्यय की मंजूरी देने की शक्ति होगी तथा बोर्ड व्यय की मात्रा के निबंधनों में गौण संकर्म और गौण मरम्मत तथा अनुरक्षण को परिभाषित करेगा;”।

(ख) उप परिनियम (1) के खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(iii) भवनों और अन्य पूंजी संकर्मों, गौण संकर्मों, मरम्मत, अनुरक्षण और सदृश की लागत के आकलनों को तैयार करवाएगा। भवन और संकर्म समिति गौण संकर्मों, गौण मरम्मत और अनुरक्षण के लागत आकलन का अनुमोदन करेगी।”।

(ग) उप परिनियम (1) के खंड (v) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(v) वह समुचित ठेकेदारों को सूचीबद्ध करने और निविदाओं को स्वीकार करने के लिए उत्तरदायी होगी और उसे संस्थान के संकायाध्यक्ष (पीएंडडी) द्वारा सम्यक्तः सिफारिश किए गए विभागीय संकर्मों, जहां आवश्यक हो, के लिए निदेश देने की शक्ति होगी।”।

8. मूल परिनियमों के परिनियम 14 में,--

(क) खंड (ii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(ii) उसे सिवाय संस्थान के निदेशक के कर्मचारिवृंद के सदस्यों को प्रशिक्षण पर या अनुदेश के पाठ्यक्रम में समय-समय पर बोर्ड द्वारा अधिकथित निबंधनों और शर्तों के अधीन रहते हुए भारत से बाहर भेजने की शक्ति होगी और निदेशक के भारत से बाहर के भ्रमण को अध्यक्ष, राष्ट्रीय प्रौद्योगिक संस्थान परिषद् द्वारा अनुमोदित किया जाएगा;”।

(ख) खंड (iii) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

“(iii) वह केंद्रीय सरकार की ओर से संस्थान और निदेशक के बीच सेवा की संविदा का निष्पादन करेगा किंतु वह ऐसी संविदा के अधीन किसी बात के लिए वैयक्तिक रूप से उत्तरदायी नहीं होगा; और”।

9. मूल परिनियमों के परिनियम 17 में,--

(क) उप परिनियम (1) के स्थान पर निम्नलिखित परिनियम रखा जाएगा, अर्थात् :--

“(1) संस्थान के निदेशक की नियुक्ति कुलाध्यक्ष द्वारा कम से कम पांच सदस्यों से मिलकर बनने वाली खोजवीन-सह-चयन समिति की सिफारिश पर की जाएगी। परिषद् का अध्यक्ष उसका अध्यक्ष होगा और उच्चतर शिक्षा विभाग का सचिव या उसका प्रतिनिधि राष्ट्रीय और अंतर्राष्ट्रीय स्तर पर तकनीकी शिक्षा के क्षेत्र में अनुभव रखने वाले तीन अन्य विशेषज्ञों के अतिरिक्त उसका एक सदस्य होगा।”।



(ख) उप परिनियम (16) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

"(17) संस्थान के निदेशक की अनुशासनिक शक्तियों का विनिश्चय समय-समय पर संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान के शासक बोर्ड द्वारा किया जाएगा।"

10. मूल परिनियमों के परिनियम 18 के उप परिनियम (1) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(1) उपनिदेशक की नियुक्ति राष्ट्रीय प्रौद्योगिकी संस्थानों के पहले परिनियम के परिनियम 23(5)(क) के अधीन उपबंधों के निबंधनों में गठित चयन समिति की सिफारिशों पर बोर्ड द्वारा की जाएगी।"

11. परिनियम 21 के उप परिनियम (2) के पश्चात् निम्नलिखित उप परिनियम अंतःस्थापित किया जाएगा, अर्थात् :--

"(3) रजिस्ट्रार के कार्य निष्पादन का पुनर्विलोकन एक वर्ष की सेवा पर बोर्ड द्वारा गठित की जाने वाली समिति द्वारा किया जाएगा।"

12. मूल परिनियमों के परिनियम 23 में,--

(क) उप परिनियम (3) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(3) संस्थान में नियुक्तियों के प्रयोजन के लिए परिषद् या केंद्रीय सरकार द्वारा यथा अनुमोदित नियम लागू होंगे।"

(ख) उप परिनियम (4) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(4) चयन समिति का, संस्थान के अधीन पदों को विज्ञापन या संस्थान के कर्मचारिवृंद के सदस्यों में से प्रोन्नति द्वारा भरने के लिए (संविदा के आधार पर पदों से भिन्न अन्य) ऐसी रीति में गठन किया जाएगा, जो केंद्रीय सरकार या बोर्ड द्वारा समय-समय पर अध्यादेशों द्वारा अधिकथित किए जाएं।"

(ग) उप परिनियम (5) के खंड (क) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(क) शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति या पदोन्नति के लिए अर्हता और अन्य निबंधन और शर्तें वे होंगी, जो अनुसूची 'ड' में विनिर्दिष्ट की जाएंगी और चयन समिति, शैक्षिक कर्मचारिवृंद (निदेशक को छोड़कर) की नियुक्ति की सिफारिश करने के लिए निम्नलिखित सदस्यों से मिलकर बनेगी, अर्थात् :--

(1) निदेशक या उप निदेशक	- अध्यक्ष
(2) कुलाध्यक्ष का नामनिर्देशिनी	- सदस्य
(3) बोर्ड में दो नामनिर्देशिनी, जिनमें से एक बोर्ड के सदस्य से भिन्न एक विशेषज्ञ होगा	- सदस्य
(4) संस्थान के बाहर से सीनेट द्वारा नामनिर्दिष्ट किए जाने वाला एक विशेषज्ञ	- सदस्य
(5) संबंधित विभाग का अध्यक्ष (उप निदेशक और प्रोफेसर के पद से भिन्न के लिए)	- सदस्य

(घ) उप परिनियम (5) के खंड (घ) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :--

"(घ) ज्येष्ठ प्रशासनिक और अन्य तुलनीय पद, जिनका वेतनमान सहायक प्रोफेसर और उससे ऊपर है, के लिए चयन समिति निम्नलिखित से मिलकर बनेगी, अर्थात् :-

- |   |           |
|---|-----------|
| (1) निदेशक या उप निदेशक                         | - अध्यक्ष |
| (2) संस्थान के बाहर से एक सदस्य                 | - सदस्य   |
| (3) मानव संसाधन विकास मंत्रालय का नामनिर्देशिती | - सदस्य   |
| (4) बोर्ड का नामनिर्देशिती                      | - सदस्य   |
| (5) रजिस्ट्रार                                  | - सदस्य   |

(ङ) उप परिनियम (10) के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"(10) इन परिनियमों में अंतर्विष्ट किसी बात के होते हुए भी, बोर्ड को विभाग या केंद्र की आपात आवश्यकता के अनुकूल विशेष कौशल या जानकारी रखने वाले व्यक्तियों को नियुक्त करने की शक्ति होगी और ऐसी आपात स्थितियों में नियुक्तियां 12 मास की अवधि के लिए होगी।"

13. मूल परिनियमों के परिनियम 24 के खंड (i) के स्थान पर निम्नलिखित खंड रखा जाएगा, अर्थात् :-

"(i) अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए संस्थान के अधीन सभी पदों पर नियुक्तियां एक वर्ष की परिवीक्षा अवधि पर की जाएंगी, जिसके पश्चात् नियुक्त किया गया व्यक्ति, यदि उसकी पुष्टि की जाती है तो अधिनियम और परिनियमों के उपबंधों के अधीन रहते हुए उस मास के अंत तक अपना पद धारण करना जारी रखेगा, जिसमें वह, यथास्थिति, शैक्षिक पदों, तकनीकी गैर-शैक्षिक पदों और सचिवालय तथा प्रशासनिक पदों के लिए विनिर्दिष्ट अधिकतम आयु प्राप्त कर लेता है :

परंतु नियुक्तकर्ता प्राधिकारी को संस्थान के किसी कर्मचारी की परिवीक्षा अवधि का एक वर्ष से अनधिक अवधि के लिए विस्तार करने की शक्ति होगी।"

14. मूल परिनियमों के परिनियम 25 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"25. स्थायी कर्मचारियों के लिए आचार-संहिता

प्रत्येक संस्थान द्वारा केंद्रीय सरकार के परामर्श से कर्मचारियों के लिए आचार-संहिता बनाई जाएगी और जब तक कर्मचारियों के लिए आचार-संहिता की विरचना नहीं की जाती है, संस्थान केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 का पालन करेगा।"

15. मूल परिनियमों के परिनियम 26 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"26. निलंबन, शास्तियां, अनुशासनिक कार्यवाहियां

केंद्रीय सिविल सेवा (वर्गीकरण, नियंत्रण और अपील) नियम, 1965 सभी कर्मचारियों को लागू होंगे।"

16. मूल परिनियमों के परिनियम 29 के स्थान पर निम्नलिखित रखा जाएगा, अर्थात् :-

"29. भविष्य निधि और पेंशन स्कीम

तारीख 1.1.2004 से पूर्व नियुक्त संस्थान के कर्मचारी केंद्रीय सिविल सेवा (पेंशन) नियम, 1972 और साधारण भविष्य निधि (केंद्रीय सेवाएं) नियम, 1960 द्वारा शासित होंगे और तारीख 1.1.2004 को या उसके पश्चात् नियुक्त कर्मचारी केंद्रीय सरकार की नई पेंशन स्कीम द्वारा शासित होंगे।"

17. अनुसूची में, पहले परिनियमों की अनुसूची 'घ' के पश्चात् अनुसूची 'ड' अंतःस्थापित की जाएगी, अर्थात् :-

"अनुसूची 'ड'

[परिनियम 23(5)(क) देखें]

