



**SJVN LIMITED**  
**(A Joint Venture of Govt. of India & Govt. of Himachal Pradesh) An ISO 9001:2015 Company**  
**A Mini Ratna & Schedule 'A' PSU**

**CAREER OPPORTUNITY IN A GROWING ORGANISATION**

**Advt. No. 118/2023**

**Closing Date: 22.01.2024 (For online application)**

SJVN Limited, a Mini Ratna, Category-I and Schedule- 'A' CPSE under administrative control of Ministry of Power, Govt. of India, was incorporated on May 24, 1988 as a joint venture of the Government of India (GOI) and the Government of Himachal Pradesh (GOHP). Beginning with a single project and single state operation, the company has a total portfolio of approximately 58000 MW and commissioned Eight projects totalling 2151.5 MW of installed capacity which includes company's largest 1500 MW Nathpa Jhakri Hydro Power Station (NJHPS).

SJVN has laid Horizontal & Vertical Growth and Diversification plans and is developing itself into a fully diversified transnational power company in all types of conventional and non-conventional forms of energy and in Power Transmission. SJVN has a Shared Vision of achieving 25000 MW capacity by 2030 and 50000 MW by 2040.

Commensurate to its ambitious growth plans & swift growth trajectory, SJVN intends to engage manpower on Fixed Tenure basis in following disciplines for Projects in Arunachal Pradesh and invites applications from promising & committed individuals. The engagement shall be purely temporary & on contract basis for an initial period of 3 years. The contract period can further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the individual. The engagement will not entitle him/her to claim for any regular employment in SJVN or any relaxation in case of any requirement for any post in SJVN, however, the selected candidates shall be considered for regularization in SJVN in line with SJVN's policy for regularization of Fixed Tenure Appointees.

**TENTATIVE VACANCIES & EDUCATIONAL QUALIFICATION/EXPERIENCE REQUIREMENTS**

Designation	Tentative No. of posts	Qualification Requirement	Minimum post qualification experience with posts	Upper age limit
Field Engineer (Electrical/Civil)	04*	Full time regular Degree in Electrical/ Electrical & Electronics/ Civil Engineering from a recognized University/ Institute of India.	6/10 years of post-qualification executive experience in S&I / Construction/ O&M of Hydro Power Projects.	40 Years
<b>TOTAL</b>	<b>04</b>			

\*Applicants who have requisite work experience in North Eastern region shall be given preference

**Note:** (i) Numbers of posts shown above are tentative and can be changed at the absolute discretion of management as per requirement.

(ii) Relaxation in the total length of experience prescribed will be given to SC/ST candidates by one year where the experience requirement is more than three years.

**COMPENSATION PACKAGE:**

Designation	Fixed Remuneration (in Rs)
Field Engineer (Electrical/Civil) with 06/ 10-year Experience	80,000/ 97, 000
<b>Remuneration is inclusive of EPF applicable as per the Scheme for Engagement on Fixed Tenure Basis</b>	

In addition to the fixed remuneration, additional remuneration shall be payable as below:

<b>Project Name</b>	<b>Additional Remuneration</b>
Candidates placed in Arunachal Pradesh projects namely Etalin HEP, Attunli HEP, Emini HEP, Amulin HEP & Mihumdon HEP etc.	100% of fixed remuneration
Candidates placed in Tinsukia (Assam), Itanagar, Roing or any location in Arunachal Pradesh other than project sites.	50% of fixed remuneration

- Other benefits include increment @ 5%/4%/3% on basis of PAR rating of Excellent/Very Good/Good for the year on completion of each year.
- Engaged incumbents shall be entitled for 30 days Earned leave in a year. They shall also be entitled to TA/DA if required to go on tour in connection with official duties at applicable rates for lowest level in Executive category.
- Medical facility to self for first year and self & family i.e. spouse & two dependent children during 2nd year and onwards shall be provided subject to maximum one-month remuneration for OPD cases for each year. Engaged incumbents shall also be provided with medical insurance in case of IPD treatments during tenure of engagement upto Rs 10 Lakh.
- Engaged incumbents shall also be covered under SJVN's Employee Deposit Linked Insurance scheme and insured under Group Personal Accident Insurance Scheme.

### **SELECTION PROCESS**

The selection process for these posts consists of Personal Interviews which will be held at Corporate Head Quarter, Shimla.

### **RESERVATIONS, RELAXATIONS AND CONCESSIONS FOR SC/ST/PWD/OBC/ EWS AND J&K CANDIDATES:**

<b>Discipline</b>	<b>Designation/ Experience</b>	<b>Tentative No. of posts</b>	<b>Reservations (including backlog)</b>				
			<b>SC</b>	<b>ST</b>	<b>OBC (NCL)</b>	<b>EWS</b>	<b>UR</b>
<b>Electrical/ Civil</b>	Field Engineer (Electrical/ Civil)	4	0	1	1	0	2

### **IDENTIFIED DISABILITIES**

<b>Discipline</b>	<b>Designation</b>	<b>Identified disabilities</b>	<b>Legend</b>
Civil	Field Engineer	OA, OL, HH	OA-One Arm OL-One Leg HH- Hearing Handicapped
Electrical	Field Engineer	OL, HH	

### **RELAXATIONS AND CONCESSIONS FOR SC/ST/OBC/PHYSICALLY CHALLENGED CANDIDATES AGAINST RESERVED POSTS:**

1. Upper age relaxable by 5 years for SC/ST candidates against reserved posts.
2. For Physically Challenged, upper age is relaxable by 10 years.
3. Relaxation for OBC (Non-Creamy Layer) against reserved posts: Upper age limit is relaxable by 3 years for only those candidates belonging to 'Non- Creamy Layer'. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority issued in the current financial year or within 6 months, at the time of interview, if called for. The OBC candidates who belong to 'Creamy Layer' are not entitled for OBC concession and they have to indicate their category as 'General'.
4. Concession for J&K Candidates: Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the State of Jammu & Kashmir from 01.01.80 to 31.12.89.

