



**Sher-e-Kashmir University of Agricultural
Sciences and Technology of Jammu**
(website: www.skuast.org, email: registrar@skuast.org, Tel: 0191-2262012)

Annexure-I to Notification No. 07 (Secy) of 2023 dated. 12.07.2023

APPLICATION FORM FOR RECRUITMENT FOR TEACHERS/SCIENTISTS

General Information

Demand draft details

DD. No. _____

Date _____

Issuing Bank _____

Amount _____

(For Associate Professors and Equivalent)

Paste recent
passport size
Photograph

1. Personal details:

1. Name in full (in capital letters) First name-Middle name-Surname.															
2. Date of Birth (DD,MM,YY), Sex : Male	Year									Month		Day		Sex	
3. Age	Year									Month		Day			
4. Father's Name															
5. Full Postal Address for Correspondence with pin code															
6. Contact details: Telephone & Fax No. with area code, Mobile No. and e-mail ID	Mobile														
	Tel.														
	Fax														
	e-mail														
7. Permanent Address															
8. Are you a citizen of India by birth/domicile															
9. Community (SC/ST/OBC/General)															
10. Have you ever been convicted by a court of law for any offence?															
11. Whether any disciplinary case is pending against you? If any minor/major penalty has been imposed on you during the last ten years?															
12. Indicate, if you possess (a) essential and (b) desirable qualifications.															
13. Whether any relative employed in this University. (Yes/NO) (If yes, please give details below)															



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2. Educational Qualifications (in ascending order)

S. No.	Examination Passed	Year	Name of the Board /University or other examining body	Division	Percentage of marks obtained/OGPA	Subject
1.						
2.						
3.						
4.						

3. Work Experience (Give in reverse chronological order):

S. No.	Name of the post held on regular basis and scale of pay	Name & Address of Employer	Period with last pay drawn			Reasons for leaving the post
			From	To	Pay & DA	
1						
2.						
3.						

4. Publications (Attach List of Ten best publications)

S. No.	Publication Title	Journal	NAAS rating	Impact factor
i.				

5. Awards and recognitions:

a. _____

b. _____

6. General

(In a 1-2 page note, the applicant may mention any other achievement/attribute not covered about. Applicant may also describe his/her understanding of issues concerning agricultural education, research and extension in J&K as well as the University and his/ her short term/long term goals:

7. Name and address of not less than two persons not related to the candidate and to who, reference may be made:

a. _____

b. _____



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Appendix-I

(Table-1)

(Methodology for University Teachers for calculating Academic/Research/Extension Score)

(Assessment must be based on evidence produced by the teacher/scientist and equivalent such as; copy(ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' PG and Ph.D. award letter, etc.)

S.N.	Academic/Research/ Extension Activity	Faculty of Sciences /Engineering / Agriculture/Medical /Veterinary Sciences	Score obtained
1.	Research Papers in Peer-Reviewed or UGC listed Journals	8 per paper	
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	
	National Publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	
	Book	08	
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	
	(b) Design of new curricula and courses	02 per curricula/course	
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	
	MOOCs (developed in 4 quadrant) per module/lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	



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	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	
	e-Content (developed in 4 quadrants) per module	05	
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	
	Editor of e-content for complete course/ paper /e-book	10	
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	
	M.Phil./P.G dissertation	02 per degree awarded	
	(b) Research Projects Completed		
	More than 10 lakhs	10	
	Less than 10 lakhs	05	
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	
	Less than 10 lakhs	02	
	(d) Consultancy	03	
5	(a) Patents		
	International	10	
	National	7	
	(b) *Policy Document (Submitted to an International body/ organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	
	National	07	
	State	04	
	(c) Awards/Fellowship		
	International	07	
	National	05	
6	*Invited lectures / Resource Person/ paper presentation in Seminars / Conferences/full paper in Conference Proceedings (Paper presented in Seminars / Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	
	International (within country)	05	
	National	03	



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	State/ university	02	
7.	Extension		
	New Extension Models developed and implemented	2	
	Value Chain/ Model Villages Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village.	5 per activity	
	Innovative Extension Methodologies or Approaches adopted in at least 5 villages/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories:	8	
	Involvement in technology application programs through technology assessment and refinement/On-farm testing:	3	
	Capacity Development	2	
	Technology dissemination and its impact as evidenced in peer reviewed journals	4	

NOTE :

The Research Score for research papers would be augmented as follows: Peer Reviewed NAAS rated or UGC listed journals (Impact factor to be determined as per Thomas Reuters List)

	Papers in refereed journals without impact factor	5 Points
	Papers with impact factor less than 1	10 Points
	Papers with impact factor between 1 and 2	15 Points
	Papers with impact factor between 2 and 5	20 Points
	Papers with impact factor between 5 and 10	25 Points
	Papers with impact factor >10	30 Points
	Two authors	70% of total value of publication for each author
	More than two authors	70% of total value of publication for First/ Principal / Corresponding author and 30% of total value of publications for each of the joint authors
	Joint Projects	Principal Investigator and Co-Investigator would get 50% each

