

# Government Medical College, Rajouri.

Tel No: - 01962-263209

e-mail: - gmcahrajouri@gmail.com

**Sub: Advertisement for engagement of faculty members on academic arrangement basis under S.O-364 of 2020 dated 27th of November, 2020, in Govt. Medical College, Rajouri.**

ADVERTISEMENT NOTICE No: 80 of GMCR 2023

Dated: 27-12-2023

Applications on plain paper are invited from eligible candidates who are **Domicile of J&K, UT and Doctors (Non PSC/ retired) for engagement on "Academic Arrangement basis" vide S.O-364 of 2020 dated 27th of November, 2020**, i.e. Jammu and Kashmir Medical and Dental Education (Appointment on Academic Arrangement Basis), Rules, 2020 [these rules have replaced the Jammu and Kashmir Medical & Dental Education (Appointment on Academic Arrangement Basis) Rules, 2019 dated 10.01.2019], initially for a period of three year extendable up-to six years (One year at a time and subject to good performance and conduct) or till the selection/promotion is made on regular basis in accordance with rules of recruitment governing the respective posts, by the PSC/DPC whichever is earlier, in the below mentioned disciplines of Govt. Medical College, Rajouri:

**The details of posts are as under: -**

S. No.	Name of the Department	Vacant Posts
1.	Anatomy	Professor (01), Associate Professor (01), Assistant Professor (01)
2.	Physiology	Professor (01), Associate Professor (01)
3.	Biochemistry	Professor (01), Associate Professor (01)
4.	Pathology	Professor (01), Associate Professor (02), Assistant Professor (02)
5.	Microbiology	Professor (01)
6.	Pharmacology	Professor (01), Assistant Professor (02)
7.	Forensic Medicine	Professor (01), Associate Professor (01), Assistant Professor (01)
8.	PSM (Community Medicine)	Professor (01), Assistant Professor (01), Assistant Professor (Medical officer- Health cum Lecturer (RHTC) (1)
9.	General Medicine	Professor (01), Associate Professor (02),
10.	TB & Respiratory Disease	Professor (01), Associate Professor (01)
11.	Dermatology	Professor (01), Assistant Professor (01)
12.	Psychiatry	Professor (01), Associate Professor (01)
13.	Orthopedics	Professor (01)
14.	Ophthalmology	Professor (01), Associate Professor (01)
15.	Obs. & Gynae	Professor (01)
16.	Radio Diagnosis	Professor (01), Associate Professor (01)
17.	Anesthesiology	Professor (01) Assistant Professor (02), Associate Professor (01)
18.	Blood Bank	Professor (01)
19.	Radiotherapy	Professor (01), Assistant Professor (02)
20.	Physical Medicine Rehabilitation	Associate Professor (01), Assistant Professor (01)
21.	ENT & HNS (OTO-Rhino)	Professor (01)
22.	Paediatrics	Assistant Professor (01)

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## Eligibility Criteria:-

The applying candidates should be eligible for the post applied for in terms of S.O-288 dated 18.08.2021 of Health and Medical Education Department.

## Selection Criteria:-

The Selection of the candidates for the advertised post shall be made vide Govt. Order No. 282-JK(HME) of 2023 dated 04.04.2023.

The assessment criteria for selection for the advertised post is as per Annexures:-

1. Professor- Annexure-A (Copy enclosed)
2. Associate Professor-B (Copy enclosed)
3. Assistant Professor-C (Copy enclosed)

## Document to be attached:-

The candidates are advised to enclose the self-attested copies of the following documents with their application forms which should reach in the office of the undersigned in Hard Copy or through E-mail:- [gmcahrajouri@gmail.com](mailto:gmcahrajouri@gmail.com) in soft copy (in Single PDF format) by or before **05/01/2024 (04:00 PM)**.