### **OTHER RELAXATIONS:**

For SC/ST/Physically Challenged candidates, no application fee is payable. Such candidates will be required to produce the requisite certificate, in the prescribed format of Government of India, from a competent authority, at the time of interview, if called for.

## GENERAL CONDITIONS:

1. The candidate should not have attained the Upper Age prescribed above as on the closing date of the advertisement i.e. last date of online application.
2. For all the mentioned posts, candidates should possess prescribed educational qualification which are from an Indian University/Institute recognized by appropriate authority.
3. The candidates should have minimum requisite experience as on closing date mentioned above in multi-unit Public Sector Undertaking / Large Organization of repute.
4. Persons working under Central/State Govt./Public Sector Undertakings have to produce No Objection Certificate (NOC) at the time of interview, failing which they will not be allowed to appear in the interview.
5. Government of India Directives on reservation applicable for SC/ST/OBC/EWS/PWD candidates will be strictly followed.
6. The engagement of candidate is purely temporary in nature & on contract basis for an initial period of 3 years. The contract period may further be extended on yearly basis for 2 more years depending upon the work requirement and performance of the candidates. The contractual engagement will automatically be terminated on expiry of 36 months or on completion of extended period.
7. The contractual engagement will be as per Scheme for engagement of Manpower on Fixed Tenure basis against compelling work requirement and regulated by Company's rules and administrative orders that may be enforced from time to time during the period of engagement.
8. The candidate engaged will not be entitled to claim for any regular employment in SJVN or any relaxations in case of any recruitment for regular posts in SJVN.
9. Incomplete applications are liable to be summarily rejected.
10. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all the stages of the Interview will be purely provisional subject to satisfying the prescribed eligibility conditions. Mere issuance of Interview Call Letter to the candidate will not imply that his/her candidature has been finally cleared by SJVN.
11. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his/her candidature shall be rejected/ cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
12. The decision of the SJVN as to the eligibility or otherwise of a candidate for admission to the Interview shall be final.
13. The candidates called for the Personal Interview will be reimbursed 2nd Class AC Sleeper Rail/Bus Fare by shortest route as per the rules of SJVN.
14. Only Indian Nationals need apply.
15. The management reserves the right to **increase/decrease the number of posts or consider for lower posts/grade or not to fill up any of the posts or raise the minimum eligibility standards or relax age / experience or any other criteria in otherwise suitable cases and also cancel candidature of any candidate / or cancel recruitment process** without assigning any reason. Merely meeting the above qualifications and experience shall not entitle a candidate to be called for Interview/Selection process.
16. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Shimla and courts/tribunals/forums at Shimla only shall have sole and exclusive jurisdiction to try any such cause/dispute.

## IMPORTANT

**1. Candidates to ensure their eligibility before applying:**

The candidates should ensure that they fulfil all eligibility conditions. Their candidature at all the stages will be purely provisional subject to satisfying the prescribed eligibility conditions.

Mere issuance of Interview call letter will not imply that his/her candidature has been finally cleared by SJVN.

SJVN will take up verification of eligibility conditions with reference to original documents only at the stage of Interview.

**2. The candidates must ensure that duly filled in applications along with enclosures complete in all aspects is sent only by ordinary post or speed post well in advance so as to avoid rejection on account of late receipt.**

**3. Incomplete or wrongly filled applications are liable to be summarily rejected.**

**HOW TO APPLY:** Eligible and interested candidates would be required to apply online through SJVN's website: [www.sjvn.nic.in](http://www.sjvn.nic.in). **No other means/ mode of application shall be accepted.**

Before registering their applications on the website, the candidates should possess the following:

- a) Valid e-mail ID and mobile number, which should remain valid for atleast one year.
- b) Personal details and educational qualification details and a Debit card/ Credit card/ Internet banking detail via which the payment of application fee of Rs 590/- (Rs. 500/- plus GST@18%) (SC/ST/PWD exempted) is to be made on online recruitment portal. Fee once paid will not be refunded under any circumstance.
- c) Candidates should have scanned copy of latest passport size photograph as well as photograph of signatures in digital format (.jpg or .jpeg file only, less than 500 KB size) for uploading with the application form.
- d) After applying online, candidates are required to take the printout of the Application form (Preview) and send it along with Payment Receipt, Experience details (clearly stating Executive experience in Solar/Wind power Project) and certificates in support of Educational/Professional Qualification, Age, Category, Experience, etc. to following address-

**Advt. No. 118/2023  
O/o DGM (Recruitment)  
SJVN Limited**

**Shakti Sadan, Corporate Head Quarters, Shanan Shimla, HP-171006**

e) General, EWS and OBC category candidates are required to pay a non-refundable application fee of Rs. 500/- plus GST@18% i.e. Rs. 590/-. The fee is to be paid online through portal only.

f) Candidate should clearly note that the SJVN will in no case be responsible for rejection of application on account of application being incomplete, non-receipt of application or any delay in receipt thereof on any account whatsoever. Application received after the prescribed closing date will not be entertained under any circumstances and all such applications will be summarily rejected. The applicants should therefore, ensure that their applications reach SJVN office on or before the prescribed last date for sending print out of application.

## **IMPORTANT DATES**

<b>Important dates</b>		
1	Commencement of Online Registration for submitting applications	02.01.2024
2	Closing date for submitting applications through website	22.01.2024
3	Last date for sending application print out along with Payment receipt and certificates	12.02.2024

**SAVE ENERGY FOR THE BENEFIT OF SELF AND NATION**