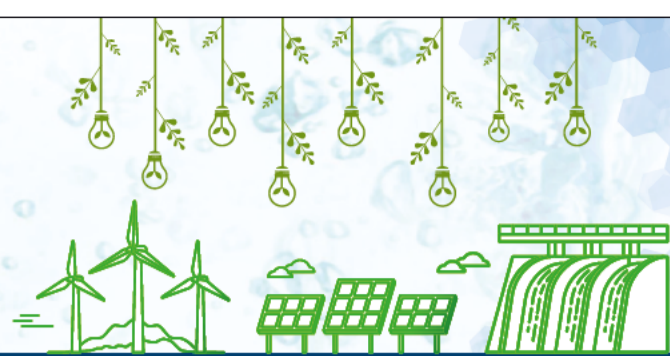




एन एच पी सी लिमिटेड
(भारत सरकार का उद्यम)
NHPC Limited
(A Government of India Enterprise)

www.nhpcindia.com @nhpcitd @NHPCIndiaLimited nhpclimited @nhpclimited NHPC Limited



Regd. Office: NHPC Office Complex, Sector-33, Faridabad-121003 (Haryana)
CIN No. - L40101HR1975GOI032564

Advertisement No: NH/Rectt./03/2023

Discover your passion.....

Shape your career with NHPC

Special Recruitment Drive (SRD) for SC/ST/OBC(NCL)/PwBD Candidates for the post of Trainee Engineer in Civil, Electrical and Mechanical Discipline through GATE-2022 score and Trainee Officer (Finance) through CA/CMA Score

NHPC Limited established in 1975 is a Schedule A, Enterprise of the Government of India with 'Mini Ratna' Category I status. The engineering proficiency and expertise of NHPC places it in a leading position in the field of hydropower development in India and neighbouring countries. From a modest beginning with 3 hydro projects, today NHPC is the major player in the field of hydropower development in the country. NHPC's total installed capacity as on 30th Sept., 2023 is 7097.20 MW including 1546 MW in Joint Venture, comprising 6971.20 MW from 22 Hydro Power Stations, 76 MW from two Solar Power Project and 50 MW from a Wind Power Project. NHPC's hydro share of 6971.20 MW comes to about 14.88% of the country's total installed Hydro capacity of 46850.18 MW.

NHPC including its JVs/ Subsidiaries is presently engaged in the construction of 15 projects aggregating to a total installed capacity of 10449 MW, which includes three hydroelectric projects i.e. Subansiri Lower HEP (2000 MW) & Dibang Multipurpose Project (2880 MW) in Arunachal Pradesh and Parbati II HEP (800 MW) in Himachal Pradesh and three Solar Projects totaling 1000 MW being undertaken under MNRE, CPSU scheme in Gujarat(600 MW), Rajasthan(300 MW) & Andhra Pradesh(100MW) by NHPC, whereas six Hydroelectric projects and three Solar projects are being executed by Subsidiaries/ JV Companies of NHPC namely Pakal Dul HE Project (1000 MW), Kiru HE Project (624 MW) & Kwar HE Project (540 MW) in UT of J&K by CVPPL, Ratle HE Project (850 MW) in UT of J&K by RHPCL, Teesta VI HE Project (500 MW) in Sikkim by LTHPL, Rangit IV HE Project (120 MW) in Sikkim by JPCL, 88 MW Floating solar PV project in the Reservoir of Omkareshwar Project & 8 MW Sanchi solar PV plant in M.P by NHDC and Kalpi Solar Project (26 MW out of 65 MW is under operation and 39 MW is under construction) in UP by BSUL.

