

Expression of Interest(EoI)

Notification: RECPDCL/HR/Rectt./Consultant/2023/03

Date: 14.11.2023

REC Power Development and Consultancy Limited (REC PDCL) {formerly known as REC Power Distribution Company Limited} is a wholly owned subsidiary of REC Ltd., a “Maharatna CPSE” under Ministry of Power, Government of India. RECPDCL is rendering expert consultancy services across the value chain of Indian power sector. The spectrum of consultancy services includes inter-alia, Project Management Consultancy (PMC) works, IT implementation in Power Sector, Smart Metering, Smart Grid, Solar Projects, Third Party Quality Inspection, Monitoring of Rural Electrification works, Feeder Renovation Program, Energy Audit, HVDS study, Load flow study of power system networks, preparation of Detailed Project Reports (DPRs), Implementation of Power Transmission projects and such others. Also, RECPDCL is closely associated with various Govt. of India Schemes viz., R-APDRP, IPDS, PMDP, RFMS, NFMS etc. and is working in close association with the Central/ State power utilities across the Country

To meet the growing requirement, RECPDCL intends to engage 13 nos. experts as Advisor, Sr. Consultant and Consultant and having work experience in various sectors Viz. Transmission, TBCB, Distribution, Smart Metering, Renewable Energy, Distribution/ SCADA implementation, Finance etc. The engagement will be on contractual basis for a period of 01 year which is further extendable based on performance and requirement. Specifications are as given below: -

| S. No . | Position & No.of Requirements | Required Minimum Qualifications and Experience | Who can apply |
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| 1 | Advisor(Finance) No. of Post-01 | <p><u>EssentialQualification</u></p> <p>FCA from Institute of Chartered Accountants of India (ICAI).</p> <p><u>Experience</u></p> <p>Candidate should be retired officially from Central Govt./State govt./CPSU/State PSU/Autonomous body in the cadre of not below the rank of Executive Director (E-9)/Director of CPSE not less than 30 Years of experience.</p> | Candidate should be retired officially from Central Govt./State Govt./CPSU/ State PSU/ Autonomous body in the cadre of not below the rank of E-9 level or equivalent |
| 2 | Sr. Consultant (Project Co-ordination And Management)- (Transmission) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>B.E /B. Tech (Electrical Engg. /Electrical & Electronics Engg. /Mechanical Engineering/Civil Engg.) or equivalent qualification.</p> <p><u>Experience</u></p> <p>The candidate must be having proven track record in carrying out engineering and design of Transmission Lines and Substations with respect to civil engineering aspects. The applicant must be having expertise in finalizing design and drawings</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E8 level or Equivalent. |

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| | | of Transmission line Tower Foundations, equipment foundations, various buildings building design and drawings with not less than 20 Years of experience in Power Transmission sector. | |
| 3 | Sr.Consultant (Civil)- (Transmission) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>B.E / B. Tech in Civil Engineering or equivalent qualification.</p> <p><u>Experience</u></p> <p>The candidate must be having proven track record in carrying out engineering and design of Transmission Lines and Substations with respect to civil engineering aspects. The applicant must be having expertise in finalizing design and drawings of Transmission line Tower Foundations, Equipment foundations, various buildings building design and drawings with not less than 20 Years of experience in Power Transmission sector.</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E8 level or Equivalent. |
| 4 | Sr. Consultant (Electrical)- (Transmission) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>BE/ B. Tech (Electrical Engineering and Electrical & Electronics Engineering.</p> <p><u>Experience</u></p> <p>The candidate must be having suitable experience in Power Transmission Sector in the area of engineering and design of Transmission Lines and Substations in respect of Electrical Engineering aspects. He must be having expertise in the area of electrical designing of AIS and GIS substations for voltage class 220 kV & above. The applicant must be having in depth knowledge of electrical equipment in terms of specification, design & drawing review with not less than 20 Years of experience in Power Transmission sector.</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E8 level or Equivalent. |
| 5 | Sr. Consultant (Entity Appraisal)- (TBCB) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>CA/CMA/MBA(Finance)/CAIIB/M.Com./ Master Degree in any discipline or equivalent qualification.</p> <p><u>Experience</u></p> <p>Candidate should have experience & expertise in the areas of Risk Management</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E8 level or Equivalent. |