NOTE :

	<ul style="list-style-type: none"> Paper presented if part of edited book or proceeding then it can be claimed only once
	<ul style="list-style-type: none"> For joint supervision of research students the formula shall be 70% of the total score for Major Advisor and 30% of the total score for Advisory Committee
	<ul style="list-style-type: none"> For purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Documents and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent (30%) of the



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total research score of the teacher concerned

- The research score shall be from the minimum of three categories out of seven categories (Categories 1 to 7)
- The extension score shall be from the minimum of three categories out of seven categories (Categories 1 to 7) Category : 7 is the compulsory category for the scientists working in extension system of the University.

DECLARATION

I declare that the entries made in this form are true and correct to the best of my knowledge and behalf.

Signature of candidate _____

Place _____

Date _____

Note:

1. Attested copies of the papers, documents and reprints submitted with the application will not be returned.
2. Candidates already in service should apply through their present employer.



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Appendix-II

Table 1

Guidelines /Methodology for calculating Academic/Research/Extension Score for the appointment of Associate Professor & Equivalent

Note : Assessment must be based on evidence produced by the applicants such as; copy (ies) of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' PG and Ph.D. award letter, etc.)

S. NO.	Academic/Research /Extension Activity	Score as Per UGC Regulations 2018: Faculty of Sciences /Engineering/ Medical/ Agriculture/Veterinary Sciences	Enter Quantity/ Parameter	Obtained Score	Annexure No.
1.	Research Papers in NAAS rated or Peer-Reviewed or UGC-listed (Refereed) Journals without Impact Factor				
	Single Author	13/13			
	Two Authors	9.1/13			
	First/Principal/Corresponding Author (More than 2 Authors)	9.1/13			
	Joint Author (More than 2 Authors)	3.9/13			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor less than 1				
	Single Author	18/18			
	Two Authors	12.6/18			
	First/Principal/Corresponding Author (More than 2 Authors)	12.6/18			
	Joint Author (More than 2 Authors)	5.4/18			
	Research Papers in Peer-Reviewed or NAAS rated or UGC-listed with Impact Factor between 1 and 2 (Include 1 not 2)				
	Single Author	23/23			
	Two Authors	16.1/23			
	First/Principal/Corresponding Author (More than 2 Authors)	16.1/23			



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	Joint Author (More than 2 Authors)	6.9/23			
Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 2 and 5 (Include 2 not 5)					
	Single Author	28/28			
	Two Authors	19.6/28			
	First/Principal/Corresponding Author (More than 2 Authors)	19.6/28			
	Joint Author (More than 2 Authors)	8.4/28			
Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor between 5 and 10 (Include 5 not 10)					
	Single Author	33/33			
	Two Authors	23.1/33			
	First/Principal/Corresponding Author (More than 2 Authors)	23.1/33			
	Joint Author (More than 2 Authors)	9.9/33			
Research Papers in Peer-Reviewed or NAAS rated or UGC listed with Impact Factor > 10 (Include 10)					
	Single Author	38/38			
	Two Authors	26.6/38			
	First/Principal/Corresponding Author (More than 2 Authors)	26.6/38			
	Joint Author (More than 2 Authors)	11.4/38			
Sub Total (Part 1)					
2 (a)	Books Authored				
	Published by International Publishers	12/12			
	Published by National Publishers	10/10			
	Publication of Chapter in Edited Books	5/5			



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Editor of Book by International Publishers				
	Editor of Book by International Publishers	10/10		
	Editor of Book by National Publishers	8/8		
2 (b)	Translation Works in Indian and Foreign languages			
	Chapter or Research Paper	3/3		
	Translation Work of Book	8/8		
Sub Total (Part 2)				
3	Creation of ICT-mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula			
(a)	Development of Innovative pedagogy; Contributor / Contributors Planning and Implementation of On Farm Trials	5/5		
(b)	Design of New Curricula and Courses (ICT Based)/ Conducting of PRA/Base Line survey of operational villages			
	Contributor / Contributors	2/2		
(c)	Development of Complete MOOC's in 4 Quadrant (4 Credit Course)/ Publication of Success stories			
	4	20/20		
	3	15/15		
	2	10/10		
	1	5/5		
MOOCs (developed in 4 quadrant) per module / lecture / Lecture given in Extension Programmes				
	Module / Lecture Creator (Per Module)	5/5		
Content writer/subject matter expert for each module of MOOCs (at least one quadrant)				
	Content Writer / Subject Matter Expert (Per Module)	2/2		
Course Coordinator for MOOCs				