In addition, Thirteen projects aggregating to a total installed capacity of 4847 MW are Under Clearance Stage which includes four hydro & Three solar projects by NHPC on his own and Six projects (2 in hydro & 4 in solar) in JV mode. Further, Four Hydroelectric projects aggregating to a total installed capacity of 4690 MW are in Survey & Investigation Stage being undertaken by NHPC

NHPC has been earning profit for the last many years, with Gross Turnover of Rs. 9379.98 Crore and Profit after Tax of Rs. 3834 Crore during FY 2022-23. For a better overview of the Company, you are always welcome to visit our website: www.nhpcindia.com

NHPC offers exciting opportunities and challenges to learn and grow. The company fosters excellent working environment and has attractive compensation package. To support its high growth trajectory, NHPC is looking for High Performing, Dynamic & Achievement Oriented young Graduate Engineers and Finance Professionals with bright academic record to join the organization as:

Table 1-A

Sl. No.	Post / Grade / Pay Scale / Maximum age as on 22.01.2024	Minimum Qualification
1.	Trainee Engineer (Civil) / (E2) / ₹ 50,000 3% 1,60,000 (IDA) / 30 Years	Full time regular Bachelor's Degree in Engineering / Technology / B.Sc. (Engineering) Degree in Civil Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade. (Only Civil discipline is eligible to apply. Any other discipline / equivalent disciplines are not eligible to apply.)
2.	Trainee Engineer (Mech.) / (E2) / ₹ 50,000 3% 1,60,000 (IDA) / 30 Years	Full time regular Bachelor's Degree in Engineering/ Technology / B.Sc (Engineering) Degree in Mechanical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade Mechanical Discipline includes Mechanical / Production / Thermal / Mechanical & Automation Engineering. (Only the discipline mentioned in Mechanical discipline as above are eligible to apply. Any other discipline / equivalent disciplines are not eligible to apply.)
3.	Trainee Engineer (Elect.) / (E2) / ₹ 50,000 3% 1,60,000 (IDA) / 30 Years	Full time regular Bachelor's Degree in Engineering/ Technology / B.Sc (Engineering) Degree in Electrical Discipline from recognized Indian University / Institute approved by AICTE with minimum 60% marks or equivalent grade or AMIE (enrollment upto 31.05.2013) with minimum 60% marks or equivalent grade. Electrical Discipline includes Electrical/ Electrical & Electronics /Power Systems & High Voltage/ power Engineering. (Only the discipline mentioned in Electrical discipline as above are eligible to apply. Any other discipline / equivalent disciplines are not eligible to apply.)
4.	Trainee Officer (Finance) / (E2) / ₹ 50,000 3% 1,60,000 (IDA) / 30 Years	CA from Institute of Chartered Accountants of India / ICWA or CMA from Institute of Cost Accountants of India (formerly known as Institute of Cost and Works Accountants of India). Passed Candidates are eligible to apply.

Table 1-B

Sl. No.	Name of Post	No. of Vacancies				Post identified as suitable to be held by PwBDs in following categories
		OBC (NCL)	SC	ST	Total	
1	TE (Civil)	01	00	00	01*	<ul style="list-style-type: none"> Cat b (D,HH) Cat c (OA, OL, CP, LC, Dw, AAV, SD/SI without any associated neurological / limb dysfunction, SD/ SI with associated limb dysfunction) Cat d (SLD, MI) Cat e (MD involving Combination of b to d)
		11	05	01	17^	
2	TE (Elect.)	00	01	00	01*	<ul style="list-style-type: none"> Cat b (D,HH) Cat c (OA, OL, BL, OAL, CP, LC, Dw, AAV, SD/SI without any associated neurological / limb dysfunction, SD/SI with associated limb dysfunction) Cat d (SLD, MI) Cat e (MD involving Combination of b to d)
		08	05	02	15^	
3	TE (Mech.)	02	00	01	03*	<ul style="list-style-type: none"> Cat b (D,HH) Cat c (OA, OL, LC, Dw, AAV, SD/SI without any associated neurological/limb dysfunction, SD/SI with associated limb dysfunction) Cat d (SLD, MI) Cat e (MD involving Combination of b to d)
		28	13	03	44^	
4	TO (Finance)	02	00	06	08^	<ul style="list-style-type: none"> Cat a (LV) Cat b (D,HH) Cat c (OA, BA, OL, OAL, CP, LC, Dw, AAV, Mdy, SD/SI without any associated neurological /limb dysfunction, SD/SI with associated limb dysfunction) Cat e (MD involving Combination of a to c)
Total		52	24	13	89	