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| | | (incl. Credit underwriting and decision making in Corporate Finance, Project Finance, SME Finance), Investment Banking (incl. Project Advisory, Structured Solutions, Equity Markets and Bond/Debt market), Treasury Back Office functions and Audit & Compliance functions. Candidate should have minimum 20 years of experience in Finance & Banking Sector. Preference will be given to the candidates having experience in Project Financing/Investment Advisories/InvIT Project Investment Model/Project Financing of Annuity Projects such as Highways, Roads etc. | |
| 6 | Sr.Consultant (Construction/Operation/Cognizance of different Regulatory frameworks of RE Projects) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>Regular Full time B.E. / B. Tech or equivalent from a recognized university with minimum first division or equivalent CGPA. Desirable: Post- Graduate Diploma in Management/MBA/M.E./M.Tech.</p> <p><u>Experience</u></p> <p>Experience in Roof Top Solar/ Ground Mounted Solar/ Floating Solar/ Wind projects for activities pertaining to Design, Survey, Supply, Installation, Testing, Commissioning and Operation. Cognizance of different Regulatory frameworks at Central and State level. Candidate should have minimum 20 years of experience. Should have been a part of team in construction and commissioning of at least 500MW cumulative capacity.</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E8 level or Equivalent. |
| 7 | Sr.Consultant (Distribution/ SCADA) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>B.E / B. Tech (Electrical Engg. / Electrical & Electronics Engg./E&I/CS/IT/EC) Engineering or equivalent qualification.</p> <p><u>Experience</u></p> <p>Candidate should have experience & expertise in the areas of Project Execution, Engineering & support for SCADA DMS ,competence in Automation , Cost estimation of SCADA DMS DCS projects ,Experience in execution of at least 5 nos. of DCS, SCADA and DMS projects, Knowledge of Indian/ International standards, technical specifications applicable for SCADA/DMS equipment , Experience in development of</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E8 level or Equivalent. |

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| | | Quality Assurance Plan, Standard operating procedures for SCADA/DMS project. Candidate should have minimum 20 years of experience (in Power sector). | |
| 8 | Sr. Consultant (HR) (Handholding Projects, Ladakh) (Distribution) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>MBA or Post Graduate Degree/ Diploma from recognized/ reputed Institution/ University or equivalent.</p> <p><u>Experience</u></p> <p>i. Employees retired from Board level or below Board level from CPSUs/autonomous bodies/Central/State Government officials and member of national level professional Institutions etc.</p> <p>ii. Should have worked in HR related field for at least 15-20 years.</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E8 level or Equivalent. |
| 9 | Consultant (AMI Smart Metering Expert) No of Post-03 (Field Posting) | <p><u>Essential Qualification</u></p> <p>B.E / B. Tech (IT Engg./Electrical Engg. / Electrical & Electronics Engg.) or equivalent qualification.</p> <p><u>Experience</u></p> <p>Candidate should have experience & expertise in the Power Distribution sector in carrying out the activities of Distribution infrastructure, AMI/ Smart Grid, SCADA/DMS, planning, design, engineering, procurement, inspection, monitoring, implementation, quality assurance, operation & maintenance and integration of different IT system project, etc. in DISCOM. Knowledge of Indian/ International standards, technical specifications, Regularity framework applicable for Smart Meter, DCU/Gateway, SCADA/DMS equipment. Candidate should have minimum 16 Years of experience (in Power Distribution sector).</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E7 level or Equivalent. |

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| 10 | Consultant (Handholding Projects, Ladakh) (Distribution) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>B.E / B. Tech (Electrical Engg. / Electrical & Electronics Engg.) or equivalent qualification.</p> <p><u>Experience</u></p> <p>The candidate must be having minimum 16 Years of experience in Power Distribution sector in carrying out the activities of Power Distribution/Smart Meters/ Smart Grid/ covering activities related to planning, design & engineering, procurement, inspection, monitoring, implementation, quality assurance, operation & maintenance etc.</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not below E7 or Equivalent. |
| 11 | Consultant (Transmission Line)- (Transmission) No. of Post-01 | <p><u>Essential Qualification</u></p> <p>Degree/ Diploma in Mechanical Engineering/Civil Engineering and should be retired from a reputed PSU/ DISCOM or an autonomous body.</p> <p><u>Experience</u></p> <p>The candidate must be having experience in the area of construction of Transmission Lines for 220 kV voltage class & above and must be having in depth knowledge for finalization of route for transmission line, detailed survey, check survey, tower spotting, sag templet, profiling and contouring. The applicant must be having working knowledge in finalizing design and drawings of Transmission line Tower Foundations. The candidate having experience of execution of transmission line projects (220 kV voltage class and above) in hilly terrains will be preferred. Candidate should have minimum 16 years of experience in Power Transmission sector.</p> | Candidate should be retired official from Central Govt./ State Govt./ CPSUs/state PSU/ Autonomous Body or any other equivalent organization from the rank not E7 level or Equivalent. |

Age Limit:

The Age limit for applicant will be up to 68 years as on last/closing date of application. i.e. on 21.11.2023

V. Remuneration:

| S.No. | Level of Consultant | *Monthly Remuneration (in Rs.) |
|-------|---------------------|--------------------------------|
| 1 | Advisor | 2,00,000/- |
| 2 | Sr. Consultant | 1,50,000/- |
| 3 | Consultant | 1,25,000/- |

*Other benefits as per company policy.