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	4 Credit Course	8/8			
	3 Credit Course	6/6			
	2 Credit Course	4/4			
	1 Credit Course	2/2			
(d)	Development of E-Content in 4 quadrants for a Complete Course / E-Book/ Literature developed for Farmers/Trainees/Extension Functionaries				
	E-Content in 4 quadrants for a Complete Course / E-Book	12/12			
	E-Content (developed in 4 quadrants) per module/ Coordinator/co-coordinator/ member of organizing an event/activity/programme of National Initiatives				
	Module(s)	5/5			
	Contribution to development of E-Content module in Complete Course / Paper / E-Book (at least one quadrant) / Coordinator/Co-coordinator/member of publication of university/Division/Research station/KVK newsletter/Progress Report/Annual Report/QRT Report or any other report				
	Contributor	2/2			
	Editor of E-Content for Complete Course / Paper / E-Book				
	Editor	10/10			
Sub Total (Part 3)					
4 (a)	Research Guidance				
	Ph.D. Guidance (Degree Awarded)				
	Ph.D. Guidance (Awarded) (Major Advisor)	7/10			
	Ph.D. Guidance (Awarded) (Advisory Committee member)	3/10			
	Ph.D. Guidance (Thesis Submitted)				
	Ph.D. Guidance (Submitted) (Major Advisor)	5/5			
	Ph.D. Guidance (Submitted) (Advisory Committee member)	1.5/5			
	M.Phil./P.G Dissertation Guidance (Degree Awarded)				



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	M.Phil./P.G Dissertation (Major Advisor)	2/2			
	M.Phil./P.G Dissertation (Advisory Committee member)	0.6/2			
(b)	Research Project Completed (More than 10 Lakhs)				
	Sole Investigator	10/10			
	Principal Investigator in Joint Project	5/5			
	Co-investigator in Joint Project	5/5			
	Research Project Completed (Less than 10 Lakhs)				
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			
(c)	Research Project Ongoing (More than 10 Lakhs)				
	Sole Investigator	5/5			
	Principal Investigator in Joint Project	2.5/2.5			
	Co-investigator in Joint Project	2.5/2.5			
	Research Project Ongoing (Less than 10 Lakhs)				
	Sole Investigator	2/2			
	Principal Investigator in Joint Project	1/1			
	Co-investigator in Joint Project	1/1			
(d)	Consultancy				
	Consultancy	3/3			
Sub Total (Part 4)					
5 (a)	Patent				
	International	10/10			
	National	7/7			



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5 (b)	*Policy Document (International Body/Organization/Central Govt. or State Govt. or UT government)				
	International	10/10			
	National	7/7			
	State	4/4			
5 (c)	Awards / Fellowship				
	International	7/7			
	National	5/5			
Sub Total (Part 5)					
6	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference				
	International (Abroad)	7/7			
	International (Within Country)	5/5			
	National	3/3			
	State University	2/2			
Sub Total (Part 6)					
7.	Extension Education activities :				
	New Extension Models developed and implemented	7/7			
	Value Chain/ Model Villages Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village.	5/5 per activity			
	Innovative Extension Methodologies or Approaches adopted in at least 5 villages/Farmer Field Schools/Farmer Interest Groups established and documentation of success stories:	8/8			



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Involvement in technology application programs through technology assessment and refinement/On-farm testing:	3/3
Capacity Development	2/2
Technology dissemination and its impact as evidenced in peer reviewed journals	4/4
Total Score without Capping	
Total Score of 5(b) + 6/7	
Capped Score of 5(b) + 6 and or 7 (30 % of Total Score of 5(b) + 6 and or 7)	
Total Score with Capping, wherever applicable	
FINAL OBTAINED SCORE (API)	
<i>The applicant can claim score for the attributes specified under Academic/Research /Extension Activity only once</i>	

Notes:

1. The Research score for research papers would be augmented as follows :

- a. Peer-Reviewed or NAAS rated or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :
- b. Paper in refereed journals without impact factor= 5 Points
- c. Paper with impact factor less than 1 = 10 Points
- d. Paper with impact factor between 1 and 2 = 15 Points
- e. Paper with impact factor between 2 and 5 = 20 Points
- f. Paper with impact factor between 5 and 10 = 25 Points
- g. Paper with impact factor >10 = 30 Points
 - i. Two authors: 70% of total value of publication for each author.
 - ii. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
2. Joint Projects: Principal Investigator and Co-investigator would get 50% each.
3. Paper presented if part of edited book or proceeding then it can be claimed only once.
4. For joint supervision of research students, the formula shall be 70% of the total score for major advisor and 30% of the total score advisory committee members.
5. *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent (30%) of the total research score of the teacher concerned.



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6. The research & extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7).
7. The extension score shall be from the minimum of three categories out of seven categories (categories 1 to 7). Category 7 is the compulsory category for the scientists working in extension system of the university
8. Academic/Research/Extension Score = 100
9. Academic /research /extension score will have a weightage of 80% (80/100) and interview a weightage of 20% (20/100)