- 1) MBBS Degree and MCI Registration Certificate (in case of Medical candidates)/ Post-graduation Degree in the concerned discipline from a University duly recognized by University Grants Commission in case of Non-Medical candidates.
- 2) Post-Graduation Degree and MCI Registration Certificate (in case of Medical candidates)/ Certificate of Doctorate from a University duly recognized by University Grants Commission in case of Non-Medical candidates.
- 3) Higher Qualification Certificate (DM/MCH/DNB super specialty)
- 4) Experience certificate issued by the Competent Authority/Head of the Institution.
- 5) Professional Publications, published in indexed/national journals, as prescribed.
- 6) Date of Birth Certificate.
- 7) Affidavit duly attested from 1<sup>st</sup> class Magistrate stating that doctor is not in active Govt. Services.
- 8) Domicile Certificate of UT of J&K.

## Note:-

1. The appointees on academic arrangement basis shall be paid a monthly consolidated salary as per the scales defined in the S.O-364 of 2020 dated 27th of November, 2020, the Professors and Associate Professor appointed in Govt. Medical College, Rajouri will be entitled to additional monthly incentives of Rs. 50,000/- and Rs. 45,000/- respectively.
2. Staff engaged on teaching post shall be put on teaching and research duties and shall not be assigned any administrative duties at any level, like the position of Principal, Head of the Department and Head of the Unit. The selection of the candidates for such posts shall be made by the respective committee constituted by the Government.
3. The appointment against the advertised posts shall and shall always be on academic arrangement basis only without conferment of any preferential right on the engages for regular appointment against these posts, which shall be made strictly in accordance with the relevant recruitment rules.
4. The appointment on academic arrangement basis shall by itself stand terminated on attainment of 70 years of age by the appointee. The services of an appointee under these rules shall be terminable before the expiry of the tenure of appointment with one month's notice from either

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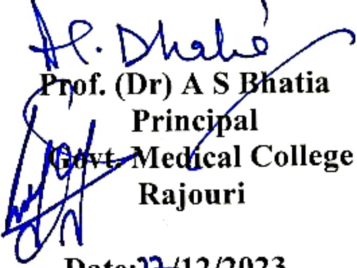
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- side or on payment of one month's salary in lieu of notice by the appointing authority. In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.
5. In case of any dispute, the decision of Chairman of the Selection Committee shall be final vide Govt. Order No. 282-JK(HME) of 2023 dated 04.04.2023.

This is without prejudice to any writ petition lying pending before any Hon'ble Court of law.

The applications along-with requisite documents should reach the office of undersigned by or before the last date of submission of application form.

**Note: Please put your contact number and e-mail ID on the application forms.**  
**This advertisement is also available on our website [www.gmcrajouri.in](http://www.gmcrajouri.in).**

  
Prof. (Dr) A S Bhatia  
Principal  
Govt. Medical College  
Rajouri  
Date: 27/12/2023

No: GMCR/2023-24/ 3067-71

**Copy for information to the:-**

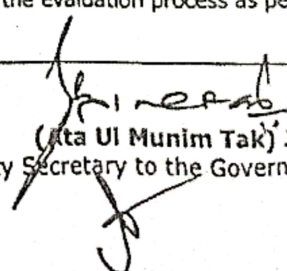
- 1) Secretary to the Government, Health & Medical Education Department, Civil Secretariat, Jammu/Srinagar.
- 2) Director (Coordination), New Medical Colleges, J&K.
- 3) Joint Director, Information Department, Jammu Division, Jammu with a request to publish the Advertisement Notice in two leading newspapers of Jammu and Kashmir UT.
- 4) Chief Accounts Officer, Govt. Medical College Rajouri for information.
- 5) Administrative Officer, GMC Rajouri for information.
- 6) I/C website, GMC Rajouri for uploading the same on the website.
- 7) Office Copy.