* Backlog vacancy of the Recruitment year 2021-22

^ Carried forward/ Resultant vacancy of Recruitment year 2022-23 (Rectt.No. NH/Rectt/02/2022)

SPECIAL RECRUITMENT DRIVE FOR PwBD CANDIDATES

Table 1-C

Sl. No.	Name of Post	No. of Vacancies						Post identified as suitable to be held by PwBDs in following categories
		Grade	Cat a	Cat b	Cat c	Cat d & e	Total	
1	TE (Civil)	E 2	00	02	01	01	04	<ul style="list-style-type: none"> Cat b (D,HH) Cat c (OA, OL, CP, LC, Dw, AAV, SD/ SI without any associated neurological /limb dysfunction, SD/SI with associated limb dysfunction) Cat d (SLD, MI) Cat e (MD involving Combination of b to d)
2	TE (Elect.)	E 2	00	01	00	00	01	<ul style="list-style-type: none"> Cat b (D,HH)
3	TE (Mech.)	E 2	00	01	01	01	03	<ul style="list-style-type: none"> Cat b (D,HH) Cat c (OA, OL, LC, Dw, AAV, SD/SI without any associated neurological /limb dysfunction, SD/SI with associated limb dysfunction) Cat d (SLD, MI) Cat e (MD involving Combination of b to d)
4	TO (Fin.)	E 2	00	00	00	01	01	<ul style="list-style-type: none"> Cat e (MD involving Combination of a to cat Table 1 B)
Total			00	04	02	03	09#	

Carried forward Reservations of Advt.No. NH/Rectt./02/2022.

Persons with Disabilities belonging to the category/ categories for which the post is identified (as indicated in Table 1 B above) can also apply even if no vacancies are specifically reserved for them, provided they belong to the category [i.e., SC/ ST/ OBC (NCL)] for which vacancies have been reserved. Such candidates will be considered for selection for appointment to the post by general standard of merit in the respective category i.e., SC/ST/ OBC (NCL).

For posts reserved for PwBD (as per Table 1 C), candidates belonging to any category (i.e. GEN/EWS/OBC(NCL)/SC/ST) and any suitable benchmark disability identified for the post at Table 1 B can apply.

If the suitable candidates from respective benchmark disabilities for the posts reserved for PwBD at Table 1 C are not available then PwBD candidate of other benchmark disabilities may be considered by interchange of category among identified suitable benchmark disabilities and if no suitable PwBD person even by interchange of benchmark disabilities is available, the carried forward reservations will be filled up with other than a person with benchmarked disabilities, as per Govt. of India guidelines.

PwBD candidates applying against a vacancy specifically reserved for them shall be eligible for the benefit of reservation/ concessions, if impairment is not less than 40% of the relevant disability

Note: Reservation for Persons with Benchmark Disability (PwBD) vacancies is Horizontal.

CATEGORY ABBREVIATIONS USED: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both leg & one arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy=Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities, Spinal Deformity (SD)/ Spinal Injury (SI) without any associated neurological/limb dysfunction or Spinal Deformity (SD)/ Spinal Injury (SI) with associated limb dysfunction.

COMPENSATION PACKAGE:

The company offers attractive compensation package comprising Basic Pay, Dearness Allowance, HRA, Cafeteria Allowance, Performance Related Pay (PRP), Medical Facility, Social Security Benefits including PF, Pension, and Gratuity etc as per company rules in force from time to time. Selected candidates will be placed in the pay scale of ₹ 50,000 - 3% - 1,60,000 (IDA) (E2) during one year training period. On successful completion of training, the candidates will be absorbed as Engineer/Officer in the same scale with probation of one year. The total annual emoluments for the new joinee shall be approx. Rs. 15 Lakh.

PLACEMENT:

Candidates will be placed at Projects / Power Stations/ Offices including Joint Ventures & Subsidiary Companies of NHPC in various parts of the country or abroad.