Interested candidates are requested to forward their applications/ CV along with proof of age, qualification, experience and details of last drawn pay including level/ grade and/ or CTC as applicable (duly self-attested) with recent passport sized colour photograph to recruitment@recpdcl.in on or before 21.11.2023 till 06:00 pm in the prescribed format.

General Information:

1. Before applying, the candidate must satisfy himself/ herself that he/ she is eligible to apply for the post and is meeting with the requirements and terms and conditions mentioned.
2. The appointment is purely on contract basis and thus will not entitle any candidate to claim for regular/ permanent employment in RECPDCL.
3. Candidates are required to go through the full text of notification and read all the conditions carefully while applying for the post and should ensure that he/she fulfils the eligibility criteria and other norms mentioned above as on the cut-off date and that the particulars furnished are correct in all respect. If at any stage of selection, it is detected that a candidate has furnished any incorrect/ false information or has suppressed any material fact(s) to become eligible, his/ her candidature will stand automatically cancelled. If any of the above shortcomings (s) is detected even after his/ her engagement, his/her services are liable to be terminated without any notice.
4. The cut-off date for reckoning age, experience will be the last date of submission of application i.e. 21.11.2023.
5. RECPDCL reserves the right to cancel/ restrict/ modify/ alter the process, if need so arises, without issuing any further notice or assigning any reason whatsoever.
6. Candidates must produce their relieving order and last pay slip from the last served organization in the event of selection.
7. Candidate should possess valid email ID and contact number for any necessary communication and should also be equipped with laptop and mobile with internet connection.
8. Candidature/ applications are liable for rejection if evidence of age, qualification, experience and pay (pay scale/ CTC) are not furnished along with application.
9. Incomplete application or applications received beyond the cut-off date will be summarily rejected.
10. Courts of jurisdiction will be at New Delhi.
11. RECPDCL reserves the right to relax/ raise the experience, qualification & other qualifying criteria.
12. No correspondence will be entertained from the candidates who are not shortlisted/ selected.

(APPLICATION No. (For office use only))

APPLICATION FORMAT

Name of the post applied for: _____

*Affix recent
colour passport
size photograph*

I. Personal particulars:

1. Name
2. Father/Husband's Name
3. Nationality
4. Marital Status (Married/Unmarried)
5. Gender (Male/Female)
6. Address for communication

7. Contact No. with STD Code
8. E-mail ID
9. Nearest Railway Station & Airport

II. Preliminary details:

1. Date of Birth(DD/MM/YYYY)
2. Age as on cut-off date-
3. Category (General/SC/ST/OBC-NCL)
4. Whether Person with Benchmark disabilities / PwBD (Yes/No)

III. Qualifications:

(Educational qualification starting from SSC/X with attested photocopies)

| Qualification | Month & Year of passing | Board/ University/ Institute | Main Subjects/ Specialization | %age of marks & Grade/Div/Class /CGPA |
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IV. Experience details:

1. Total no. of years of Experience in years, months and days as on cut-off date.
2. Last position held from
3. Name of the Organization working with/separated from
4. Type of the Organization (Govt. /PSU/Private/JV/MNC/NGO/Academic/Others)
5. Pay Scale (at the time of separation)in case of Govt./ PSU employee
6. CTC in case of others
7. Total post qualification experience (excluding induction training/teaching period)
8. Fill previous experience details (starting from first job): Enclose relevant Supporting documents.

| Name of the Organization | Position Held | Pay Scale/ CTC | Duration (from-to) | Nature of duties/Responsibilities |
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- V. Any other information regarding area of exposure/ experience (In not more than 200words):

VI. Other details:

1. Professional achievements in 20 words (optional)
2. Date of Separation in case of PSU & Govt. employees
3. No. of days required for joining if offered
4. Language known
5. **Enclosures required- Grade & pay scale structure of the present/last organization (CTC Last drawn).**

Verify all details filled in once again

Declaration:

I hereby declare that I have verified the details indicated above and also confirm that all the information is submitted to the best of my knowledge. At any stage if it is found that any of the above information is in correct and/or is suppressed, the management of REC PDCL shall have the right to take any action, as deemed fit as per extant rules.

Place:

Date:

(Signature of the applicant)