# Annexure - A

**ANNEXURE- A to Government Order No. 282 JK(HME) of 2023 dated 04.04.2023**

**ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POST OF PROFESSOR:**

S. NO.	DESCRIPTION	POINTS
<b>ACADEMIC QUALIFICATION</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	50
<b>SPECIAL ATTRIBUTES</b>		
2.	Teaching experience as Professor/Associate Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. <b>The Weightage shall be calculated @ 01 point for every completed quarter year, beyond basis eligible teaching experience.</b>	20
3.	Research Publications: At least four Research publications (at least two as Associate Professor) (only original papers, meta-analysis, systematic reviews and case series that are published in journals Indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 5 point per published/accepted paper, beyond minimum required Publications).</b>	20
4.	Participation with oral presentation including invited for lectures/ guest lecturers/ oration in a National/International seminar /conference /workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.25 point for each paper presented.</b>	04
5.	Participation with poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference /workshop. <b>The Weightage shall be calculated @ 0.25 point for each paper presented.</b>	02
6.	Credit for writing a Book or a chapter in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> or 3 <sup>rd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The Weightage shall be calculated @ 0.5 point for each Book /Chapter.</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
<b>Total</b>		<b>100</b>
<b>Note</b>		
<ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCH/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. Mandatory norms of NMC/DCI for faculty appointment in broad specialties/super specialties shall be applicable.</li> <li>3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> <li>4. Candidates who have retired from NMC/DCI recognized Government Medical/Dental Colleges as Professors shall be engaged on the same post without any evaluation process, in the Government Medical/Dental Colleges where he/she has applied under SO 364. Only in case of competition in the specialty, the evaluation process as per the selection criteria shall be undertaken to calculate the merit.</li> </ol>		

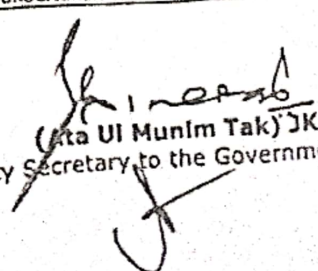
  
 (J. N. Singh) JKAS  
 Deputy Secretary to the Government

# Annexure - B

**ANNEXURE- B to Government Order No.28-JK(HME) of 2023 dated  
04.04.2023**

**B - ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POST OF ASSOCIATE PROFESSOR:**

S. No.	DESCRIPTION	POINTS
<b>ACADEMIC QUALIFICATION</b>		
1.	On pro-rata basis with reference of marks in MBBS/BDS	50
<b>SPECIAL ATTRIBUTES</b>		
2.	Teaching experience as Associate Professor/Assistant Professor in a Government/Government recognized institution including the institutions authorized/recognized by MCI/DCI/NMC. <b>The weightage shall be calculated @ 01 point for every completed quarter year beyond basic eligible teaching experience.</b>	20
3.	Research Publications: At least two Research publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The Weightage shall be calculated @ 5 point per published/accepted paper beyond minimum required publication.</b>	20
4.	Participation with oral presentation including invited lecturers/ guest lecturers/ oration in a National/International seminar /conference /workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The Weightage shall be calculated @ 0.5 point for each paper presented.</b>	04
5.	Participation with poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 0.25 point for each paper presented.</b>	02
6.	Credit for writing a Book or a chapter in a book of the specialty concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 0.5 point for each Book.</b>	02
7.	Gold Medal for overall first position in MBBS/BDS	02
<b>Total</b>		<b>100</b>
<b>Note</b>		
<ol style="list-style-type: none"> <li>1. The post graduate qualification of MD/MS/DNB/MDS or higher qualification MCh/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.</li> <li>2. Mandatory norms of NMC/DCI for faculty appointment in broad specialties/super specialties shall be applicable.</li> <li>3. In case of a tie, candidates with higher merit in teaching experience shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.</li> <li>4. Candidates who have retired from NMC/DCI recognized Government Medical/Dental Colleges as Professors shall be engaged on the same post without any evaluation process, in the Government Medical/Dental Colleges where he/she has applied under SQ 364. Only in case of competition in the specialty, the evaluation process as per the selection criteria shall be undertaken to calculate the merit.</li> </ol>		