SELECTION PROCESS:

a.) For Trainee Engineer (Civil), Trainee Engineer (Mechanical) & Trainee Engineer (Electrical):

Candidates shall be shortlisted out of the candidates registered with NHPC as per merit based on the Normalized marks obtained (out of 100) in the corresponding paper of GATE 2022 and online Document Verification. Provisionally selected candidates shall be extended "Offer of Appointment" on provisional basis.

Eligible candidates should have qualified and secured a valid score in the corresponding paper of GATE 2022.

Candidates with qualified and secured a valid score in the corresponding paper of GATE 2022 exam can apply as detailed below:

Table 1-D

Sl. No.	Posts/ Disciplines as advertised By NHPC	Corresponding GATE-2022 paper	Corresponding GATE-2022 paper code
1	Civil Engineering	Civil Engineering	CE
2	Mechanical Discipline includes Mechanical / Production / Thermal / Mechanical & Automation Engineering	Mechanical Engineering	ME
3	Electrical Discipline includes Electrical/ Electrical & Electronics/Power Systems & High Voltage / Power Engineering	Electrical Engineering	EE

b.) For Trainee Officer (Finance):

Candidates shall be shortlisted out of the candidates registered with NHPC as per merit based on the CA/CMA score and online Document Verification process. Provisionally selected shall be extended "Offer of Appointment" on provisional basis.

Candidates with valid score in CA/CMA exam can apply.

(Note: Only CA/CMA Intermediate marks and Final marks to be entered while filling the form. In case of exemption in any paper of Intermediate and Final group, the exemption as per the rules of the Institute may be entered while calculating the marks obtained. Foundation course marks shall not be taken into consideration while entering the Aggregate of Intermediate and Final group marks)

RESERVATIONS AND RELAXATIONS:

- 01 Reservation for SC / ST / OBC (Non Creamy Layer) / PwBD (degree of disability 40% or above) will be as per the Govt. Norms & Directives.
- 02 No registration fee will be charged from SC/ST/PwBD/Ex.SM category candidates.
- 03 SC/ ST and PwBD (Persons with Benchmark Disabilities) candidates with 50% marks in qualifying examination are eligible to apply.
- 04 The upper age limit is relaxable by 5 years for SC/ ST, 3 years for OBC (Non creamy layer). It is relaxable by 10 years for PwBD General, 13 years for PwBD OBC and 15 years for PwBD SC/ST candidates.
- 05 The upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir during 01.01.1980 to 31.12.1989.
- 06 The relaxation of age for Ex servicemen shall be as per Government guidelines.
- 07 Candidates seeking reservation as SC/ST/OBC (Non Creamy Layer)/Person with Disability (PwBD) (degree of disability 40% or above) will have to upload Certificate only in the prescribed proforma meant for appointment to posts under the Government of India from the designated Authority indicating Caste, the Act/Order under which the caste is recognized as SC/ST/OBC (Non Creamy Layer) and the village/town the candidate is ordinarily resident of.
- 08. Candidates seeking reservation under EWS will have to submit an income & asset certificate issued by a Competent Authority. The closing date for submitting income & asset certificate by the candidate will be treated as the closing date of online application. The prescribed format and the competent authority have been given in the Department of Personnel & Training Office Memorandum No. 36039/1/2019 Estt (Res) dated 31.01.2019.

SERVICE AGREEMENT/ SURETY BOND:

The selected candidates will be required to execute a service agreement/ Surety bond to successfully complete a minimum period of four years of service in the NHPC Limited including the period spent on training. The amount of bond is INR 2,50,000/ for GEN/NEWS/OBC (NCL) candidates and INR 1,25,000/ for SC/ST/PWBD candidates / as per the extant rule of the company at the time of issue of Offer letters to the selected candidates.