शैक्षिक कर्मचारिवृंद की नियुक्ति के लिए अर्हता और अन्य निबंधन और शर्तें

क्रम सं.	पदनाम, वेतन बैंड और शैक्षिक ग्रेड वेतन	अनिवार्य अर्हता	अनिवार्य अपेक्षाएं	संचित अनिवार्य क्रेडिट पाइंट
(1)	(2)	(3)	(4)	(5)
1.	*सहायक प्रोफेसर (संविदा पर) 6,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	कुछ नहीं	कुछ नहीं
2.	*सहायक प्रोफेसर (संविदा पर) 7,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3	पीएचडी	किसी विख्यात संस्थान या उद्योग में पीएचडी पश्चात् शिक्षा और अनुसंधान का एक वर्ष का अनुभव	10
3.	*सहायक प्रोफेसर (संविदा पर) 8,000 रुपए ग्रेड वेतन सहित वेतन बैंड - 3 में न्यूनतम वेतन 30,000 रुपए	पीएचडी	पीएचडी के पश्चात् तीन वर्ष का अनुभव या किसी विख्यात शैक्षिक संस्थान/अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में कुल छह वर्ष का शिक्षण और अनुसंधान का अनुभव	20
4.	एसोसिएट प्रोफेसर, 9,500 रुपए ग्रेड वेतन सहित, न्यूनतम वेतन 42,800 रुपए के साथ वेतन बैंड - 4	पीएचडी	पीएचडी के पश्चात् 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसर के स्तर पर छह वर्ष  या  कुल 9 वर्ष का कार्य अनुभव, जिसमें से तीन वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए, 8,000 रुपए शैक्षिक ग्रेड वेतन के साथ सहायक प्रोफेसर के स्तर पर कम से कम तीन वर्ष का अनुभव	50
5.	प्रोफेसर 10,500 रुपए ग्रेड वेतन सहित वेतन बैंड - 4 में न्यूनतम वेतन 48,000 रुपए	पीएचडी	पीएचडी के पश्चात् 10 वर्ष या 13 वर्ष का कुल अनुभव, जिसमें से 7 वर्ष का अनुभव पीएचडी के पश्चात् होना चाहिए । जिसमें से 9,500 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर कम से कम तीन वर्ष या 9,000 रुपए शैक्षिक ग्रेड वेतन के साथ एसोसिएट प्रोफेसर के स्तर पर या किसी विख्यात संस्थान या अनुसंधान एवं विकास प्रयोगशाला या सुसंगत उद्योग में 9000 और 9500 रुपए के संयोजन में चार वर्ष का अनुभव	80

6.	प्रोफेसर (उच्चतर प्रशासनिक ग्रेड वेतनमान) 67,000-79,000 रुपए	पीएचडी	राष्ट्रीय महत्ता के किसी संस्थान में प्रोफेसर के रूप में 10,000 रुपए या 10,500 रुपए या 10,000 रुपए और 10,500 रुपए के संयोजन में शैक्षिक ग्रेड वेतन के साथ 6 वर्ष का अनुभव	150
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## टिप्पण 1 :

- (1) ग्रेड वेतन में कोई परिवर्तन खुले विज्ञापन के माध्यम से किया जाएगा और सम्यकतः गठित चयन समिति सिवाय वहां जहां विनिर्दिष्ट रूप से इन नियमों द्वारा छूट प्रदान की गई हो, की सिफारिशों पर किया जाएगा।
- (2) सभी नए भर्ती किए गए व्यक्तियों के पास सुसंगत या समतुल्य विषय में पीएचडी होगी और उनके पास पूर्ववर्ती डिग्रियों में प्रथम श्रेणी होगी।
- (3) विद्यमान संकाय के सदस्य, जिन्होंने संस्थान में अपने साधारण शिक्षण भार के साथ या क्वालिटी सुधार कार्यक्रम में पीएचडी पूरी की है, पीएचडी में नामांकन अवधि को शिक्षण अनुभव के लिए गणना में लिया जाएगा।
- (4) संस्थान प्रशासन में योगदान की संबंधित अध्यक्ष द्वारा सिफारिश की जाएगी और निदेशक द्वारा उसका अनुमोदन किया जाएगा। विभागीय प्रशासन में योगदान की सिफारिश संबंधित अध्यक्ष द्वारा की जानी चाहिए और उसका अनुमोदन निदेशक द्वारा किया जाना चाहिए।
- (5) उन विभागों, जिनमें कोई रिक्ति नहीं है, उच्चतर शैक्षिक ग्रेड वेतन या कैडर में संचलन को विनिर्दिष्ट चयन प्रक्रिया के अनुसार किया जाएगा किंतु यह संबंधित विभागों के सेवारत संकाय सदस्यों तक ही निबंधित होगा।
- (6) स्थायी संकाय सदस्य, जिनके पास दस वर्ष से अधिक अनुभव है किंतु जिन्होंने इस अधिसूचना की तारीख को पीएचडी अर्जित नहीं की है, को निम्नलिखित मानकों के अनुसार एकमुश्त उपाय के रूप में चार चरणीय नम्य प्रणाली में रखा जाएगा :

## क) पचास वर्ष या अधिक आयु के स्थायी संकाय सदस्य :

- (i) 7,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 8,000 रुपए शैक्षिक ग्रेड वेतन वाले सहायक प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम दस क्रेडिट पाइंट हों।
- (ii) 8,000 रुपए शैक्षिक ग्रेड वेतन सहित सहायक प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों।
- (iii) 9,000 रुपए शैक्षिक ग्रेड वेतन सहित एसोसिएट प्रोफेसरों को 9,500 रुपए शैक्षिक ग्रेड वेतन वाले एसोसिएट प्रोफेसर के स्तर में रखा जाएगा किंतु यह कि उनके पास उनके जीवनकाल में कम से कम पच्चीस क्रेडिट पाइंट हों :

परंतु यह कि वह कानून के अधीन सम्यकतः गठित चयन समिति के माध्यम से उपयुक्त पाया जाता है।

- ख) पचास वर्ष से कम आयु के स्थायी संकाय सदस्यों को किसी भी भारतीय प्रौद्योगिकी संस्थान/राष्ट्रीय प्रौद्योगिकी संस्थान में पीएचडी करने के लिए प्रायोजित किया जाएगा, उन्हें संबंधित राष्ट्रीय प्रौद्योगिकी संस्थान से तीन वर्ष का अध्ययन अवकाश देने के लिए सम्यकतः संदाय प्रदान किया जाएगा और पीएचडी पूरा करने पर वह नए भर्ती नियमों के अनुसार चार चरणीय प्रणाली में जाने के लिए प्रतिस्पर्धा करेंगे।

- (7) भवन विन्यास विभाग में संकाय के लिए सहायक प्रोफेसर स्तर पर क्रेडिट पाइंटों की आवश्यकता पर बल न देते हुए निम्नलिखित अनिवार्य अर्हता होगी :
- एक वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 6,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
  - दो वर्ष के व्यवसायिक अनुभव के साथ एम आर्क या एम प्लान : 7,000 रुपए शैक्षिक ग्रेड वेतन में सहायक प्रोफेसर ;
  - उच्चतर संवर्गों के लिए शैक्षिक अर्हताएं और क्रेडिट पाइंट आवश्यकता वहीं रहेगी जो इंजीनियरी और विज्ञान के लिए सारणी में दी गई है ।

टिप्पण 2 : क्रेडिट पाइंट प्रणाली

निम्नलिखित क्रेडिट पाइंट प्रणाली होगी ।

क्रम सं.	कार्यकलाप	क्रेडिट पाइंट
1.	एक बाह्य प्रायोजित अनुसंधान एवं विकास परियोजना पूरी की हो या चल रही हो या कोई पेटेंट अनुदत्त किया गया हो	प्रति परियोजना आठ क्रेडिट पाइंट या आविष्कारक के रूप में प्रति पेटेंट आठ क्रेडिट पाइंट (किसी परियोजना में एक से अधिक व्यक्तियों की दशा में, प्रधान अनुसंधानकर्ता को पांच क्रेडिट पाइंट मिलेंगे और शेष को अन्य सदस्यों के बीच बराबर विभाजित कर दिया जाएगा ।
2.	परामर्श सेवाएं	10 क्रेडिट पाइंटों के अधीन रहते हुए, 5 लाख रुपए के परामर्श के लिए दो क्रेडिट पाइंट की दर से
3.	पूरी की गई पीएचडी (जिसके अंतर्गत शोध जमा करने के मामले हैं)	प्रति पीएचडी विद्यार्थी 8 क्रेडिट पाइंट (एक से अधिक पर्यवेक्षकों की दशा में गाइड (पहला पर्यवेक्षक) प्रति विद्यार्थी 5 क्रेडिट पाइंट लेगा और शेष को अन्य पर्यवेक्षकों के बीच बराबर विभाजित कर दिया जाएगा)।
4.	विज्ञान उद्धरण इंडेक्स या स्कोप्स जर्नल में एक पेपर (संदत्त जर्नल अनुज्ञात नहीं)	अंतिम प्रोन्नति से प्रति पेपर चार पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक दो पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
5.	एक संगोष्ठी पेपर, जिसे विज्ञान उद्धरण इंडेक्स या स्कोप्स या वेब ऑफ साइंस संगोष्ठी या कोई अंतर्राष्ट्रीय विख्यात संगोष्ठी	अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पेपर 1 क्रेडिट पाइंट । प्रथम लेखक या मुख्य पर्यवेक्षक 0.6 पाइंट प्राप्त करेगा और शेष पाइंटों को अन्य के बीच विभाजित कर दिया जाएगा ।
6.	विभागाध्यक्ष, संकायाध्यक्ष, मुख्य वार्डन, भारसाधक प्रोफेसर (प्रशिक्षण एवं प्लेसमेंट) सलाहकार (संपदा), मुख्य सर्तकता अधिकारी, पीआई (परीक्षा), टीईक्यूआईपी (समन्वयक)	अंतिम प्रोन्नति से अधिकतम 16 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
7.	वार्डन, सहायक वार्डन, एसोसिएट संकायाध्यक्ष, अध्यक्ष या संयोजक, संस्थान शैक्षिक समितियां, संकाय प्रभारी, कंप्यूटर केंद्र या सूचना और प्रौद्योगिकी सेवाएं या पुस्तकालय या प्रवेश या विद्यार्थी कार्यकलाप और अन्य संस्थानिक कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट

8.	विभिन्न स्थायी समितियों और विशेष समिति के अध्यक्ष और संयोजक (पदेन स्थिति पर विचार नहीं किया जाएगा) विभिन्न इकाईयां या समतुल्य के (प्रत्येक एक वर्ष की अवधि के लिए) संकाय प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
9.	विभागाध्यक्ष द्वारा पहचान किए गए विभागीय कार्यकलाप जैसे न्यूनतम एक वर्ष की अवधि के लिए प्रयोगशाला या विभाग स्तरीय समिति के प्रभारी	अंतिम प्रोन्नति से अधिकतम 3 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
10.	कार्यशाला या संकाय विकास कार्यक्रम या न्यूनतम पांच कार्यदिवस की अवधि के लघु अवधि पाठ्यक्रम, जिनका समन्वयक या संयोजक के रूप में प्रस्ताव किया गया है	अंतिम प्रोन्नति से अधिकतम 8 क्रेडिट पाइंटों के अधीन रहते हुए प्रति पाठ्यक्रम 2 पाइंट
11.	पाठ्यक्रम समन्वयक के रूप में शैक्षिक नेटवर्कों आदि की वैश्विक पहल, जैसे राष्ट्रीय कार्यक्रम संचालित करने के लिए दो सप्ताह की अवधि के कार्यक्रम एक सप्ताह की अवधि का कार्यक्रम	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट अंतिम प्रोन्नति से अधिकतम 2 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
12.	अध्यक्ष या सचिव के रूप में आयोजित राष्ट्रीय या अंतर्राष्ट्रीय संगोष्ठी	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 3 पाइंट
13.	किसी दिए गए संवर्ग के लिए अपेक्षित न्यूनतम सुसंगत शिक्षण अनुभव से अधिक सेवा अवधि	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
14.	नई प्रयोगशालाओं की स्थापना	अंतिम प्रोन्नति से 4 क्रेडिट पाइंट
15.	छह क्रेडिट घंटों के पाठ्यक्रम से अधिक सिद्धांत शिक्षण	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
16.	स्नातकोत्तर मार्गदर्शित निबंध	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.5 पाइंट
17.	स्नातक परियोजनाएं	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 0.25 पाइंट
18.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें	अंतिम प्रोन्नति से अधिकतम 18 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 6 पाइंट
19.	विख्यात अंतर्राष्ट्रीय प्रकाशकों से सुसंगत विषयों पर प्रकाशित पाठ्य या संदर्भ पुस्तकें या विख्यात अंतर्राष्ट्रीय प्रकाशकों द्वारा प्रकाशित पुस्तकों में पुस्तक अध्याय	अंतिम प्रोन्नति से अधिकतम 6 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट
20.	महत्वपूर्ण आउटरिच संस्थान बाह्य कार्यकलाप	अंतिम प्रोन्नति से अधिकतम 4 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 1 पाइंट
21.	आईईईई, एफएनए, एफएनएई, एफएनएएससी का फेलो	10 क्रेडिट पाइंट
22.	प्लेसमेंट प्रतिशत (केवल प्लेसमेंट कक्ष अधिकारियों या प्लेसमेंट के संकाय प्रभारी के लिए)	
	85 प्रतिशत से अधिक	अंतिम प्रोन्नति से अधिकतम 20 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 4 पाइंट
	75 प्रतिशत - 84 प्रतिशत (प्रतिशत उत्तीर्ण होने वाले विद्यार्थियों की कुल संख्या और एकल जॉब प्रस्ताव पर आधारित होगा)	अंतिम प्रोन्नति से अधिकतम 10 क्रेडिट पाइंटों के अधीन रहते हुए प्रति सेमेस्टर 2 पाइंट

[सं. एफ. 22-5/2006-टीएस. III]

आर. सुब्रह्मनियम, अपर सचिव

टिप्पण : मूल परिनियम, भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 280(अ) तारीख 23 अप्रैल, 2009 को प्रकाशित किए गए थे और पश्चातवर्ती संशोधन भारत के राजपत्र, असाधारण, भाग II, खंड 1, उपखंड (i) में अधिसूचना सं. सा.का.नि. 837(अ) तारीख 5 नवंबर, 2015 द्वारा प्रकाशित किए गए थे।

MINISTRY OF HUMAN RESOURCE DEVELOPMENT

(Department of Higher Education)

NOTIFICATION

New Delhi, the 21st July, 2017

S.O. 947(E).—In exercise of the powers conferred by sub-section (3) and sub-section (4) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the prior approval of the Visitor, the Central Government hereby makes the following Statutes further to amend the First Statutes of the National Institutes of Technology, namely:-

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the Principal Statutes), for Statutes 6, the following shall be substituted, namely:-

“6. AUTHENTICATION OF ORDERS OF THE BOARD

All orders and decisions of the Board shall be authenticated by the signature of the Director. **In absence of Director, the Registrar or any person-authorised by the Board in this behalf.”**

3. In Statute 8 of the Principal Statutes, for clause (xiii), the following shall be substituted, namely:-

“(xiii) make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad and in the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;”.

4. In Statute 10 of the Principal Statutes,—

(a) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-

“(v) the Registrar, ex-officio, Member-Secretary:

Provided that in addition to the above, the Chairman may invite an expert as special invitee, however, the special invitee may not have voting rights;”.

(b) for sub-statute (2), the following shall be substituted, namely:-

“(2) All financial proposals shall be placed before the Finance Committee prior to being placed before the Board for consideration and approval;”.

(c) for sub-statute (3), the following shall be substituted, namely:-

“(3) The Finance Committee shall meet ordinarily four times in a year preferably before the meeting of the Board of Governors;”.

(d) for sub-statute (4), the following shall be substituted, namely:-

“(4) Four Members of the Finance Committee shall form a quorum for a meeting of the Finance Committee;”.

(e) for sub-statute (5), the following shall be substituted, namely:-

“(5) The Chairman, shall preside over the meetings of the Finance Committee and in his absence, the Director shall preside over the meetings;”.

(f) for sub-statute (6), the following shall be substituted, namely:-

“(6) The provisions in these First Statutes regarding notices of the meeting, inclusion of items in the agenda and confirmation of the minutes applicable to the meetings of the Board shall, so far as practicable may be, followed in connection with the meetings of the Finance Committee;”.

(g) for sub-statute (7), the following shall be substituted, namely:-

“(7) A copy of the minutes of every meeting of the Finance Committee shall be placed before the Board;”.

5. In Statute 11 of the Principal Statutes, for clause (ii), the following shall be substituted, namely:-

- “(ii) give its views and make its recommendations on any financial proposals or issues affecting the Institute to the Board either on the initiative of the Board or of the Director, or on its own motion.”.
6. In Statute 12 of the Principal Statutes,—
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- “(ii) Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as *Ex-Officio* Members of the Central Government.”.
- (b) for sub-statute (3), the following shall be substituted, namely:-
- “(3) Four members shall form a quorum for a meeting of the Building and Works Committee.”.
- (c) for sub-statute (5), the following shall be substituted, namely:-
- “(5) A copy of the minutes of every meeting of the Building and Works Committee shall be placed before the Board together with the recommendations of the Finance Committee on specific proposal or proposals which requires approval of the Board.”.
7. In Statute 13 of the Principal Statutes,—
- (a) in sub-statute (1), for clause (ii), the following clause shall be substituted, namely:-
- “(ii) have the power to give the necessary administrative approval and expenditure sanction for minor works and works pertaining to repair and maintenance, within the approved budgetary provision of the Institute and the Board will define the minor work and minor repair and maintenance in terms of quantum or expenditure;”.
- (b) in sub-statute (1), for clause (iii), the following clause shall be substituted, namely:-
- “(iii) cause to prepare estimates of cost of buildings and other capital works, minor works, repairs, maintenance and the like. The Building and Works Committee shall approve the cost estimates for minor works, minor repairs and maintenance.”.
- (c) in sub-statute (1), for clause (v), the following clause shall be substituted, namely:-
- “(v) be responsible for enlistment of suitable contractors and acceptance of tenders and shall have the power to give directions for departmental works where necessary duly recommended by the Dean (P&D) of the Institute.”.
8. In Statute 14 of the Principal Statutes,—
- (a) for clause (ii), the following clause shall be substituted, namely:-
- “(ii) he shall have the power to send members of the staff, except the Director, of the Institute for training or for a course of instruction, outside India subject to such terms and conditions as may be laid down by the Board from time to time and the visit abroad by the Director shall be approved by the Chairman, National Institutes of Technology Council;”.
- (b) for clause (iii), the following clause shall be substituted, namely:-
- “(iii) he shall execute the contract of service between the Institute and the Director on behalf of the Central Government, but he shall not be personally liable of anything under such contract; and”.
9. In Statute 17 of the Principal Statutes,—
- (a) for sub-statute (1), the following shall be substituted, namely:-
- “(1) The Director of the Institute shall be appointed by the Visitor on contract basis on the recommendations of a Search – cum – Selection Committee constituted by him consisting of atleast five members. The Chairperson of the Council shall be its Chairperson and the Secretary of the Department of Higher Education or his representative shall be one of its members besides three other experts in the field of technical education with experience at national and international level.”.
- (b) after sub-statute 16, the following sub-statute shall be inserted, namely:-
- “(17) The disciplinary powers for Director of the Institute shall be decided by the Board of Governors of the respective National Institute of Technology from time to time.”.
10. In Statute 18 of the Principal Statutes, for sub-statute (1), the following shall be substituted, namely:-
- “(1) The appointment of the Deputy Director shall be made by the Board on the recommendations of the Selection Committee constituted in terms of provisions under Statutes 23 (5) (a) of the First Statutes of National Institutes of Technology”.
11. In Statute 21, after sub-statute (2), the following sub-statute shall be inserted, namely:-



“(3) The review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board.”

12. In Statute 23 of the Principal Statutes,—

(a) for sub-statute (3), the following shall be substituted, namely:—

“(3) For the purposes of appointments in the Institute, the rules as approved by the Council or Central Government shall apply.”

(b) for sub-statute (4), the following shall be substituted, namely:—

“(4) The Selection Committees, for filling posts under the Institute (other than the posts on contract basis) by advertisement or by promotion from amongst the members of staff of the Institute, shall be constituted in such manner as laid down by the Central Government or Board from time to time by ordinances.”

(c) in sub-statute (5), for clause (a), the following shall be substituted, namely:—

“(a) The qualification and other terms and conditions of appointment of Academic Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:—

- |     |   |   |          |
|-----|---|---|----------|
| (1) | Director or Deputy Director   | - | Chairman |
| (2) | Visitor's Nominee   | - | Member   |
| (3) | two nominee of the board one being an expert,<br>but other than a member of the Board | - | Member   |
| (4) | one expert nominee of Senate from outside<br>the Institute                            | - | Member   |
| (5) | Head of the Department concerned  | - | Member.” |

(for other than the post of Deputy Director and Professor) - Member.”

