

ISLAMIC UNIVERSITY OF SCIENCE & TECHNOLOGY AWANTIPORA, KASHMIR

Subject: Advertisement Notice for Contractual Assistant Professor (Design Thinking).

Applications through online mode are invited from eligible candidates for engagement as **Assistant Professor** (**Design Thinking**) on contractual basis as academic arrangement for teaching and other allied academic activities:

Subject	Eligibility
Design Thinking	Bachelor's Degree or minimum 4-year Diploma in any one of the streams of Design,
	Fine Arts, Applied Arts and Architecture or Bachelor's Degree in Engineering with
	first class or equivalent.
	AND
	Master's Degree or equivalent Post Graduate Diploma in relevant disciplines with
	First Class or equivalent in a concerned/ relevant/ allied subject of Industrial Design/
	Visual Communication/ Fine Arts/ Applied Arts/ Architecture/ Interaction Design/
	New Media Studies/ Design Management/ Ergonomics/ Human Factors Engineering/
	Indian Craft Studies and related fields of Engineering or Design.
	AND
	Minimum 02 years of Professional Design Experience in Industry/ Research
	Organization/ Design Studios.

I. Emoluments:

a) For candidates having:

▶ PG (excluding arch)
∴ Rs. 45,000/- per month
▶ NET/SET/GATE
∴ Rs. 48,000/- per month
∴ Ph. D.
∴ Rs. 50,000/- per month
∴ NET/SET/GATE and Ph.D.
∴ Rs. 50,000/- per month

b) For candidates having:

B. Arch/ M. Arch : Rs. 50,000 per month

II. Tenure

The tenure of contract shall be 01 Year (extendable upto 03 years based on the requirement/ performance/ feedback etc. after each year) or till the post is filled on permanent basis whichever is earlier.

III. Leave

As per University norms applicable to contractual employees.

IV. How to Apply:

The eligible candidate can apply online and deposit fee of Rs. 300/- online and then submit the downloaded application form and supported by attested copies of all relevant documents, certificates, and testimonials in **Design Innovation Centre of IUST** on any working day by or before the last date (except Saturday and Sunday) for submission of hardcopies, failing which the online application form submitted by the candidates shall not be considered.

V. Selection process:

The selection of a candidate shall be based on academic merit calculated as per UGC regulations 2018 (Table:3. A) and interview in ratio of 50:50. In case, the number of applications is more, the interview shall precede by shortlisting which shall be done on the basis of academic merit calculated as above. For one vacancy 20 candidates and for every subsequent vacancy 5 additional candidates shall be short listed for interview.

VI. Important Dates:

Availability of online application form	24-02-2024
Last date of submission of online application	01-03-2024
Last date of submission of hard copy of the form	04-03-2024

VII. Important Notes:

- 1. The applications shall have to be submitted through the University portal www.iust.ac.in under the specified tab.
- 2. Candidates will have to produce original documents relating to their qualification, experience etc. at the time of appearing in the interview.
- 3. No TA/DA shall be paid to candidates for appearing in the interview.
- 4. Only post qualification experience shall be considered.
- Eligible candidates will be informed about the date and place of interview through University website / e- mail/ whichever suitable. However, University does not take any responsibility for non-receipt or delayed receipt of the intimation by a candidate.
- 6. Candidates who have been awarded postgraduate/Ph. D degree from Foreign University should enclose



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Equivalence Certificate" issued by the Association of Indian Universities (AIU), New Delhi without which their candidature will not be considered, and application form will be rejected.

- 7. All relevant information /updates shall be uploaded on University website www.iust.ac.in. The candidates are advised to remain in touch with University website and notifying the same in newspapers shall not be obligatory on University part.
- 8. The University reserves the right to alter/insert any corrections/additions in the advertisement/website in the event of any typographical error etc. before the last date prescribed for the receipt of applications, for which the candidates are advised to remain in touch with the official website: www.iust.ac.in
- The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after the issue of appointment letter.
- 10. The University reserves the right to terminate the contract mid-way in view of unsatisfactory performance of the candidate or on account of any misconduct.
- 11. The candidate who intends to resign shall have to submit one-month notice in advance or one-month salary in lieu of notice.
- 12. The engagement shall also be subject to the terms and conditions as may be prescribed in engagement orders.

Sd/-Assistant Registrar Academics

No. IUST/DAA-Acad/24/318 **Dated: -** 22-02-2024