HOW TO APPLY:

- 1. Only candidates who have valid GATE 2022 score with GATE Registration Number and candidates who have valid CA/CMA score with CA/CMA certificate can register online in NHPC's website www.nhpcindia.com against advertisement number NH/Rectt/03/2023.
- 2. Candidates belonging to OBC (NCL) category are required to pay a non refundable fee of 250/ plus applicable Taxes (i.e, Rs.295/) Bank Charges/Processing charges including GST (if any) shall be extra and to be borne by the candidate. The SC/ST/PwBD/Ex.SM category candidates need not pay the registration fee. Fee once paid will not be refundable under any circumstances. Candidates are therefore requested to verify their eligibility & correctness of information on Application Form before paying the registration fee.
- 3. Read the instructions carefully and fill in the On line application form giving accurate information including the GATE 2022 Registration Number & CA/CMA Registration Number as applicable. After filling it, system will generate a Unique Registration Number of NHPC. Candidates should keep ready scanned copies of their certificates in PDF format in a separate file as given in step no. 4 under head "STEPS FOR APPLYING" of 100 to 01 MB each. Passport size color photograph and signature in JPEG format of less than 50 KB size and 25 KB size, respectively. The scanned copies of certificates should be readable otherwise candidature shall be treated as rejected.
- 4. **Candidates can visit the online registration site from 1000 hours of January 02, 2024 to the 1800 hours of January 22, 2024.**

STEPS FOR APPLYING:

- Step 1: Log on to www.nhpcindia.com & apply through online application portal available in the section "Career" with us. A candidate must possess valid E mail id and mobile number which shall be active throughout the process as required for any further notification.
- Step 2: Read all instructions given on the website to ensure your eligibility before applying.
- Step 3: Fill the Online application form with relevant details and submit. After successful submission an application ID shall be generated by the system which shall be kept and used for further communication.
- Step 4: Scanned copies of following documents should be kept ready by the candidate before applying online registration for attachment:
 - a. Matriculation/ secondary school certificate as proof of Date of Birth.
 - b. Complete set of mark sheets/ certificates in support of qualification.
 - c. Caste certificate in format prescribed by the Government of India. In case of OBC candidates the community certificate should have been issued within 6 months before the date of registration.
 - d. Disability Certificate issued by Competent Authority (if applicable).
 - e. Certificate from the Principal stating that the candidate has passed the course on full time / regular basis (except AMIE) certified by the university / Institution from where they have obtained the Bachelor / Post Graduate Degree.
 - f. A certificate for conversion of grades / CGPA to percentage of marks shall be based on the procedure certified by the University / Institution from where they have obtained the Bachelor Degree, and
 - g. Copy of the GATE 2022 Score Card / Registration Form & Copy of CA/CMA certificate, as applicable.
 - h. Declaration related to reported medical ailments/ deficiencies/ abnormalities and declared UNFIT by any Govt. authority / PSU during medical examination. (if applicable) (See FAQ)
 - i. Declaration related to Arrest/ Prosecution / Detention / Conviction/ Debarred / Disqualify by any Public Service Commission from appearing in its examination. (if applicable) (See FAQ)

- Step 5: Upload latest photograph and signature as per instructions given in online application portal.
- Step 6: Take out the print of the registration form generated by the system in duplicate with Unique application ID for future references, after making payment (if applicable).

Application registered with invalid GATE-2022 Registration Number and CA/CMA Score/Certificate shall be summarily rejected. Application without complete documents shall not be entertained and shall be rejected. Candidate should not send any document/ certificate or printout of Registration Slip / Form through Post.

Medical Fitness:

Selected candidates should be medically fit as per the extant guidelines of NHPC.

Liability to declare

- a.) Candidates with reported ailments, deficiencies or abnormalities and also those with finding of not meeting the physical fitness criteria shall make a declaration to this effect while submitting their application.(See FAQ)
- b.) A candidate found UNFIT for a position during medical examination by any other Government Authority or any other PSU, shall be required to declare his/her medical condition with reasons for being declared "UNFIT". If the candidate applies / seeks employment/ engagement in NHPC suppression of such information may render the candidature liable for Rejection.(See FAQ)
- c.) Candidates have to necessarily declare in case he/she has been arrested, prosecuted, kept under detention or fined, convicted by the Court of Law for any offence, debarred/disqualified by any Public Service Commission from appearing in its examination.(See FAQ)