(d) in sub-statute (5), for clause (d), the following shall be substituted, namely:—

“(d) The Selection Committee for Senior Administrative and other comparable posts carrying pay scale of Assistant Professor and above shall consist of the following members, namely:—

- |     |  |   |          |
|-----|--|---|----------|
| (1) | Director or Deputy Director                          | - | Chairman |
| (2) | one Expert from outside the Institute                | - | Member   |
| (3) | Nominee of Ministry of Human Resource<br>Development | - | Member   |
| (4) | Nominee of Board                                     | - | Member   |
| (5) | Registrar  | - | Member.” |

(e) for sub-statute (10), the following shall be substituted, namely:—

“(10) Notwithstanding anything contained in these Statutes, the Board shall have the power to make appointments of persons having special skill or knowledge to suit the emergent need of the department or centre and in such emergent situations, the appointments shall be for a period of twelve months.”

13. In Statute 24 of the Principal Statutes, for clause (i), the following clause shall be substituted, namely:—

“(i) Subject to the provisions of the Act and the Statutes, all appointments to posts under the Institute shall be made on probation for a period of one year after which period the appointee, if confirmed, shall continue to hold his office subject to the provisions of the Act and the Statutes, till the end of the month in which he attains the specified maximum age for teaching posts, for technical non-teaching and ministerial and administrative posts as the case may be:

Provided that the appointing authority shall have the power to extend the period of probation of any employee of the Institute for a period not exceeding one year.”

14. For Statute 25 of the Principal Statutes, the following shall be substituted, namely:—

“25. CODE OF CONDUCT FOR PERMANENT EMPLOYEES

The code of conduct for employees shall be made by each Institute in consultation with the Central Government and till such time the code of conduct for employees is framed, the Institute shall follow the Central Civil Services (Classification, Control and Appeal) Rules, 1965.”

15. For Statute 26 of the Principal Statutes, the following shall be substituted, namely:—

- “26. SUSPENSION, PENALTIES, DISCIPLINARY PROCEEDINGS  
The Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply to all the employees.”
16. For Statute 29 of the Principal Statutes, the following shall be substituted, namely:-  
“29. PROVIDENT FUND AND PENSION SCHEMES  
Employees of the Institute appointed prior to 01.01.2004 will be governed by Central Civil Services (Pension) Rules, 1972 and General Provident Fund (Central Services) Rules, 1960 and the Employees appointed on or after 01.01.2004 will be governed by New Pension Scheme of the Central Government.”
17. In the Schedule, after Schedule ‘D’ and the entries relating thereto, the following Schedule shall be inserted, namely:-

## “Schedule ‘E’

[See Statute 23 (5) (a)]

## Qualification and other terms and conditions of appointment of Academic Staff

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
1.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.6000	Ph.D.	NIL	NIL
2.	*Assistant Professor (On contract) Pay Band-3 with Grade Pay of Rs.7000	Ph.D.	one year post Ph.D. experience of Teaching and Research in Institution of repute or Industry	10
3.	*Assistant Professor Pay Band-3 with Grade Pay of Rs.8000 with a minimum pay of Rs.30000	Ph.D.	three years after Ph.D. or six years total teaching and research experience in reputed academic Institute or Research and Development Labs or relevant industry.	20
4.	Associate Professor Pay Band-4 with Grade Pay of Rs.9500 with a minimum pay of Rs.42800	Ph.D.	six years after Ph.D. of which at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000;  Or  nine years total working experience, of which three years should be after Ph.D., with at least three years at the level of Assistant Professor with Academic Grade Pay of Rs.8000.	50
5.	Professor Pay Band-4 with Grade Pay of Rs.10500 with minimum pay of Rs.48000	Ph.D.	ten years after Ph.D. or thirteen years total working experience, out of which seven years should be after Ph.D. At least three years at the level of Associate professor with Academic Grade Pay of Rs.9500 or four years at the level of Associate Professor with Academic Grade Pay of Rs.9000 or combination of Rs.9000 and Rs.9500 or equivalent in an Institution of repute or Research & Development lab or relevant industry.	80

Sl.No.	Designation, Pay Band and Academic Grade Pay	Essential Qualification	Essential Requirements	Cumulative Essential Credit Points
(1)	(2)	(3)	(4)	(5)
6.	Professor (Higher Administrative Grade Scale) Rs.67000–79000	Ph.D.	Six years as Professor with Academic Grade Pay of Rs.10000 or Rs.10500 or a combination of Rs.10000 and Rs.10500 in an Institute of National Importance.	150

**Note 1:**

- (1) Any change in the grade pay will be through open advertisement and on recommendation of duly constituted selection committee, except where specifically exempted in these rules.
- (2) All new entrants shall have Ph.D. in the relevant or equivalent discipline and shall have first class in the preceding degrees.
- (3) For existing faculty members who completed their Ph.D. along-with their normal teaching load of Institute or quality improvement programme, the enrolment period of Ph.D. will be counted as teaching experience.
- (4) Contribution to Institute Administration shall be recommended by concerned Head or Chairman and approved by the Director. Contribution to departmental Administration shall be recommended by concerned Head and approved by the Director.
- (5) For the departments which are not having any vacancy, movement in higher Academic Grade Pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments.
- (6) The permanent faculty members who have put in more than ten years experience, but have not acquired Ph.D. qualification as on the date of these notification shall be mapped into four-tier flexible system as one time measure as per following norms:
  - (a) Permanent faculty with age fifty or above:
    - (i) The Assistant Professors with Academic Grade Pay of Rs.7000 shall be mapped at the level of Assistant Professor with Academic Grade Pay of Rs.8000, provided they have at least 10 credit points in their lifetime.
    - (ii) The Assistant Professors with Academic Grade Pay of Rs.8000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime.
    - (iii) The Associate Professors with Academic Grade Pay of Rs.9000 shall be mapped at the level of Associate Professor with Academic Grade Pay of Rs.9500, provided they have at least 25 credit points in their lifetime:
 

Provided, they have been found suitable through a Selection Committee duly constituted under the Statutes.
  - (b) Permanent faculty members less than fifty years of age shall be sponsored for Ph.D. in any of the Indian Institutes of Technology or National Institutes of Technology duly provided a facility to take study leave of three-years from their respective National Institute of Technology and on completion of the Ph.D., they shall compete to get into the four tier system as per the new recruitment rules.
- (7) For faculty in the Department of Architecture, following shall be essential qualification without insisting on credit point requirements at Assistant Professor level:
  - (i) M.Arch. or M.Plan. with one year professional experience: Assistant Professor at Academic Grade Pay of Rs. 6000;
  - (ii) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor at Academic Grade Pay of Rs. 7000;
  - (iii) For higher cadres the educational qualifications and credit point requirement shall remain same as given in the table for Engineering and Sciences.

**Note 2: Credit Point System**

The following shall be the credit point system:

S.No.	Activity	Credits points
1.	One external Sponsored Research and Development Projects completed or ongoing or Patent granted	8 credit points per project or 8 credit points per patent as inventor (in case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to be divided equally among other members)
2.	Consultancy projects	2 credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points
3.	Ph.D. completed (including thesis submitted cases)	8 credit points per Ph.D. student (in case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor
4.	One Journal papers in Science Citation Index or Scopus (Paid Journals not allowed)	4 point per paper since the last promotion. First author or Main supervisor will get 2 point and rest will be divided among others.
5.	One Conference paper indexed in Science Citation Index or Scopus or Web of science Conference or any internationally renowned conference	1 credit points per paper up to a maximum of 10 credit points. First author or Main Supervisor will get 0.6 and rest will be divided among the rest.
6.	Head of the Department, Dean, Chief Warden, Professor Incharge (Training and Placement), Advisor (Estate), Chief Vigilance Officer, PI (Exam), TEQIP (Coordinator)	2 points per semester up to a max of 16 credits points since the last promotion.
7.	Warden, Assistant wardens, Associate Dean, Chairman or Convener institute academic committees, Faculty In charge Computer Center or Information and Technology Services or Library or Admission or student activities and other Institutional activities	1 credit point per semester up to a maximum of 8 credits points since the last promotion.
8.	Chairman and Convener of different standing committee and special committee (Ex officio status will not be considered). Faculty incharges (Each for one year duration) of different Units or equivalent	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
9.	Departmental activities identified by Head of the Department like lab in charges, or department level committee for a minimum period of one year.	0.5 credit point per Semesters up to a maximum of 3 credits points since the last promotion.
10.	Workshop or Faculty Development Program or short term courses of min 05 working days duration offered as coordinator or convener	2 credit points per course up to a maximum of 8 credits points since the last promotion.
11.	For conducting national programs like Global Initiative of Academic Networks etc. as course coordinator Program of two weeks duration Program of one week duration	2 credit points per course up to a maximum of 4 credit points since the last promotion. 1 credit point per course up to a maximum of 2 credit points since the last promotion.
12.	National or International conference organized as Chairman or Secretary	3 credit points per program up a maximum of 6 credits points since the last promotion.
13.	Length of service over and above the relevant minimum teaching experience required for a given cadre	2 credit points per semester with maximum of 10 credit points since the last promotion.
14.	Establishment of New Lab(s)	4 credit points since the last promotion.
15.	Theory Teaching of over and above 6 credit hrs. course	1 credit point or credit hrs. up to a maximum of 6 credit points since the last promotion.

S.No.	Activity	Credits points
16.	Post Graduate Dissertation guided.	0.5 credit point per project to a maximum of 10 points since the last promotion.
17.	Under Graduate Projects	0.25 credit point per project up to a maximum of 4 points since the last promotion.
18.	Text or Reference Books published on relevant subjects from reputed international publishers	6 credit points per book up to a maximum of 18 points since the last promotion.
19.	Text or Reference book published on relevant subjects from reputed national publishers or book chapters in the books published by reputed international publishers	2 credit points per unit up to a maximum of 6 points since the last promotion.
20.	Significant outreach Institute out activities	1 credit point per activity up to a maximum of 4 credit points since the last promotion.
21.	Fellow IEEE, FNA, FNAE, FNASc	10 credit points
22.	Placement percentage (only for the placement cell officers or Faculty incharge of Placement)	
	Above 85%	4 credit points per year upto a maximum of 20 points since the last promotion.
	75% - 84% (% to be based on total number of students passing out and single job offer)	2 credit points per year upto a maximum of 10 points since the last promotion.