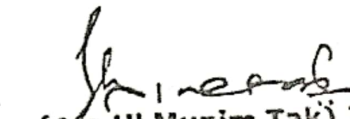
  
 (Jt. UI Munim Tak) JKAS  
 Deputy Secretary to the Government

# Annexure - C

**ANNEXURE- C to Government Order No. 20-JK(HME) of 2023**  
dated 04.04.2023

**ASSESSMENT CRITERIA FOR SELECTION AGAINST THE POST OF ASSISTANT PROFESSOR/LECTURER:**

S. No.	DESCRIPTION	POINTS
<b>ACADEMIC QUALIFICATION</b>		
1.	On pro-rata basis with reference to marks in MBBS/BDS	50
<b>SPECIAL ATTRIBUTES</b>		
2.	Research Publications: Credit for original Research papers published (only original papers, meta-analysis, systematic reviews and case series that are published in journals Indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered. <b>The weightage shall be calculated @05 point per published/accepted paper beyond minimum required publication.</b>	20
3.	Participation with oral presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 01 point for each paper presented.</b>	10
4.	Participation with poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop. <b>The weightage shall be calculated @ 0.5 point for each paper presented.</b>	10
5.	Credit for writing a Book or a chapter in a book of the specialty concerned as any author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for. <b>The weightage shall be calculated @ 1.0 point for each Book.</b>	05
6.	Gold Medal for overall first position in MBBS/BDS	03
7.	Distinction in any subject in MBBS/BDS	02
<b>Total</b>		<b>100</b>
<b>Note:</b>		
1. The post graduate qualification of MD/MS/DNB or higher qualification MCh/DM/DNB (Super Specialty) shall be mandatorily required as per the eligibility criteria of the post.		
2. 2 years experience against tenured position in a Government/Government recognized institution including the Institutions authorized/recognized by MCI/DCI/NMC shall also be mandatory.		
3. Mandatory norms of NMC/DCI for faculty appointment in broad specialties/super specialties shall be applicable.		
4. In case of a tie, candidates with higher academic merit shall be preferred. In case the tie remains unbroken, candidate with higher age shall be preferred.		

  
(Ata Ul Munim Tak) JKAS  
Deputy Secretary to the Government

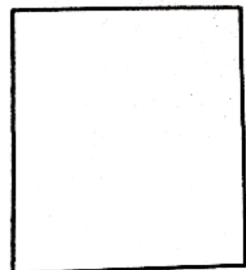
S.No. \_\_\_\_\_

# GOVERNMENT MEDICAL COLLEGE RAJOURI

(PLEASE FILL IN BLOCK LETTERS)

APPLICATION FORM FOR THE POST OF \_\_\_\_\_  
UNDER ACADEMIC ARRANGEMENT BASIS UNDER S.O.364 OF 2020 DT 27-11-2020

1. Name of the Candidate \_\_\_\_\_
2. S/o/ D/o/ W/o \_\_\_\_\_
3. Full Address for Correspondence \_\_\_\_\_  
\_\_\_\_\_
4. Permanent Residential Address \_\_\_\_\_  
\_\_\_\_\_
5. E-mail if any \_\_\_\_\_
6. Mobile No. \_\_\_\_\_
7. Qualification Details:-



Qual.	Year of Passing	Marks Obtained	Total Marks	Percentage of Marks	Board/Institute/University

Documents Attached: a) \_\_\_\_\_ b) \_\_\_\_\_ c) \_\_\_\_\_  
 d) \_\_\_\_\_ e) \_\_\_\_\_ f) \_\_\_\_\_  
 g) \_\_\_\_\_ h) \_\_\_\_\_ i) \_\_\_\_\_

Signature of the candidate

### DECLARATION

I \_\_\_\_\_ S/o/D/o/W/o \_\_\_\_\_  
 R/o \_\_\_\_\_ Tehsil \_\_\_\_\_ District \_\_\_\_\_ do  
 hereby affirm and declare that the entries made herein above are true and correct to the best of my  
 knowledge and belief and nothing has been concealed therein. I have never been debarred from  
 appearing in any examination/interview. I have never been arrested/prosecuted or involved in any  
 criminal case registered by the police or convicted by the criminal court. I also undertake that if any  
 of the information noted above at any stage is found false or fake, I shall be liable for action as  
 warranted under rules, including disqualification/termination and criminal prosecution.

Signature of the candidate

S.No. \_\_\_\_\_

### Receipt

Received application from Mr./Miss/Mrs. \_\_\_\_\_  
 S/o/D/o/W/o \_\_\_\_\_ R/o \_\_\_\_\_ for the post of \_\_\_\_\_  
 \_\_\_\_\_ today on \_\_\_\_\_  
 Documents Enclosed \_\_\_\_\_  
 No. of Document attached \_\_\_\_\_