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 Candidates interested in joining NHPC against Advertisement No. NH/Rectt./03/2023 as Trainee Engineer (Civil), Trainee Engineer (Mechanical) & Trainee Engineer (Electrical) should have appeared in GATE 2022. Candidates interested in joining NHPC against Advertisement No. NH/Rectt./03/2023 as Trainee Officer (Finance) should have a valid certificate in CA/CMA. Final year appearing students are not eligible to apply.
- 03 Before applying, the candidate should ensure that he / she fulfils the eligibility and other norms mentioned in the advertisement. If a candidate is shortlisted, based on the information given by him / her and does not fulfill the same / meet the criteria, he / she will not be allowed to join.
- 04. Category (SC/ST/OBC(NCL)/EWS/PwBD), once filled in the online application form will not be changed and no benefit of other category will be admissible later on. The reserved category candidates and EWS/PwBD candidates are required to submit their requisite Caste/Tribe/EWS/PwBD certificate in the prescribed format issued by the Competent Authority as prescribed by the Govt. of India.
- 05 Only GATE 2022 score (Marks out of 100) is valid for this recruitment exercise. GATE score of any other year is not valid. Only CA/CMA score is valid for the post of Trainee Officer (Finance).
- 06 Candidate is required to obtain requisite marks / grade in minimum qualification prescribed for the post, taking average of all the semesters / years irrespective of the weightage given to any particular semester / year by Institute / University.
- 07 Shortlisted candidates will be required to send the Consent form to attend the online Document Verification process. Failure to provide the consent form and non attending the online Document Verification Process on the scheduled date and time will lead to cancellation of candidature.
- 08 No representation will be entertained for relaxation of prescribed criteria in any circumstances.
- 09 Internal candidates having requisite qualifications are also eligible to apply. They are advised to refer to internal circular before filling up the application.
- 10 Candidate has to apply Online only. No manual / paper application will be entertained.
- 11 The date of declaration of result / issuance of Mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- 12 Candidature of the registered candidate is liable to be rejected at any stage of recruitment process or after selection / joining, in the event of any information, provided by the candidate, is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
- 13 Candidates are advised to keep their e mail ID active at least for one year. No change in e mail ID will be allowed once entered. All future correspondence including issuance of Offer of Appointment (if selected) etc shall be done through e mail only. Responsibility of receiving, downloading and printing of information, communication etc will be of the candidate. NHPC will not be responsible for any loss of email sent due to invalid/wrong email id provided by the candidate. For any queries, regarding this recruitment exercise, please send email to recttcell2010@nhpc.nic.in with "TE (C)", "TE (M)" / "TE (E)" / "TO (F)" <Subject> in the subject line.
- 14 Candidates employed with Government Departments / PSUs/ Autonomous Bodies have to attach scanned copy of NOC along with testimonials with their application form. In case NOC is not ready till the last date of application form, then they will have to produce it on the date of online Document Verification. Failure to produce NOC will lead to cancellation of candidature at the time of Online document verification.
- 15 In case of any ambiguity / dispute, arising on account of interpretation in version other than English, English version will prevail.
- 16 NHPC reserves the right to cancel/modify/restrict/enlarge/alter recruitment process, without issuing any further notice or assigning any reason thereof.
- 17 NHPC reserves the right to increase / decrease the vacancies as per requirement.
- 18 Recruitment Process will be as per NHPC Policy and Recruitment Rules.
- 19 Any canvassing, directly or indirectly, by the applicant will disqualify his / her candidature.
- 20 In case of any dispute, **the competent court at Faridabad / High Court of Punjab and Haryana at Chandigarh**, shall have exclusive jurisdiction.
- 21 Further, Notification, Addendum, Corrigendum (if any) shall be published at the official website of NHPC Limited only.

Important Dates:

a. Start date for submission of online application	02 ND Jan. 2024 (10:00 AM)
b. Last date for submission of online application	22 ND Jan. 2024 (06:00 PM)

Dare to be Different **Join our Team!**

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