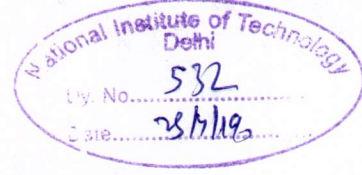
[F. No. 22 – 5/2006–TS. III]

R. SUBRAHMANYAM, Addl. Secy.

**Note :** The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23<sup>rd</sup> April, 2009 and subsequent amendment was published in the Gazette of India, Extraordinary, Part II, Section I, sub-section (i) *vide* notification number G.S.R. 837(E) dated the 5<sup>th</sup> November, 2015.

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F.No.33 - 9 / 2011 - TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
\*\_\*\_\*\_\*\_\*



Shastri Bhawan, New Delhi,  
dated, the 16<sup>th</sup> April, 2019

To

The Directors  
of all the National Institutes of Technology (NITs)  
and Director, IEST, Shibpur.

**Subject:-** Implementation of Recruitment Rules for Faculty of NITs and IEST - issue of clarifications as per recommendations of the Oversight Committee - regarding.

Sir \ Madam,

I am directed to refer to this Ministry's Order of even number dated 15<sup>th</sup> May, 2018 vide which an Oversight Committee was constituted under the Chairmanship of Prof. Sivaji Chakravorti, Director, National Institute of Technology, Calicut (Kerala) to look into further issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules (RRs) notified for Faculty on 24<sup>th</sup> July, 2017 and issued on 20<sup>th</sup> December, 2017 for Non-Faculty staff of the National Institutes of Technology (NITs) and Indian Institute of Engineering Science and Technology (IEST), Shibpur (West Bengal).

2. At the same time, the Directors of all the NITs and IEST, Shibpur were requested to forward the left out anomalies / issues in the RR to the Chairman of the Oversight Committee. Accordingly, the Oversight Committee received suggestions / representation from various NITs and IEST, Shibpur. The Oversight Committee has looked into the issues / anomalies, which are not yet covered / addressed in the revised Recruitment Rules of Faculty and Non-Faculty staff and has submitted its reports in respect of faculty of NITs and IEST, Shibpur on 27<sup>th</sup> October, 2018.

3. The observations pointed out by this Ministry were further discussed in the Oversight Committee meeting held on 19<sup>th</sup> January, 2019. The recommendations submitted by the Oversight Committee on 27<sup>th</sup> October, 2018 and 19<sup>th</sup> January, 2019, respectively, have been examined in this Ministry. The recommendations of the Oversight Committee are divided into two categories viz. (i) clarifications on existing RRs and (ii) amendments in RRs notified on 24<sup>th</sup> July, 2017. With the approval of the competent authority it has been decided

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[MHRD\RAVIND\RR, Pay Anomaly & CAS14-Tier Letter.docx]

20/4/19  
K. Rajan

to issue clarifications, as per recommendations of the Oversight Committee, on the following points in the first instance:-

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
1.	Clarification on "One-time measure"	One-time measure means completion of first round of recruitment process for respective faculty positions after amendment in Statutes dated 24 <sup>th</sup> July 2017 and subsequent approval of the process by the BoG of respective Institutes. [amended on 19.01.2019]	Accepted.
2.	Whether experience as Post-Doctoral Fellow is to be considered or not.	International / national Post Doctoral Fellowships offered by National Agencies of respective countries will be considered. Post Doctoral Fellowships offered by Institutions which are in QS / THE World Ranking upto 500 will be considered. "Experience as Post Doctoral Fellow will be considered for appointment to the post of Assistant Professor (AGP 7000 and 8000)" [amended on 19.01.2019].	Accepted.
3.	Clarification on Cumulative Credit Points	Amendment proposed on 19.01.2019 <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.4 of the Table</li> </ul>	The points, which are now non-exhaustible, in the existing RRs (2017), are as follows:-

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision																
			S. No.	Credits points															
		<p>on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are now non-exhaustible credit points.</p> <ul style="list-style-type: none"> <li>Credit Points mentioned at Sl.No.5 of the Table on Credit Point System given in Schedule E of the Statutes 23 (5) (a) are exhaustible credit points, i.e. after last appointment.</li> </ul> <p>The rest are Exhaustible Credit Points at every level of direct recruitment.</p>	<table border="1"> <tr> <td>1.</td> <td>One external Sponsored R&amp;D Projects completed or ongoing / Patent granted</td> <td>8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)</td> </tr> <tr> <td>2.</td> <td>Consultancy projects</td> <td>2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points</td> </tr> <tr> <td>3.</td> <td>Ph.D. completed (including thesis submitted cases)</td> <td>8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1<sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))</td> </tr> <tr> <td>4.</td> <td>One Journal papers in SCI / Scopus (Paid Journals not allowed)</td> <td>4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.</td> </tr> <tr> <td>21.</td> <td>Fellow FNA, FNAE, FASc, FNASC</td> <td>10 credit points</td> </tr> </table> <p>The rest Credit Points mentioned in Schedule E are Exhaustible Credit Points at every level of direct recruitment.</p>	1.	One external Sponsored R&D Projects completed or ongoing / Patent granted	8 / project or 8 / patent as inventor (In case of more than one person in a Project, the Principal Investigator gets 5 credit points and the rest to the divided equally among other members)	2.	Consultancy projects	2 Credit points @ Rs.5 lakhs of consultancy, subject to maximum of 10 Credit points	3.	Ph.D. completed (including thesis submitted cases)	8 per Ph.D. student. (In case there are more than one supervisor, then the Guide (1 <sup>st</sup> Supervisor) gets 5 credit points per student and the rest to be divided equally among other supervisor(s))	4.	One Journal papers in SCI / Scopus (Paid Journals not allowed)	4 per paper since the last promotion. First author/Main supervisor will get 2 and rest will be divided among others.	21.	Fellow FNA, FNAE, FASc, FNASC	10 credit points	
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21.	Fellow FNA, FNAE, FASc, FNASC	10 credit points																	
4.	Carry forward of Credit Points.	For any movement from one position to other, if the Exhaustible Credit Points are more than the minimum required	<p>It has been decided to accept the clarification with following illustration:-</p> <p>Assistant Prof. to</p>																

*K. Rajan*



S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		<p>Credit Points for the selected position, then differential Credit Points from the Exhaustible Credit Points shall be carried forward to the Exhaustible component only.</p> <p><b>Illustration:</b> Assistant Prof. to Associate Prof.: Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points and 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60-50) = 30</math></p> <p>ii. For a candidate having 40 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>40+0=40</math>.</p>	<p>Associate Prof. Minimum Required Credit Points: 50</p> <p>i. For a candidate having 20 Non-exhaustible Credit Points And 60 Exhaustible Credit Points, carried forward Credit Points will be <math>20 + (60-50) = 30</math></p> <p>ii. For a candidate having 30 Non-exhaustible Credit Points and 40 Exhaustible Points, carried forward Credit Points will be <math>30 + (40- 40) = 30</math>. Credit Points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.</p>
5.	Clarification on First class.	<p>As specified by the respective University / Institution. If not specifically mentioned by the University / Institution, then 60% marks or 6.5 CGPA.</p> <p>New entrants are as defined in MHRD letter No. 33-9/2011-TS. III, dated 31<sup>st</sup> January 2018. Faculty members</p>	<p>The Ministry vide letter dated 31.01.2018 clarified that "the new entrant means a candidate who is not existing faculty of concerned NIT. Therefore, existing faculty will not be considered as new entrant."</p> <p>It has been decided to</p>

K. Rajan

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		appointed in regular pay scale through duly prescribed selection processes will be considered as existing faculty in subsequent selection in the respective Institute.	continue with the same while agreeing to the clarification on first class degree.
6.	Clarification on "Preceding Degrees"	Preceding Degrees mean Bachelors' Degree onwards.	Accepted.
7.	Clarification on "Institution of repute"	<p>Experience (including prior to implementation of NIRF) in the following Institutions will be considered:-</p> <p>i. Fully funded Central Educational Institutions</p> <p>ii. IIMs and other management Institutions ranked by NIRF upto 50 for any two years;</p> <p>iii. State Educational Institutions funded by respective State Governments;</p> <p>iv. Other Educational Institutions ranked by NIRF upto 100 in overall, Universities, Engineering, upto 50 for Pharmacy and 10 for Architecture, for any two years.</p> <p>However, with regard to recommendation on</p>	Accepted.

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
		Institute of repute, the BoGs of respective Institute may take a call on relaxing the criteria, if needed, with recorded justification.	
8.	Clarification on "Book chapter weightage"	As per existing provisions of Statutes.	Accepted.
9.	Carry forward of Credit Points for award of Ph.D. & Paper publication in between date of eligibility & date of joining.	Credit points earned during the period from the last date of submission of application and date of joining, which was not considered in the selection process, shall be carried forward.	Accepted.
10.	Clarification on "Industry of repute"	ACoFAR will decide criteria for respective Institutes.	It has been decided that the Board of respective Institute may define the criteria.
11.	Clarification on Project amount of R&D projects.	As per existing provisions of Statutes.	Accepted.
12.	Distribution of points for patents.	As per existing provisions of Statutes.	Accepted.
13.	Consultancy (Credit Point distribution)	Consultancy amount of 5 lakhs can be in a single assignment or can be in cumulative amount of multiple assignments.	As all the Departments in an Institute doesn't fetch same amount of consultancy, therefore, it has been agreed to have cumulative consultancy amount of Rs.5 lakh in multiple assignments.
14.	Counting of Credit Points on Conference paper since last promotion.	As per existing provisions of Statutes.	Accepted.
15.	To review the	Already taken care of	Accepted.

*K. Rajan*

S. No.	Clarifications sought by NITs / Faculties of NITs	Comments of the Oversight Committee (OSC)	Decision
	comments about since "last promotion"	in Point No.5.	
16.	Clarification regarding the term 'promotion' used in RRs	As per Schedule E of Statute 23(5)(a) Note 1: (1), any change in the AGP in 6 <sup>th</sup> CPC / Level in 7 <sup>th</sup> CPC, is through direct recruitment through open advertisement. Therefore, the term "promotion" used in RRs / Guidelines / MHRD communications should be read as "Appointment through Direct Recruitment".	Accepted.
17.	For grant of HAG Scale to Professors: 40% of sanctioned post of Professors	May be replaced with: 40% of total no. of Professors in position.	Accepted.

4. All the NITs and IEST are advised to place the recommendations of the Oversight Committee (as indicated in para 3 above) before the Board of Governors for its adoption and ensure strict adherence of the instructions.

5. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,

*K. Rajan*

[K. Rajan]

Under Secretary to the Government of India

Tel: 23384159

Copy to:-

- (i) The Chairperson, Board of Governors of all the NITs and IEST, Shibpur.
- (ii) PS to HRM / PS to MoS (SPS) for kind information.
- (iii) Webmaster, MNIT, Jaipur - with a request to upload the communication on the website of the Council of NITSER.
- (iv) Guard File.

**F.No.35 - 5 / 2017 - TS.III**  
Government of India  
Ministry of Education  
Department of Higher Education  
\*\_\*\_\*\_\*\_\*

Shastri Bhawan, New Delhi,  
dated, the 27<sup>th</sup> October, 2020

To

- (i) The Directors of all 31 NITs; and
- (ii) The Director, IEST, Shibpur (W.B.)

**Subject:- Amendments in the Statutes of NITs and IEST, Shibpur - request to convey recommendations of the Board of Governors of the Institute - regarding.**

Sir / Madam,

I am directed to refer to this Ministry's communication F.No.33-9/2011-TS.III dated 16<sup>th</sup> April, 2019 (copy enclosed) vide which the clarifications, as per recommendations of the Oversight Committee constituted to look into further issues / anomalies in the Faculty Recruitment Rules notified on 24<sup>th</sup> July, 2017, were conveyed to all the NITs and IEST, Shibpur for its adoption and implementation.

2. As mentioned in para 3 of the aforesaid communication, the recommendations of the Oversight Committee were divided into two categories viz. (i) clarifications on existing RRs; and (ii) amendments in RRs notified on 24<sup>th</sup> July, 2017. The clarifications linked with point (i) have already been conveyed to the NITs & IEST, Shibpur, however, the amendments linked with point (ii) were placed before the Council of NITSER in its 12<sup>th</sup> meeting held on 25<sup>th</sup> September, 2019. The Council of NITSER in its above meeting approved the recommendations of the Oversight Committee and authorized the Ministry to carry out necessary amendments in the Statutes of NITs and IEST, Shibpur for smooth implementation of Faculty Recruitment Rules (2017). The minutes of the Council's meeting were conveyed vide our letter No.F.35-9/2019-TS.III dated 26<sup>th</sup> December, 2019.

3. In accordance with the decisions of the Council of NITSER taken in its 11<sup>th</sup> and 12<sup>th</sup> meetings, respectively, the following amendments are to be carried out in the Statutes of NITs and IEST, Shibpur:-

Statutes No.	Existing Provisions	Gist of Amendments
23 (5) (a)	The qualification and other terms and conditions of appointment of Academic	Considering the amendments approved by the Council in its 12 <sup>th</sup> meeting held on 25.09.2019 and

*Ramas*

Statutes No.	Existing Provisions	Gist of Amendments
	Staff (excluding Director), or promotion shall be as specified in Schedule 'E' and the Selection Committee for making recommendations for appointment of Academic Staff (excluding Director) shall consist of the following members, namely:-	<p>keeping in mind the requirement of incorporating the clarifications, issued in past, under the ambit of the Statutes in exercise of provisions under Clause (3) of Statute 23, it is proposed to substitute Schedule 'E' of Statutes of NITs, IEST-Shibpur and NIT-Andhra Pradesh.</p> <p>While incorporating above, the revised Schedule 'E' shall comprise following recommendations of Oversight Committee, as approved by the Council:-</p> <p>(a) one-time relaxation to all regular Faculty =&gt;50 years with Ph.D. to be eligible for mapping to higher positions with lesser credit points;</p> <p>(b) amendment in qualifications in RRs for Faculty in Architecture / Planning; and</p> <p>(c) replacement of words "since the last promotion" with words "since the last appointment" in Schedule 'E' of the Statute 23 (5) (a) of Statutes of NITs and IEST.</p>
8 (xiii)	make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad. In the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;	make recommendations to the Board to disseminate knowledge through distance learning mode to various parts of the State or country or abroad. In the cases of signing of agreement with the foreign agency, agreement may be signed with the approval of the Ministry;
23 (3) [Appointments]	For the purposes of appointments in the Institute, the rules as	For the purposes of appointments in the Institute, the rules as approved by the Council or Central

*Ramas*

Statutes No.	Existing Provisions	Gist of Amendments
	approved by the Council or Central Government shall apply.	Government shall apply and deemed incorporated under the Statutes from the date of their communication by the Council or Central Government.
23 (12) [Appointments]	At the time of interview, the Selection Committee shall examine the credentials of all candidates who have been called for the interview, interview the eligible candidates and recommend the appointment of the most suitable candidate to the competent authority for approval.	At the time of interview, the Selection Committee shall examine the credentials of all candidates who have been called for the interview, interview the eligible candidates other than for the posts carrying pre-revised Grade Pay of Rs.4600/- or less [i.e. Level 7 of 7 <sup>th</sup> CPC] and recommend the appointment of the most suitable candidate to the competent authority for approval.
In Statute 23, after sub-statute (16), sub-statute (17) shall be inserted	-	Subject to the provisions of Section 24 of the Act, the appointment of the staff in every Institute, except that of the Director, shall be made in accordance with the procedure laid down in the Statutes, by-  (a) the Board, if the appointment is made on the academic staff in the post of Assistant Professor (or equivalent) or above or if the appointment is made on the non-academic staff in any cadre the maximum of the pay scale for Group A employees; (b) the Director, in any other case.
23 [Appointments]	Sequential Changes	23 (17) is to be changed to 23 (18).  23 (18) is to be changed to 23 (19).
-	Ministry of Human Resource Development	For the words Ministry of Human Resource Development and the places where it occurs, the words Ministry of Education shall be substituted.

*Ramesh*

4. The Council of NITSER authorized the Ministry of Education (formerly Ministry of Human Resource Development) to notify the amendments in the Statutes incorporating thereby the recommendations of the Anomaly Committee and Oversight Committee in the Schedule 'E'. It is, therefore, requested that the modifications, as per recommendations of the above mentioned Committees and as approved by the Council of NITSER, indicated in para 3 of this communication may kindly be placed before the Board of Governors of your Institute for its adoption and passing suitable resolution so as to enable this Ministry to notify the amendments at the earliest possible.

5. As the amendment in the Statutes shall be carried out in consultation with the Ministry of Law and Justice, therefore, the proposed amendments may undergo some modifications from drafting angle. The Ministry will ensure that the amendments are in accordance with policy, intention, requirements and decisions taken by the Council.

6. As this is a time bound task, therefore, it is requested to kindly accord it top priority and convey the resolution of the Board of Governors of Institute, before 31<sup>st</sup> October, 2020, in accordance with provisions under Section 26 (2) of the NITSER Act, 2007.

7. This issues with the approval of the competent authority in the Ministry.

Yours faithfully,



[Pawan Kumar]

Under Secretary to the Government of India

Tel: 23384897

Encl.: as above.

Copy to:- The Chairpersons, Board of Governors of National Institutes of Technology (NITs) for information and further necessary action.



F.No.20-2/2022-TS.III  
Government of India  
Ministry of Education (Shiksha Mantralaya)  
Department of Higher Education  
\*.\_\*.\_\*.\_\*

Shastri Bhawan, New Delhi,  
dated, the 27<sup>th</sup> April, 2022

To

The Director,  
National Institute of Technology, Warangal,  
Telangana - 506004.

**Subject:** Clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs and IEST, Shibpur - regarding.

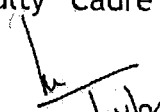
Sir \ Madam,

I am directed to refer to the communication dated 31<sup>st</sup> January, 2022 received from the National Institute of Technology, Warangal (Telangana) seeking clarification on applicability of clause (5) of Note 1 referred in Schedule 'E' of the Statutes of NITs (amended on 24<sup>th</sup> July, 2017), which reads as under:-

***"For the departments which are not having any vacancy, movement in higher academic Grade Pay or cadre shall be carried out as per specific selection process but it will be restricted to only serving faculty members of the respective departments"***

2. While seeking clarification on applicability of above clause, the Institute has further stated that the above provision has not been withdrawn or amended as on date and many Institutes have been incorporating the same in their advertisements for considering the serving faculty members. On specific instructions from their BoGs, the Institute has sought clarification on including same in their ensuing advertisements for faculty recruitments and its applicability on serving faculty members.

3. In this regard, attention is drawn towards Note 1 (1) of the Statutes which states that "any change in the grade pay will be through open advertisement and on recommendations of duly selection committee, except where specifically exempted in these rules". Thus there is no provision of promotion in NITs as per the Act and statutes and open recruitment at each stage, combined with Four-Tier Flexible Faculty Cadre Structure is the

  
27/04/22

cornerstone of these Institutions of National Importance to recruit and retain only the best of the best teaching talent. In flexi cadre, a faculty appointed at any level and moving forward in next level carries his own position, as his selection to higher grade won't change the actual numbers of faculty in position.

4. Note 1 (5) of the Statutes states that "for the department which are not having any vacancy, movement in higher academic grade pay or cadre shall be carried out as per specified selection process but it will be restricted to only for serving faculty members of the respective departments." The matter has been examined in the Bureau. The genesis behind keeping Note 1 (5) in Schedule 'E' of amended Statutes is that there are many NITs working with small, peripheral Departments (like Physics, Architecture etc.) having fixed numbers of faculty positions sanctioned by the Board for each of such Department. Any provision in any law / Statute cannot be read in exclusion and must be read in harmony with the entire provision.

5. Note 1 (5) helps NITs to retain their academic talent; however, there may be chances that the same may be used for giving undue advantage, restricting outside faculty from participating in the recruitment process and would thus be violative of both letter and spirit of the Act and Statutes. As such, with regard to the application of Note 1 (5) of Schedule 'E', it is clarified that excessive reliance on Note 1(5) may lead to dilution of overarching Four-Tier Flexible Faculty Cadre Structure wherein equal opportunity of competition is to be extended to fresh candidates as well as internal candidates. It may lead to dilution in quality of faculty recruitment.

6. This issues with the approval of the Chairperson of Council of NITSER in accordance with the provisions under Section 32 (2) (b) of the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and Statutes 23 (3) of the Statutes of NITs and IEST, Shibpur.

Yours faithfully,

  
[Indrajit Kuni]

Under Secretary to the Government of India

Tel: 23384197

Copy for information and further appropriate action to:-

- (i) The Directors of all 31 NITs; and Director, IEST-Shibpur (W.B.).
- (ii) The Registrars of all 31 NITs; and Registrar (I/c), IEST-Shibpur (W.B.).



# भारत का राजपत्र The Gazette of India

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असाधारण  
EXTRAORDINARY

भाग III—खण्ड 4  
PART III—Section 4

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

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No. 484]

नई दिल्ली, शुक्रवार, जुलाई 7, 2023/आषाढ 16, 1945  
NEW DELHI, FRIDAY, JULY 7, 2023/ASHADHA 16, 1945

राष्ट्रीय प्रौद्योगिकी संस्थान, दिल्ली

अधिसूचना

नई दिल्ली, 22 जून, 2023

फा.सं.निदेशक कार्यालय/2023/राजपत्र/संविधि संशोधन/45.—राष्ट्रीय प्रौद्योगिकी संस्थान, दिल्ली का बोर्ड राष्ट्रीय प्रौद्योगिकी, विज्ञान शिक्षा और अनुसंधान संस्थान अधिनियम, 2007 (2007 का 29) की धारा 26 की उपधारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, राष्ट्रीय प्रौद्योगिकी संस्थान, दिल्ली के कुलाध्यक्ष के अनुमोदन से राष्ट्रीय प्रौद्योगिकी संस्थानों के प्रथम परिनियमों में संशोधन करने के लिए निम्नलिखित परिनियम बनाता है, अर्थात:-

- (1) इन परिनियमों का संक्षिप्त नाम राष्ट्रीय प्रौद्योगिकी संस्थानों का प्रथम परिनियम(संशोधन) परिनियम, 2023 है।
  - ये राष्ट्रीय प्रौद्योगिकी संस्थान, दिल्ली पर लागू होंगे।
  - ये राजपत्र में उनके प्रकाशन की तारीख को प्रवृत्त होंगे।
- राष्ट्रीय प्रौद्योगिकी संस्थान के पहले परिनियम (जिसे इसमें इसके पश्चात मूल परिनियम कहा गया है) में परिनियम 1 के उप-परिनियम (1) में "राष्ट्रीय प्रौद्योगिकी संस्थानों के प्रथम परिनियम" शब्दों के स्थान पर, "राष्ट्रीय प्रौद्योगिकी संस्थान, दिल्ली परिनियम, 2017" शब्द और अंक रखे जाएंगे।

3. सभी मूल परिनियमों में, "मानव संसाधन विकास मंत्रालय" शब्दों के स्थान पर, जहां भी वे आते हैं, "शिक्षा मंत्रालय" शब्द रखे जाएंगे।

4. मूल परिनियमों में, परिनियम 23 में—

(क) उप-परिनियम (5) में, प्रारंभिक भाग में, "या प्रोन्नति द्वारा" शब्दों का लोप किया जाएगा;

(ख) उप-परिनियम (12) के स्थान पर, निम्नलिखित उप-परिनियम रखा जाएगा, अर्थात्: -

"(12) कुछ पदों को चयन के लिए व्यक्तिगत साक्षात्कार के दायरे से छूट दी जा सकती है, जो बोर्ड द्वारा तय किया जा सकता है और जहां साक्षात्कार अनिवार्य है, वहां चयन समिति उन सभी उम्मीदवारों के प्रत्यय पत्रों की जांच करेगी जिन्हें साक्षात्कार के लिए बुलाया गया हो, पात्र उम्मीदवारों का साक्षात्कार लेगी और उपयुक्त उम्मीदवारों के नामों का अनुमोदन और तत्पश्चात् नियुक्ति की सिफारिश सक्षम प्राधिकारी को करेगी।"

5. मूल परिनियमों की, अनुसूची 'ड.' में-

(क) क्रम संख्या 1 के सामने, स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-10 में अथवा यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य संबंधित वेतनमान या वेतन स्तर, यथास्थिति "सहायक प्रोफेसर, ग्रेड - II (संविदा के आधार पर नियुक्त किया जाना है)।"

(ख) क्रम संख्या 2 के सामने, स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -11 में याकेन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य संबंधित वेतनमान या वेतन स्तर, यथास्थिति "सहायक प्रोफेसर, ग्रेड- II (संविदा के आधार पर नियुक्त किया जाना है)।";

(ग) क्रम संख्या 3 के सामने,—

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -12 या केन्द्रीय सरकार या परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान या वेतन स्तर, यथास्थिति में सहायक प्रोफेसर, ग्रेड-1";

(ii) स्तंभ (4) में, "प्रतिष्ठित शैक्षणिक संस्थान" शब्दों के स्थान पर, "प्रतिष्ठित संस्थान" शब्द रखे जाएंगे;

(घ) क्रम संख्या 4 के सामने —

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -13क2 अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान अथवा वेतन स्तर, में एसोसिएट प्रोफेसर।";

(ii) स्तंभ (4) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"पीएच.डी के बाद छह वर्ष जिनमें से 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -12 या यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य संबंधित वेतनमान या वेतन स्तर, में सहायक प्रोफेसर ग्रेड-1 के स्तर पर कम से कम तीन वर्ष का अनुभव, अथवा किसी प्रतिष्ठित संस्थान अथवा अनुसंधान और विकास प्रयोगशाला अथवा संबंधित उद्योग में समकक्ष; अथवा नौ वर्ष का कुल कार्य अनुभव, जिसमें से तीन वर्ष पीएच.डी के बाद हों और 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -12 में अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान अथवा वेतन स्तर, में सहायक प्रोफेसर ग्रेड-1 के स्तर पर तीन वर्ष का अनुभव हो अथवा किसी प्रतिष्ठित संस्थान अथवा अनुसंधान और विकास प्रयोगशाला अथवा संबंधित उद्योग में समकक्ष।"

(ड.) क्रम संख्या 5 के सामने—

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -14क या यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान या वेतन स्तर, में प्रोफेसर।"

(ii) स्तंभ (4) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"पीएच.डी के बाद दस वर्ष अथवा तेरह वर्ष का कुल कार्य अनुभव, जिसमें से सात वर्ष पीएच.डी के बाद होंगे और किसी प्रतिष्ठित संस्थान अथवा अनुसंधान और विकास प्रयोगशाला अथवा संबंधित उद्योग में 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -13क2 में एसोसिएट प्रोफेसर के स्तर पर तीन वर्ष का अनुभव अथवा स्तर -13क1 में अथवा स्तर 13क1 और स्तर -13क2 अथवा समकक्ष को मिलाकर एसोसिएट प्रोफेसर के स्तर पर चार वर्ष का अनुभव।"

(च) क्रम संख्या 6 के सामने—

(i) स्तंभ (2) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -15 में अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य समान वेतनमान अथवा वेतन स्तर, में प्रोफेसर (उच्च प्रशासनिक ग्रेड)।";

(ii) स्तंभ(4) की प्रविष्टियों के स्थान पर निम्नलिखित प्रविष्टियां रखी जाएंगी, अर्थात्:-

"राष्ट्रीय महत्व के संस्थान में स्तर 14 अथवा समकक्ष अथवा स्तर 14क अथवा समकक्ष अथवा स्तर 14 और स्तर 14क में छह वर्ष की संयुक्त सेवा:

परन्तु प्रोफेसर के रूप में छह वर्ष की नियमित सेवा करने के पश्चात प्रोफेसर के पदों की कुल संख्या के अधिकतम 40% पदों को पात्रता शर्तों को पूरा करने के पश्चात और विधिवत गठित चयन समिति की सिफारिशों पर उच्च प्रशासनिक ग्रेड वेतनमान प्रदान किया जा सकता है।";

(छ) टिप्पण1 में,—

(I) पैरा (1) के स्थान पर निम्नलिखित को रखा जाएगा, अर्थात्:-

"(1) वेतनमान में किसी भी परिवर्तन को, इन परिनियमों में विशेष रूप से छूट प्राप्त स्थानों को छोड़कर, एक खुले विज्ञापन के माध्यम से और विधिवत गठित चयन समिति की सिफारिशों के आधार पर किया जाएगा:

परन्तु संस्थान में संविदा आधार पर नियुक्त सहायक प्रोफेसर ग्रेड-II को विधिवत गठित चयन समिति द्वारा उपयुक्त पाए जाने पर, किन्तु खुले विज्ञापन के माध्यम से न होकर, 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-10 में सफलतापूर्वक एक वर्ष की सेवा पूरी करने पर, 7वें केन्द्रीय वेतन आयोग के वेतनमान के स्तर-11 अथवा वेतन मैट्रिक्स अथवा अन्य कोई तदनुसूची वेतनमान या ग्रेड वेतन अथवा वेतन स्तर में स्तरोन्नत किया जा सकता है।

(II) पैरा (6) में, उप-पैरा (क) के स्थान पर, निम्नलिखित उप-पैरा को रखा जाएगा, अर्थात्: -

"(क) पचास वर्ष या उससे अधिक आयु वाला स्थायी संकाय-

(i) 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-11 में सहायक प्रोफेसर ग्रेड-II को 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-12 में अथवा केन्द्रीय सरकार या परिषद द्वारा अनुमोदित किसी अन्य समान वेतनमान अथवा ग्रेड वेतन अथवा वेतन स्तर पर, सहायक प्रोफेसर ग्रेड-I के स्तर पर मैप किया जाएगा, परन्तु उनके पास उनके सेवाकाल में कम से कम 10 क्रेडिट पॉइंट हों।

(ii) 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-12 में सहायक प्रोफेसर ग्रेड-I को सातवें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-13क2 में एसोसिएट प्रोफेसर के स्तर पर मैप किया जाएगा, बशर्ते कि उनके पास उनके सेवाकाल में कम से कम 25 क्रेडिट पॉइंट हों।

(iii) 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-13क1 में एसोसिएट प्रोफेसर को 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-13क2 में एसोसिएट-प्रोफेसर के स्तर पर मैप किया जाएगा, बशर्ते कि उनके पास उनके सेवाकाल में कम से कम 25 क्रेडिट पॉइंट हों:

परन्तु उन्हें परिनियमों के अधीन विधिवत गठित एक चयन समिति के माध्यम से उपयुक्त पाया गया हो।";

(III) पैरा (7) के स्थान पर, निम्नलिखित पैरा को रखा जाएगा, अर्थात्: -

"(7) वास्तुकला विभाग में संकाय के स्थान पर सहायक प्रोफेसर स्तर पर क्रेडिट प्वाइंट की अपेक्षाओं पर बल दिए बिना निम्नलिखित अनिवार्य अर्हताएँ होंगी:

- (i) एक वर्ष के व्यावसायिक अनुभव के साथ एम.आर्क अथवा एम.प्लान: 7वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर-10 में अथवा यथास्थिति केन्द्रीय सरकार या परिषद द्वारा अनुमोदित कोई अन्य संबंधित वेतनमान अथवा ग्रेड वेतन अथवा वेतन स्तर, में सहायक प्रोफेसर ग्रेड-II
- (ii) दो वर्ष के व्यावसायिक अनुभव के साथ एम.आर्क अथवा एम.प्लान: 7 वें केन्द्रीय वेतन आयोग के वेतन मैट्रिक्स के स्तर -11 में अथवा यथास्थिति केन्द्रीय सरकार अथवा परिषद द्वारा अनुमोदित कोई अन्य संबंधित वेतनमान अथवा ग्रेड वेतन अथवा वेतन स्तर, में सहायक प्रोफेसर ग्रेड-II

(8) अनुसूची 'ड.' के अधीन यथानिर्दिष्ट शैक्षणिक कर्मचारियों की नियुक्ति की अर्हता और अन्य निबंधन और शर्तों को तारीख 13 सितंबर, 2017; 30 नवंबर, 2017; 4 दिसंबर, 2017; 31 जनवरी, 2018; 20 अप्रैल, 2018; और 16 अप्रैल, 2019 को परिषद के अनुमोदन से जारी दिशानिर्देशों अथवा स्पष्टीकरणों के साथ पढ़ा जाएगा।

(9) राष्ट्रीय प्रौद्योगिकी संस्थान, दिल्ली के तत्कालीन स्थिर और अर्हक संकाय के लिए एक बारगी छूट अथवा उपाय तारीख 6 अक्टूबर, 2017 और 17 नवंबर, 2017 के पत्र के माध्यम से परिषद के अनुमोदन से जारी छूट के अनुसार होंगे।

परन्तु तारीख 6 अक्टूबर, 2017 और 17 नवंबर, 2017 के पत्रों में निहित एकबारगी छूट अथवा उपायों की कोई वैधता नहीं होगी और उन एकबारगी छूटों या उपायों के जारी होने के बाद शुरू की गई भर्तियों के पहले दौर के बाद समाप्त मानी जाएंगी और राष्ट्रीय प्रौद्योगिकी संस्थान, दिल्ली में संकाय की भर्ती के अनुवर्ती दौरों के लिए उनकी कोई वैधता नहीं होगी।"

(ज) टिप्पण 2 में, "अंतिम प्रोन्नति के पश्चात् से" शब्दों के स्थान पर, जहां भी वे आते हों, "अंतिम नियुक्ति से" शब्दों को रखा जाएगा।

प्रो. (डॉ.) अजय के. शर्मा, निदेशक  
[विज्ञापन-III/4/असा./260/2023-24]

टिप्पण: मूल परिनियम भारत के राजपत्र, असाधारण, भाग 2, खंड 3, उपखंड (i) में तारीख 23 अप्रैल, 2009 की अधिसूचना संख्या सा.का.नि. 280 (अ) द्वारा प्रकाशित किए गए थे और तारीख 15 अक्टूबर, 2015 की अधिसूचना संख्या सा.का.नि.837 (अ) और तारीख 21 जुलाई, 2017 के का.अ. 947(अ) द्वारा अंतिम बार संशोधित किए गए थे।

**NATIONAL INSTITUTE OF TECHNOLOGY, DELHI**

**NOTIFICATION**

New Delhi, the 22nd June, 2023

**F. No. Director Office/2023/Gazette/Statute Amendment/45.**—In exercise of the powers conferred by sub-section (2) of section 26 of the National Institutes of Technology, Science Education and Research Act, 2007 (29 of 2007), with the approval of the Visitor of the National Institute of Technology, Delhi, the Board of the National Institute of Technology, Delhi, hereby makes the following Statutes to amend the First Statutes of the National Institutes of Technology, namely:—

1. (1) These Statutes may be called the First Statutes of the National Institutes of Technology (Amendment) Statutes, 2023.

(2) They shall apply to the National Institute of Technology, Delhi.

(3) They shall come into force on the date of their publication in the Official Gazette.

2. In the First Statutes of the National Institutes of Technology (hereinafter referred to as the principal Statutes), in statute 1, in sub-statute (1), for the words “The First Statutes of the National Institutes of Technology”, the words and figures “the National Institute of Technology, Delhi Statutes, 2017” shall be substituted.

3. Throughout the principal Statutes, for the words “Ministry of Human Resource Development”, wherever they occur, the words “Ministry of Education” shall be substituted.

4. In the principal Statutes, in statute 23,—

(a) in sub-statute (5), in the opening portion, the words “or by promotion” shall be omitted;

(b) for sub-statute (12), the following sub-statute shall be substituted, namely:—

“(12) Some of the posts may be exempted from the purview of the personal interview for selection, which may be decided by the Board and in case where the interview is compulsory, the Selection Committee shall examine credentials of all the candidates who have been called for interview, interview the eligible candidates and recommend the names of suitable candidates to the competent authority for approval and appointment thereafter.”.

5. In the principal Statutes, in Schedule ‘E’,—

(a) against serial number 1, for entries in column (2), the following entries shall be substituted, namely:—

“Assistant Professor, Grade – II (to be appointed on contract basis) in Level-10 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(b) against serial number 2, for entries in column (2), the following entries shall be substituted, namely:—

“Assistant Professor, Grade-II (to be appointed on contract basis) in Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(c) against serial number 3,—

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Assistant Professor, Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) in column (4), for the words “reputed academic Institute”, the words “Institution of repute” shall be substituted;

(d) against serial number 4,—

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) for entries in column (4), the following entries shall be substituted, namely:—

“Six years after Ph.D. of which at least three years experience at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an Institution of repute or Research & Development lab or relevant industry; or nine years total working experience, of which three years shall be after Ph.D. and with three years experience at the level of Assistant Professor Grade-I in Level-12 of the Pay

Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be, or equivalent in an Institution of repute or Research & Development lab or relevant industry.”;

(e) against serial number 5, —

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Professor in Level-14A of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) for entries in column (4), the following entries shall be substituted, namely:—

“Ten years after Ph.D. or thirteen years total working experience, out of which seven years shall be after Ph.D. and with three years experience at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission or four years at the level of Associate Professor in Level-13A1 or combination of Level-13A1 and Level-13A2 or equivalent in an Institution of repute or Research and Development lab or relevant industry.”;

(f) against serial number 6,—

(i) for entries in column (2), the following entries shall be substituted, namely:—

“Professor (Higher Administrative Grade) in Level-15 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or pay level approved by the Central Government or the Council, as the case may be.”;

(ii) for entries in column (4), the following entries shall be substituted, namely:—

“Six years as Professor in Level 14 or equivalent or Level 14A or equivalent or a combination of service in Level 14 and Level 14A in an Institute of National Importance:  
Provided that upto a maximum of 40% of the total number of Professors in position, after rendering regular service of six years as Professor may be granted Higher Administrative Grade scale after fulfilling the eligibility conditions and on the recommendations of duly constituted Selection Committee.”;

(g) in Note 1,—

(I) for paragraph (1), the following shall be substituted, namely:—

“(1) Any change in the pay scale shall be through an open advertisement and on the recommendations of the duly constituted Selection Committee, except where specifically exempted in these Statutes:

Provided that the Assistant Professor Grade-II appointed on contract basis in the Institute shall be, on successful completion of one year of service in Level-10 of the Pay Matrix of the 7th Central Pay Commission, may be upgraded to Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level, if found suitable by a duly constituted Selection Committee, but not through open advertisement.”;

(II) in paragraph (6), for sub-paragraph (a), the following sub-paragraph shall be substituted, namely:—

“(a) Permanent faculty with fifty years of age or above—

(i) The Assistant Professors Grade-II in Level-11 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Assistant Professor Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council, provided that they have at least 10 credit points in their service.

(ii) The Assistant Professors Grade-I in Level-12 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission, provided they have at least 25 credit points in their service.

(iii) The Associate Professors in Level-13A1 of the Pay Matrix of the 7th Central Pay Commission shall be mapped at the level of Associate Professor in Level-13A2 of the Pay Matrix of the 7th Central Pay Commission, provided that they have at least 25 credit points in their service:

Provided that they have been found suitable through a Selection Committee duly constituted under the Statutes.”;

(III) for paragraph (7), the following paragraphs shall be substituted, namely:—

“(7) For faculty in the Department of Architecture, following shall be essential qualifications without insisting on credit point requirements at Assistant Professor level:

(iii) M.Arch. or M.Plan. with one-year professional experience: Assistant Professor Grade-II in Level-10 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding



pay scale or grade pay or pay level approved by the Central Government or the Council, as the case may be;

- (iv) M.Arch. or M.Plan. with two years of professional experience: Assistant Professor Grade-II in Level-11 of the Pay Matrix of the 7th Central Pay Commission or any other corresponding pay scale or grade pay or pay level approved by the Central Government or the Council, as the case may be.

(8) The qualifications and other terms and conditions of appointment of academic staff as specified under Schedule 'E' shall be read in conjunction with the guidelines or clarifications issued with the approval of the Council on 13th September, 2017; 30th November, 2017; 4th December, 2017; 31st January, 2018; 20th April, 2018; and 16th April, 2019.

(9) The one-time relaxation or measures for the then stagnated and eligible faculty of the National Institute of Technology, Delhi shall be as per the relaxations issued with the approval of the Council *vide* communications dated the 6th October, 2017 and 17th November, 2017:

Provided that one-time relaxation or measures contained in the communications dated the 6th October, 2017 and 17th November, 2017 shall have no validity and stand exhausted after the first round of recruitments initiated after issuance of those one-time relaxations or measures and shall not have any validity for subsequent rounds of recruitment of the faculty in the National Institute of Technology, Delhi.”.

- (h) in Note 2, for the words “since the last promotion” wherever they occur, the words “since the last appointment” shall be substituted.

[Prof. (Dr.) AJAY K. SHARMA, Director

[ADVT.-III/4/Exty./260/2023-24]

**Note:** The principal Statutes were published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i) *vide* notification number G.S.R. 280(E) dated the 23rd April, 2009 and subsequently amended *vide* notification number G.S.R.837 (E) dated the 15th October, 2015 and S.O. 947(E) dated the 21st July, 2017.